First Quarter 2012 Earnings Presentation

May 2, 2012

Forward-Looking Statements – Safe Harbor Statement

This presentation may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. You should not place undue reliance on forward-looking statements because they involve known and unknown risks, uncertainties and other factors that are, in some cases, beyond our control and that could materially affect actual results, levels of activity, performance, or achievements. For a discussion of risk and uncertainties that could materially affect actual results, levels of activity, performance or achievements, please see the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2011 and its other reports filed with the SEC. The forward-looking statements included in this presentation represent the Company's view as of the date of the presentation. The Company assumes no obligation to publicly update or revise these forward-looking statements for any reason, whether as a result of new information, future events, or otherwise.



Summary of First Quarter 2012 Financial Results

- ■Operating revenues increased 3% to \$229.1 million versus Q1'11
- ■Net income increased by 31% to \$44.0 million
- ■Adjusted EBITDA¹ declined by 2% to \$101.9 million. Adjusted EBITDA margin was 44.5%
- ■Diluted EPS for first quarter 2012 rose 30% to \$0.35
- ■Adjusted EPS² rose 2% to \$0.44
- ❖ Excluding the impact of a \$5.2 million non-cash revenue correction,
 - ►1Q revenues **grew** 5% to \$234.3 million
 - Adjusted EBITDA grew 3% to \$107.2 million. Adjusted EBITDA margin would have been 45.7%
 - ➤ Adjusted EPS <u>increased</u> 9% to \$0.47

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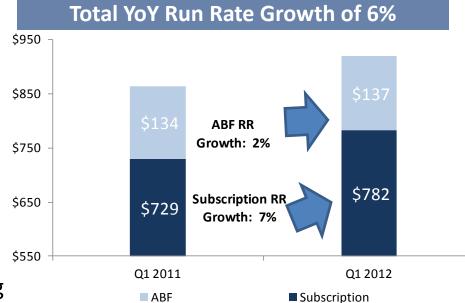
⁽¹⁾ Net income before provision for income taxes, depreciation and amortization, other net expense and income, non-recurring stock-based compensation and restructuring costs. Please see pages 16-18 for reconciliation.

⁽²⁾ For the purposes of calculating Adjusted EPS, the after-tax impact of non-recurring stock-based compensation, amortization of intangible assets, debt repayment expenses and restructuring costs are excluded from the calculation of EPS. Please see pages 16-18 for reconciliation.

Summary of First Quarter 2012 Operating Results (\$ in millions)

Q1'12 run rate (RR) grew YoY by 6% to \$919 million

- Subscription run rate grew by 7%
- ➤ Asset-based fee (ABF) run rate grew by 2%
- Total sales¹ of \$43 million in Q1'12 down 11% from Q1'11
 - ➤ Q1'12 total sales down 3% excluding impact of a single \$4.3 million non-recurring ABF sale in Q1'11
- Q1'12 Recurring subscription sales of \$34 million down 3% from Q1'11
- Retention rates steady at 93% for Q1'12
- New office opened in Seoul, Korea



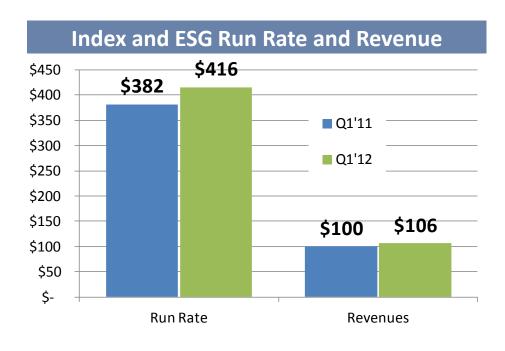
Total Sales ¹ and Retention								
	Q1'11 Q1'12 Change							
Recurring subcription sales	\$ 35	\$ 34	-3%					
Other non-recurring sales	9	9	-1%					
Non-recurring ABF Sale	4		n/a					
Total sales	\$ 48	\$ 43	-11%					
Aggregate retention rate	92%	93%	1%					

(1) Includes recurring subscription sales and non-recurring sales

MSCI Index and ESG Products (\$ in millions)

Highlights:

- Q1'12 Index and ESG products run rate grew by 9% YoY to \$416 million
 - ➤ Subscription run rate grew by 12%
 - Asset-based fee run rate grew by 2% YoY and 14% sequentially
- Total sales of \$16 million in Q1'12



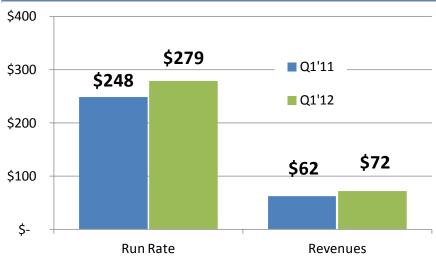
Index and ESG Sales and Retention							
	Q1'11	Q1'12	Change				
Total sales	\$ 17	\$ 16	-1%				
Non-recurring ABF sale	4		n/a				
Total sales	\$ 21	\$ 16	-21%				
Aggregate retention rate	95%	94%	-1%				

Index and ESG Subscription (\$ in millions)

Highlights:

- Q1'12 run rate grew by 12% YoY to \$279 million
- Total sales were \$16 million in Q1'12
 - Core Emerging Market and Developed Market modules continue to drive sales
 - Sales of small cap modules a point of strength
 - > ESG products sales increased
- Strategy indices starting to gain acceptance globally
- Retention rates steady at 94% for Q1'12

Index and ESG Subscription Run Rate and Subscription Revenue



Index and ESG Subscription Sales and Retention

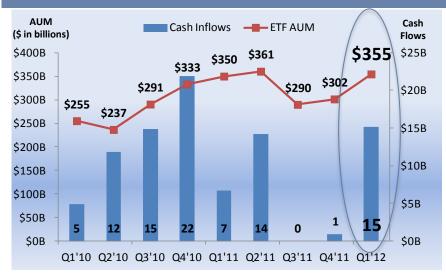
	Q1'11	Q1'12	Change
Total sales	\$ 17	\$ 16	-6%
Aggregate retention rate	95%	94%	-1%

MSCI-Linked ETFs

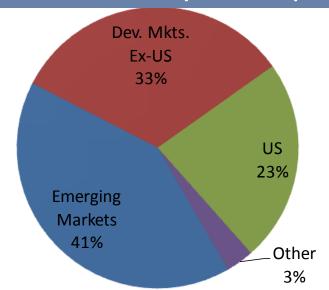
Highlights:

- Total ABF Run Rate grew by 2% YoY and 14% sequentially to \$137 million
- Total AUM rose 18% sequentially to \$355 billion at the end of Q1'12
- MSCI-linked ETFs benefited from fund flows of \$15 billion
- Average basis point fee remained flat at 3.0 basis points
- 560 ETFs linked to MSCI indices, up
 36 from the end of 2011

Total AUM Linked to MSCI Indices of \$355bn



MSCI-Linked ETF AUM by Market Exposure



Source: Bloomberg

Risk Management Analytics (\$ in millions)

Highlights:

- Q1'12 run rate grew by 6% YoY to \$258 million
- Total sales of \$11 million in Q1'12
 - Sales to asset owners a key driver in Q1'12 - added two new large state pension funds to BarraOne platform
 - New wealth management client extends MSCI leadership
 - Continued strong demand for hedge fund transparency products
 - Sales to asset managers weaker
- Retention rates steady at 94% for Q1'12

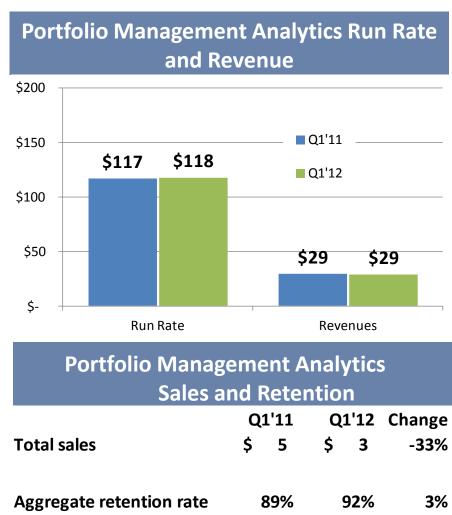


mon manage			
Sales and	Retenti	on	
	Q1'11	Q1'12	Change
Total sales	\$ 12	\$ 11	-8%
Aggregate retention rate	94%	94%	0%

Portfolio Management Analytics (\$ in millions)

Highlights:

- Q1'12 run rate grew by 1% YoY to \$118 million
- New product enhancements released in Q1
- Total sales of \$3 million in Q1'12
 - Selling environment remains competitive
 - New products driving increasing percentage of total sales
- Retention rates continued to increase: to 92% from 89%



Governance

(\$ in millions)

Highlights:

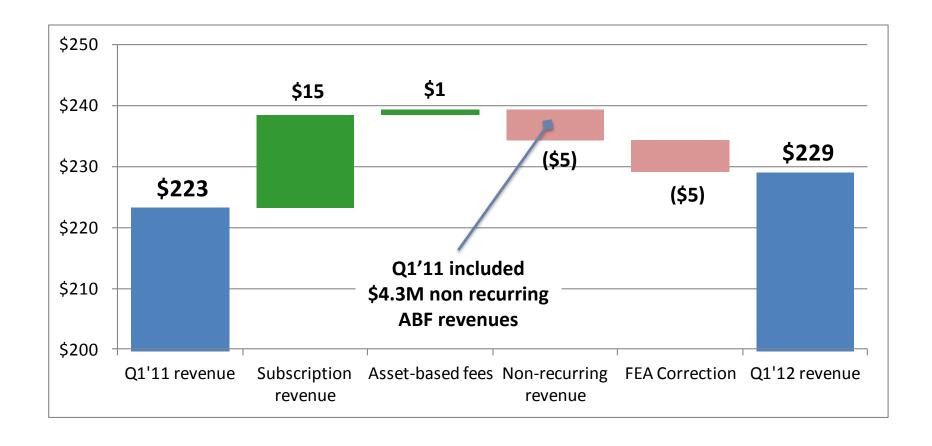
- Q1'12 run rate grew by 7% YoY to \$113 million
- Total sales for Q1'12 rose to \$12 million, up 17% from \$11 million in Q1'11
 - Sales of executive compensation data and analytics tool remain strong
 - Institutional proxy research and voting market still competitive
- Retention rates increased to 89% from 85% in Q1'11

Governance Run Rate and Revenue \$200 Q1'11 \$150 \$113 \$106 Q1'12 \$100 \$50 \$31 \$31 \$-Run Rate Revenues **Governance Sales and Retention**

Q1'11 Q1'12 Change Total sales \$ 11 \$ 12 17% Aggregate retention rate 85% 89% 4%

Breakdown of Q1'11 vs Q1'12 Revenue Growth

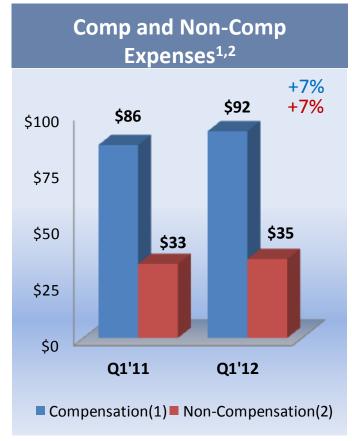
(\$ in millions)



Compensation and Non-Compensation Expense (\$ in millions)

Comp and Non-comp expenses^{1,2} increased 7% to \$127 million

- Compensation expense rose 7%
 - ➤ 20% increase in headcount vs. Q1'11
 - > 60% in EMC and 40% in DMC
- Non-Compensation costs rose 7%
 - ➤ Occupancy costs rose by \$1.8 million
 - ➤ 1% growth ex-occupancy



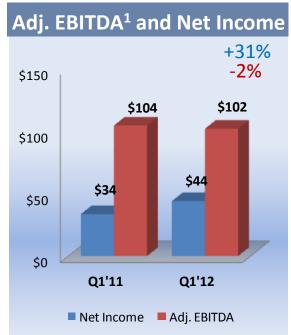
⁽¹⁾ Compensation expense excludes non-recurring stock-based compensation. Please see pages 16-18 for reconciliation to operating expenses.

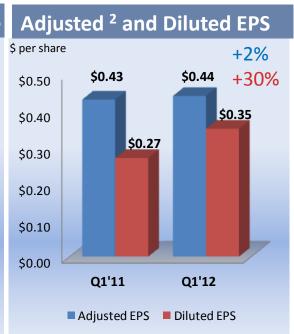
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⁽²⁾ Non-compensation excludes depreciation, amortization and restructuring costs. Please see pages 16-18 for reconciliation to operating expenses.

Summary of Profitability Metrics: Net Income, EPS and Adjusted EBITDA¹

- Net Income rose 30%
 - ➤ Effective tax rate was 35.6% in Q1'12 down from 37.2% in Q1'11
- Adjusted EBITDA¹ was \$102 million
- Diluted EPS rose 30%
- Adjusted EPS² rose 2%
 YoY to \$0.44





⁽¹⁾ Net income before provision for income taxes, depreciation and amortization, other net expense and income, non-recurring stock-based compensation and restructuring costs. Please see pages 16-18 for reconciliation.

⁽²⁾ For the purpose of calculating Adjusted EPS, the after-tax impact of non-recurring stock-based compensation, amortization of intangible assets, debt repayment expenses and restructuring costs are excluded from the calculation of EPS; see pages 16-18 for reconciliation.

Summary Balance Sheet

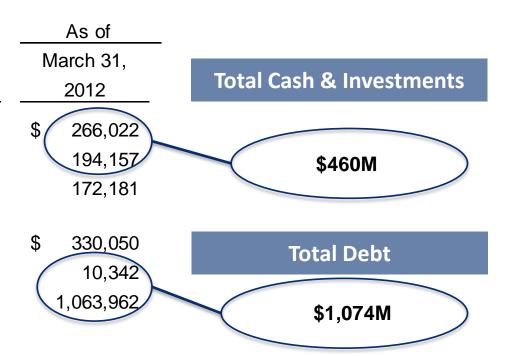
In thousands

Cash and cash equivalents
Short-term investments

Trade receivables, net of allowances

Deferred revenue

Current maturites of long-term debt Long-term debt, net of current maturities



Update on Announced Refinancing

- ➤ MSCI expects to close \$880 million Term Loan A Facility shortly (subject to customary closing conditions)
- ➤ Proceeds plus cash on hand will be used to repay 100% of the current debt outstanding

Use of Non-GAAP Financial Measures

- MSCI has presented supplemental non-GAAP financial measures as part of this presentation. A reconciliation is provided that reconciles each non-GAAP financial measure with the most comparable GAAP measure. The presentation of non-GAAP financial measures should not be considered as alternative measures for the most directly comparable GAAP financial measures. These measures are used by management to monitor the financial performance of the business, inform business decision making and forecast future results.
- Adjusted EBITDA is defined as net income before provision for income taxes, other net expense and income, depreciation and amortization, non-recurring stock-based compensation and restructuring costs.
- Adjusted Net Income and Adjusted EPS are defined as net income and EPS, respectively, before provision for non-recurring stock-based compensation expenses, amortization of intangible assets, restructuring costs and the accelerated interest expense resulting from the termination of an interest rate swap and the accelerated amortization of deferred financing and debt discount costs (debt repayment expenses and refinancing expenses), as well as for any related tax effects.
- We believe that adjustments related to restructuring costs and debt repayment and refinancing expenses are useful to management and investors because it allows for an evaluation of MSCl's underlying operating performance by excluding the costs incurred in connection with the acquisition of RiskMetrics. Additionally, we believe that adjusting for non-recurring stock-based compensation and amortization of intangible assets may help investors compare our performance to that of other companies in our industry as we do not believe that other companies in our industry have as significant a portion of their operating expenses represented by non-recurring stock-based compensation and amortization of intangible assets. We believe that the non-GAAP financial measures presented in this presentation facilitate meaningful period-to-period comparisons and provide a baseline for the evaluation of future results.
- Adjusted EBITDA and Adjusted EPS are not defined in the same manner by all companies and may not be comparable to other similarly titled measures of other companies.
- During first quarter 2012, MSCI recorded a non-cash \$5.2 million cumulative revenue reduction to correct an error related to energy and commodity analytics revenues previously reported prior to January 1, 2012. Because the revenue that was corrected as part of this adjustment is a non-recurring charge related to prior periods, we believe that excluding it from revenue, Adjusted EBITDA and Adjusted EPS supports a more accurate understanding of MSCI's underlying operating performance for the current period.

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Reconciliation of Adjusted Net Income and Adjusted EPS (Dollars in thousands, except per share figures)

	Three Months Ended						
	March 31, March 31,			arch 31,	December 31,		
	2012		2011		2011		
Net Income	\$	43,966	\$	33,521	\$	44,486	
Plus: Non-recurring stock-based comp		582		2,813		1,144	
Plus: Amortization of intangible assets		15,959		16,692		16,268	
Plus: Debt repayment and refinancing expenses		-		6,404		-	
Plus: Restructuring costs		(29)		4,431		126	
Less: Income tax effect		(5,873)		(11,275)		(6,463)	
Adjusted net income	\$	54,605	\$	52,586	\$	55,561	
Diluted EPS	\$	0.35	\$	0.27	\$	0.36	
Plus: Non-recurring stock-based comp		0.01		0.02		0.01	
Plus: Amortization of intangible assets		0.13		0.14		0.13	
Plus: Debt repayment and refinancing expenses		-		0.05		-	
Plus: Restructuring costs		-		0.04		-	
Less: Income tax effect		(0.05)	-	(0.09)		(0.05)	
Adjusted EPS	<u>\$</u>	0.44	\$	0.43	\$	0.45	

Three Months Ended

Reconciliation of Adjusted EBITDA to Net Income (Dollars in thousands, except per share figures)

		Three Months Ended March 31, 2012			Three Months Ended March 31, 2011								
		Per	formance					Performance					
		and Risk		Gov	Governance		Total	and Risk		Governance			Total
Net Inc	come					\$	43,966					\$	33,521
Plus:	Provision for income taxes						24,273						19,823
Plus:	Other expense (income), net						12,740						22,085
Opera	ting income	\$	77,475	\$	3,504	\$	80,979	\$	72,646	\$	2,783	\$	75,429
Plus:	Non-recurring stock-based comp		522		60		582		2,679		134		2,813
Plus:	Depreciation and amortization		3,565		851		4,416		3,979		1,131		5,110
Plus:	Amortization of intangible assets		12,639		3,320		15,959		13,342		3,350		16,692
Plus:	Restructuring costs		(19)		(10)		(29)		2,316		2,115		4,431
Adjust	ed EBITDA	\$	94,182	\$	7,725	\$	101,907	94,962 \$ 9,513 \$		104,475			

Reconciliation of Operating Expenses (Dollars in thousands, except per share figures)

In thousands March 31, 2012 March 31, 2011 March 31, 2011 Cost of services 2012 2011 2011 Compensation \$53,549 \$51,082 4.8% Non-recurring stock based comp 268 1,130 (76.3%) Total compensation \$53,817 \$52,212 3.1% Non-compensation 18,474 18,006 2.6% Total cost of services 72,291 70,218 3.0% Selling, general and administrative Compensation \$38,492 34,805 10.6% Non-recurring stock based comp 314 1,683 (81,3%) Total compensation \$38,806 \$36,488 6.4% Non-compensation 16,630 14,930 11.4% Total selling, general and administrative \$55,436 \$51,418 7.8% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles \$15,959 16,692 (4.4%) Depreciation and amortization \$82 2,813 (79.3%) Total non-rec			Three Mo	% Change from			
Cost of services Compensation \$ 53,549 \$ 51,082 4.8% Non-recurring stock based comp 268 1,130 (76.3%) Total compensation \$ 53,817 \$ 52,212 3.1% Non-compensation 18,474 18,006 2.6% Total cost of services \$ 72,291 \$ 70,218 3.0% Selling, general and administrative Compensation \$ 38,492 \$ 34,805 10.6% Non-recurring stock based comp 314 1,683 (81.3%) Total compensation \$ 38,806 \$ 36,488 6.4% Non-compensation 16,630 14,930 11.4% Total selling, general and administrative \$ 55,436 \$ 51,418 7.8% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4,4%) Depreciation and amortization 4,416 5,110 (13.6%) Total non-recurring stock-based compensation \$ 582 \$ 2,813 (79.3%) Compensation excluding non-recurring comp 92,041		M	larch 31,	M	larch 31,	March 31,	
Compensation \$ 53,549 \$ 51,082 4.8% Non-recurring stock based comp 268 1,130 (76.3%) Total compensation \$ 53,817 \$ 52,212 3.1% Non-compensation 18,474 18,006 2.6% Total cost of services \$ 72,291 70,218 3.0% Selling, general and administrative Compensation \$ 38,492 \$ 34,805 10.6% Non-recurring stock based comp 314 1,683 (81.3%) Total compensation \$ 38,806 \$ 36,488 6.4% Non-compensation 16,630 14,930 11.4% Total selling, general and administrative \$ 55,436 \$ 51,418 7.8% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%) Total non-recurring stock-based compensation \$ 582 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2%	In thousands		2012		2011	2011	
Non-recurring stock based comp 268 1,130 (76.3%) Total compensation \$53,817 \$52,212 3.1% Non-compensation 18,474 18,006 2.6% Total cost of services \$72,291 \$70,218 3.0% Selling, general and administrative Compensation \$38,492 \$34,805 10.6% Non-recurring stock based comp 314 1,683 (81.3%) Total compensation \$38,806 \$36,488 6.4% Non-compensation 16,630 14,930 11.4% Total selling, general and administrative \$55,436 \$51,418 7.8% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%) Total non-recurring stock-based compensation \$582 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6%	Cost of services						
Total compensation \$ 53,817 \$ 52,212 3.1% Non-compensation 18,474 18,006 2.6% Total cost of services \$ 72,291 \$ 70,218 3.0% Selling, general and administrative Compensation \$ 38,492 \$ 34,805 10.6% Non-recurring stock based comp 314 1,683 (81.3%) Total compensation \$ 38,806 \$ 36,488 6.4% Non-compensation 16,630 14,930 11.4% Total selling, general and administrative \$ 55,436 \$ 51,418 7.8% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%) Total non-recurring stock-based compensation \$ 582 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431	Compensation	\$	53,549	\$	51,082	4.8%	
Non-compensation 18,474 18,006 2.6% Total cost of services \$ 72,291 \$ 70,218 3.0% Selling, general and administrative Compensation \$ 38,492 \$ 34,805 10.6% Non-recurring stock based comp 314 1,683 (81.3%) Total compensation \$ 38,806 \$ 36,488 6.4% Non-compensation 16,630 14,930 11.4% Total selling, general and administrative \$ 55,436 \$ 51,418 7.8% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%) Total operating expenses \$ 148,073 \$ 147,869 0.1% In thousands Total non-recurring stock-based compensation \$ 582 \$ 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs	Non-recurring stock based comp		268		1,130	(76.3%)	
Total cost of services \$ 72,291 \$ 70,218 3.0% Selling, general and administrative Compensation \$ 38,492 \$ 34,805 10.6% Non-recurring stock based comp 314 1,683 (81.3%) Total compensation \$ 38,806 \$ 36,488 6.4% Non-compensation 16,630 14,930 11.4% Total selling, general and administrative \$ 55,436 \$ 51,418 7.8% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%) Total operating expenses \$ 148,073 \$ 147,869 0.1% In thousands Total non-recurring stock-based compensation \$ 582 \$ 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles	Total compensation	\$	53,817	\$	52,212	3.1%	
Selling, general and administrative Compensation \$ 38,492 \$ 34,805 10.6% Non-recurring stock based comp 314 1,683 (81.3%) Total compensation \$ 38,806 \$ 36,488 6.4% Non-compensation 16,630 14,930 11.4% Total selling, general and administrative \$ 55,436 \$ 51,418 7.8% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%) Total operating expenses \$ 148,073 \$ 147,869 0.1% In thousands Total non-recurring stock-based compensation \$ 582 \$ 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciati	Non-compensation		18,474		18,006	2.6%	
Compensation \$ 38,492 \$ 34,805 10.6% Non-recurring stock based comp 314 1,683 (81.3%) Total compensation \$ 38,806 \$ 36,488 6.4% Non-compensation 16,630 14,930 11.4% Total selling, general and administrative \$ 55,436 \$ 51,418 7.8% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%) Total operating expenses \$ 148,073 \$ 147,869 0.1% In thousands Total non-recurring stock-based compensation \$ 582 \$ 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (Total cost of services	\$	72,291	\$	70,218	3.0%	
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Non-compensation 16,630 14,930 11.4% Total selling, general and administrative \$ 55,436 \$ 51,418 7.8% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%) Total operating expenses \$ 148,073 \$ 147,869 0.1% In thousands Total non-recurring stock-based compensation \$ 582 \$ 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	Non-recurring stock based comp		314		1,683	(81.3%)	
Total selling, general and administrative \$ 55,436 \$ 51,418 7.8% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%) Total operating expenses \$ 148,073 \$ 147,869 0.1% In thousands Total non-recurring stock-based compensation \$ 582 \$ 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	Total compensation	\$	38,806	\$	36,488	6.4%	
Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%) Total operating expenses \$ 148,073 \$ 147,869 0.1% In thousands Total non-recurring stock-based compensation \$ 582 \$ 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	Non-compensation		16,630		14,930	11.4%	
Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%) Total operating expenses \$ 148,073 \$ 147,869 0.1% In thousands Total non-recurring stock-based compensation Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	Total selling, general and administrative	\$	55,436	\$	51,418	7.8%	
Depreciation and amortization 4,416 5,110 (13.6%) Total operating expenses \$ 148,073 \$ 147,869 0.1% In thousands Total non-recurring stock-based compensation Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	Restructuring costs		(29)		4,431	(100.7%)	
Total operating expenses \$ 148,073 \$ 147,869 0.1% In thousands Total non-recurring stock-based compensation \$ 582 \$ 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	Amortization of intangibles		15,959		16,692	(4.4%)	
In thousands Total non-recurring stock-based compensation \$ 582 \$ 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	Depreciation and amortization		4,416	5,110		(13.6%)	
Total non-recurring stock-based compensation \$ 582 \$ 2,813 (79.3%) Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	Total operating expenses	\$	\$ 148,073		147,869	0.1%	
Compensation excluding non-recurring comp 92,041 85,887 7.2% Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	In thousands						
Non-compensation expenses 35,104 32,936 6.6% Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	Total non-recurring stock-based compensation	\$	582	\$	2,813	(79.3%)	
Restructuring costs (29) 4,431 (100.7%) Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	Compensation excluding non-recurring comp		92,041		85,887	7.2%	
Amortization of intangibles 15,959 16,692 (4.4%) Depreciation and amortization 4,416 5,110 (13.6%)	Non-compensation expenses		35,104		32,936	6.6%	
Depreciation and amortization 4,416 5,110 (13.6%)	Restructuring costs		(29)		4,431	(100.7%)	
·	Amortization of intangibles		15,959		16,692	(4.4%)	
Total operating expenses <u>\$ 148,073</u> <u>\$ 147,869</u> 0.1%	Depreciation and amortization		4,416		5,110	(13.6%)	
	Total operating expenses	\$	\$ 148,073		147,869	0.1%	