FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

| Check this box if no longer subject |
|-------------------------------------|
| to Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(h) |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Pettit CD Baer | | | | | | 2. Issuer Name and Ticker or Trading Symbol MSCI Inc. [MSCI] | | | | | | | | | k all app Direc Office | or 10% C r (give title Other | | | | |
|--|--|--|-----------------|--|------|---|-----|---|---|---|--|--|-----------------------|-----------------|---|--|---|--|---|--|
| (Last) (First) (Middle) MSCI INC. 7 WORLD TRADE CENTER, 250 GREENWICH | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/07/2022 | | | | | | | | | X Officer (give title Other (specify below) President & COO | | | | | |
| ST ST | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | | | | | | |
| (Street) NEW YO | (Street) NEW YORK NY 10007 | | | | | | | | | | | | | | Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | - 1 | |
| (City) | (S | tate) (Z | Zip) | | | | | | | | | | | | | | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/ | | | | | | Execution Da | | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquir Disposed Of (D) (Ins | | | | | 5. Amount of Securities Beneficially Owned Following Reported | | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | Code | v | Amount | (A) o (D) | r Pri | ce | Transa | action(s) 3 and 4) | | | (iiisti. 4) | | | | |
| Common | 02/07/20 |)22 | | | | F | | 547(1) | D | \$5 | 50.45 | 23 | 39,473 | | D | | | | | |
| Common Stock 02/07/20 | | | | | | 22 | | | | | 37,008 ⁽²⁾ | A | \$ | 0.00 27 | | 76,481 | | D | | |
| Common Stock 02/07/ | | | | |)22 | | | | F | | 17,394 ⁽³⁾ | D | \$5 | 50.45 | 259,087 | | | D | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | Execu if any | | | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | e Exer ation D h/Day/ | | 7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4) | | De Se (In | Price of rivative curity str. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | y | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| Evalanation | | | | | Code | | (A) | (D) | Date Exerc | isable | or Num Expiration of | | Numb | er | | | | | | |

- 1. Represents shares reacquired by MSCI Inc. to satisfy tax withholding obligations in connection with the vesting and conversion to shares of the third tranche of 1,163 restricted stock units granted on February 7, 2019.
- 2. Represents the number of shares of common stock issued following the vesting and conversion of performance stock units ("PSUs") granted to the reporting person on February 7, 2019, upon certification by the Compensation, Talent & Culture Committee on February 7, 2022 of the achievement of the performance metric for the performance period from February 6, 2019 to February 5, 2022.
- 3. Represents shares reacquired by MSCI Inc. to satisfy tax withholding obligations in connection with the vesting and conversion to shares of 37,008 PSUs granted on February 7, 2019 (includes the performance adjustment as described above).

Remarks:

/s/ Cecilia Aza, attorney-in-

<u>fact</u>

02/09/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.