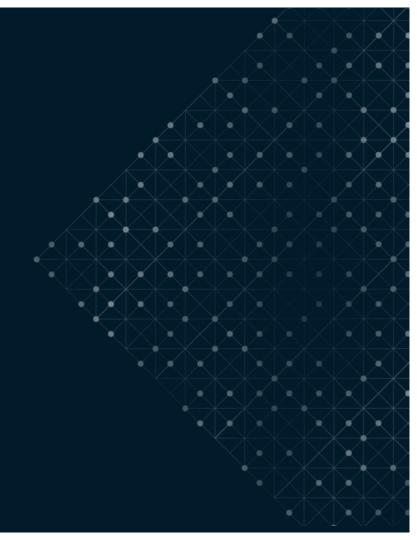


MSCI Inc.

INVESTOR PRESENTATION



November 8, 2021

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Forward-Looking Statements

- This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including without limitation, MSCI's full-year 2021 guidance and long-term targets. These forward-looking statements relate to future events or to future financial performance and involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by these statements. In some cases, you can identify forward-looking statements by the use of words such as "may," "could," "expect," "intend," "plan," "seek," "anticipate," "believe," "estimate," "predict," "potential" or "continue," or the negative of these terms or other comparable terminology. You should not place undue reliance on forward-looking statements because they involve known and unknown risks, uncertainties and other factors that are, in some cases, beyond MSCI's control and that could materially affect actual results, levels of activity, performance or achievements.
- Other factors that could materially affect actual results, levels of activity, performance or achievements can be found in MSCl's Annual Report on Form 10-K for the fiscal year ended December 31, 2020 filed with the Securities and Exchange Commission ("SEC") on February 12, 2021 and in quarterly reports on Form 10-Q and current reports on Form 8-K filed or furnished with the SEC. If any of these risks or uncertainties materialize, or if MSCl's underlying assumptions prove to be incorrect, actual results may vary significantly from what MSCl projected. Any forward-looking statement in this presentation reflects MSCl's current views with respect to future events and is subject to these and other risks, uncertainties and assumptions relating to MSCl's operations, results of operations, growth strategy and liquidity. MSCl assumes no obligation to publicly update or revise these forward-looking statements for any reason, whether as a result of new information, future events, or otherwise, except as required by law.



Other Information

- Percentage changes and totals in this presentation may not sum due to rounding.
- Percentage changes refer to the comparable period in 2020, unless otherwise noted.
- Foreign currency exchange rate fluctuations reflect the difference between the current period results as reported compared to the current period results recalculated using the foreign currency exchange rates in effect for the comparable prior period. While operating revenues adjusted for the impact of foreign currency fluctuations includes asset-based fees that have been adjusted for the impact of foreign currency fluctuations, the underlying assets under management ("AUM"), which is the primary component of asset-based fees, is not adjusted for foreign currency fluctuations. Approximately three-fifths of the AUM are invested in securities denominated in currencies other than the U.S. dollar, and accordingly, any such impact is excluded from the disclosed foreign currency-adjusted variances.





Company overview

MSCI at a Glance



What we do

Provide products and services that global investors can use to build better portfolios for a better world

4,500+ clients¹ in 90+ countries as of September 30, 2021

- Providing solutions to enable all participants in the investment process
- Driving innovation for industry-leading solutions
- 50+ years of establishing standards in the investment industry

Must-have investment data, tools, models and technology

- Approximately \$16.3T in assets under management benchmarked to MSCI Indexes as of June 30, 2021
- Across asset classes for performance and risk
- Approx. \$2.1B Total Run Rate as of September 30, 2021, up 22% YoY

4,237 talented employees globally as of September 30, 2021

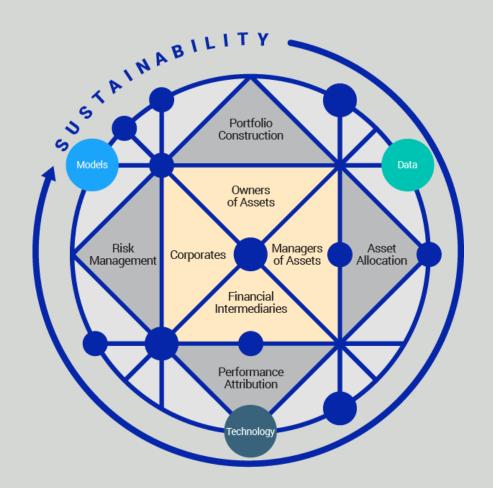
- 35+ MSCI locations in 20+ countries
- 63% and 37% of employees located in emerging market and developed market centers, respectively
- Extensive knowledge of the investment process





Our Strategy

Support the Investment
Process Needs of our
Clients with Highly
Differentiated Solutions
Supported by Best-inClass Capabilities





Our Vision: An Increasingly Complex Investment Industry Creates Opportunity

\$100T+ Managed Assets 100,000+ Public Equities Millions Fixed Income Instruments 11.000+ Private Equity (PE) Funds 120,000+ PE-owned Companies \$10.5T+ Global Investment Properties \$580T+ Notional Derivatives Contracts \$148T+ Bank Assets

MORE:

Investors

 Proliferation of institutiona and individual investors

Markets

New geographies and markets are accessible

Choices

- Securities
- Instruments
- Asset classes

Styles

- Factors
- ESG & Climate consideration
- Thematics and mega themes

Vehicles

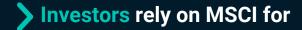
- Funds
- Co-investing
- Direct investments

Scale

- Investable assets growing as a percentage of global economies
- Increased allocations to private markets



Addressing Client Needs to Power Better Investment Decisions



- Data- and research-driven insights into drivers of risk and performance
- Broad asset class coverage
- Innovative tools to help bring investment strategies to market
- Exceptional quality
- Reliability, technology and business continuity infrastructure

Supporting Investors' Needs in Every Part of the Investment Cycle



DESIGNING STRATEGIES

Portfolio Construction Tools • Indexes

MANAGING STRATEGIES

Asset Allocation Models • Risk and Performance Models

EVALUATING STRATEGIES

Benchmarks • Performance Attribution Applications • Risk Analytics and Reporting



MSCI Data and Technology Capabilities

Proven Ability to Handle Complex, Integrated and High-volume Workflows with Flexible and Scalable Solutions for Clients

Collect

300+

Data Vendors

750+

Data Products

30M+

Securities Maintained Daily

Clean and Enhance

Compute

255K+

Indexes Calculated Daily

Process

and Enrich

7.0B +

Positions Processed in Analytics in a Single Day

800B+

Daily Instrument Pricings

Deliver

500+

APIs across All Product Lines

15+

Proprietary Applications at MSCI

40+

Third-Party Distribution Partners



Areas of Strategic Initiatives and Investments



Clients

- Asset managers
- Asset owners
- Broker-dealers
- Wealth managers
- Corporates
- Insurance companies
- Private asset managers
- Regions (Americas, EMEA, APAC)



Solutions

- ESG and climate
- Fixed income and liquidity
- Thematics
- Custom Indexes
- Derivatives
- Factors
- Private assets



Capabilities

- Technology and data
- Capital management
- Partnerships
- Entrepreneurial culture



MSCI Corporate Responsibility Highlights and Key Enhancements from 2020-2021



New Commitments & Policies

- Net-Zero before 2040 throughout our operations
- Founding member of the Net Zero Service Provider Alliance
- Commitment to support the UN SDGs
- Published a Global Human Rights Policy
- Updated our Environmental Policy to include our net-zero commitment
- Updated Supplier Code of Conduct to reflect our net-zero commitment



New Actions & Solutions

- Expanded our climate actions including aligning suppliers with MSCl's commitments
- Included Climate and DE&I into our risk management system
- Enhanced our Corporate
 Responsibility Governance by creating a CR Policy Committee
- Conducted Board education sessions on climate
- Conducted corporates & pensions roundtables to discuss CR trends and challenges
- Develop new solutions (e.g., Implied Temperature Rise, Net-Zero Tracker)



New Reports & Filings

- First time Task Force on Climate-related Financial Disclosures (TCFD) Report
- First time Sustainability Accounting Standard Board (SASB) guide
- First time Sustainable Finance Disclosure Regulation (SFDR) report
- New webpage dedicated to Sustainability Reports & Policies
- Third CDP report
- Fifth UN PRI questionnaire
- Published MSCI's Net-Zero Revolution paper



Robust and Compelling Financial Model



Recurring, visible revenue model

~97% or higher recurring revenues¹ as percent of total revenue from 2016 -3Q21



Operating efficiency strength

Disciplined operating expense management



Triple-Crown investment opportunities to grow business

Investing in multiple strategic product areas, client segments and capabilities, including technology and partnerships, to drive growth



Attractive cash generation profile

Our business is not highly capital intensive and, as such, we convert a high percentage of our profits into excess cash



Strong balance sheet and liquidity

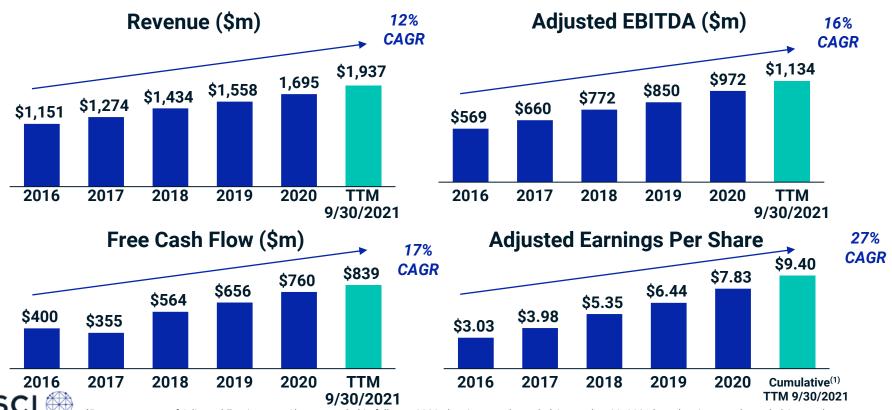
Total cash and equivalents of \$1.3B as of September 30, 2021





Financial review

Delivering Growth Across Key Metrics



¹Represents sum of Adjusted Earnings per Share recorded in full-year 2020, the nine months ended September 30, 2021 less the nine months ended September 30, 2020.

Significant Recurring Revenue Model with Global Client Base



All Other - Private Assets 3%

ESG & Climate 8%

Analytics
27%

Non-Recurring 3%

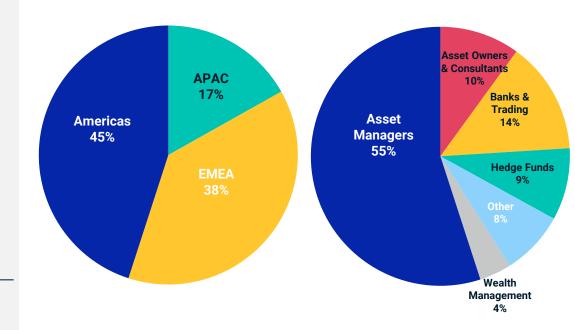
Asset-Based
Fees
27%

Index

62%

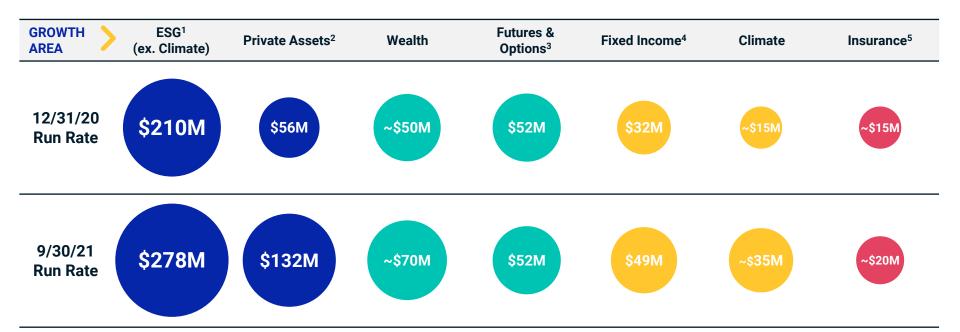
Recurring Subscription 70% MSCI Subscription Run Rate as of 9/30/2021 by Geography

MSCI Subscription Run Rate as of 9/30/2021 by Client Base





Ongoing momentum and client demand across MSCI's attractive addressable opportunities



As of 9/30/21, Run Rate for Corporates, Thematic and Direct Indexing remains approximately or less than \$5M each.



Note: Run Rate totals may include overlap between different client segments.

¹Includes ESG Indexes reported in Index segment and ESG Research reported in ESG & Climate segment; ²Excluding Burgiss and includes RCA in 9/30/21 run rate; ³Listed only; ⁴Excludes Analytics Enterprise Risk & Performance. ⁵Excludes amounts from Asset Manager and Asset Owner affiliates of Insurance companies.

Innovation and Investment in Key Growth Areas

New Growth

Drive new business capabilities through new products and services

Examples:

- Climate and Corporates client segments
- Thematic Indexes
- Fixed income Indexes and ESG

Scale

Expand existing products and capabilities to accelerate growth

<u>Examples:</u>

- Innovative Factors & ESG Indexes
- ESG securities coverage expansion
- Expanding Futures and Options

Efficiencies

Avoid and/or repurpose costs; achieve productivity gains

Examples:

- Cloud migration
- Streamline technology development
- Data process improvements

Triple-Crown Investment Criteria



High Returns

Projects must have a high return (ROI)



Quick Payback <3 Years

Earlier payback preferred



Strong Valuation

Prefer investments with greater impact to MSCI's valuation

Rigorous metric-driven approach to allocate capital across different business areas



Strong Balance Sheet Provides Optionality

(US\$ in millions, unless otherwise noted)

Cash¹ and Debt as of 9/30/2021

- Total Cash of \$1,285
- Total Debt² of \$4,160
- Net Debt (total Debt less total cash) of \$2,876
- Total Debt / TTM³ Adj. EBITDA of 3.7x
- Net Debt / TTM³ Adj. EBITDA of 2.5x

Unsecured Debt Maturity Profile²



- Strong balance sheet provides optionality
 - Next maturity not until 2029
- Disciplined and consistent approach to deployment
 - Triple-Crown framework to evaluate internal opportunities and MP&A (mergers, partnerships and acquisitions)

Credit Ratings as of 11/8/2021:

	Moody's	S&P	Fitch
Outlook	Stable	Stable	Stable
Long-term issuer rating	Ba1	BB+	BBB-
Senior unsecured	Ba1	BB+	BBB-

Note: Credit ratings reflect the views of the different agencies and are not a recommendation to buy, sell or hold any security including our common stock or debt securities. These ratings are subject to periodic review and may be raised upward, downward or revoked at the sole discretion of the agencies.

¹MSCI typically seeks to maintain minimum cash balances globally of approximately \$200.0 million to \$250.0 million for general operating purposes ²Reflects gross debt, inclusive of deferred financing fees and premium.

³Trailing twelve months

⁴Aggregate commitments of \$500.0 million until November 2024, at which point the aggregate commitments will be reduced to \$467.5 million until March 2026

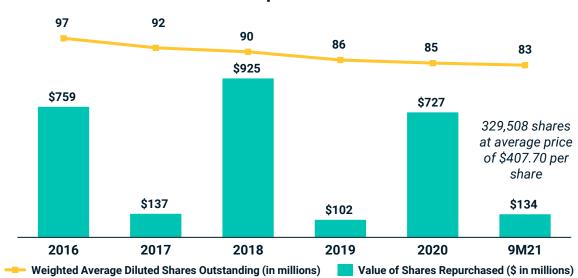
Disciplined Approach to Capital Deployment for Shareholders

Dividends (\$M)



- Meaningful dividend with strong historical growth
- Payout ratio target of 40% 50% of Adjusted EPS
- In Q4 2021, cash dividend of \$1.04 per share declared by MSCI Board of Directors

Share Repurchases



Opportunistic Share Repurchases Capitalizes on Attractive Values and Volatility

\$4B+ of Share Repurchases since 2012



Full-Year 2021 Guidance as of October 26, 2021

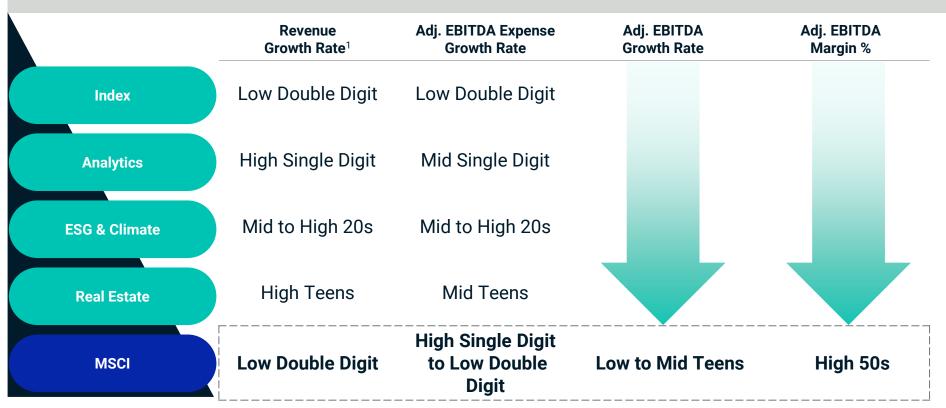
Guidance Item	Guidance for Full-Year 2021 as of 10/26/2021	Prior Guidance for Full-Year 2021
Operating Expense ¹	\$955 to \$975 million	\$920 to \$940 million
Adjusted EBITDA Expense	\$840 to \$860 million	\$820 to \$840 million
Interest Expense (including amortization of financing fees) ²	~\$160 million	~\$160 million
Depreciation & Amortization Expense ¹	~\$110 million	~\$100 million
Effective Tax Rate	15.0% to 16.0%	14.0% to 17.0%
Capital Expenditures	\$50 to \$60 million	\$50 to \$60 million
Net Cash Provided by Operating Activities	\$800 to \$840 million	\$900 to \$940 million
Free Cash Flow	\$740 to \$790 million	\$840 to \$890 million

Note: MSCI's guidance for 2021 is based on assumptions about a number of macroeconomic and capital market factors, in particular related to equity markets. These assumptions are subject to uncertainty, and actual results for the year could differ materially from our current guidance, including as a result of ongoing uncertainty related to the duration, magnitude and impact of the COVID-19 pandemic.

Depreciation & Amortization includes \$16.0 million intangible asset write-off related to Beon in second quarter 2021, partially offset by lower depreciation & amortization expenses for the remainder of 2021. Interest income will continue to be impacted by the lower rates available on cash balances.

Lower free cash flow range is nearly all attributable to cash tax payments incremental to what we previously expected to make, of which approximately \$110 million will occur in the fourth quarter. We currently expect these accelerated tax payments to reduce future tax payments.

Long-term Targets as of October 26, 2021





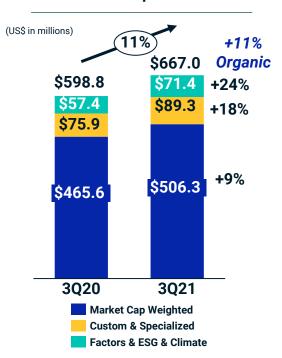
¹ Excludes Asset-Based Fees.



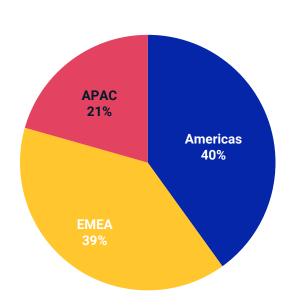
Segment highlights

Index subscription at a glance

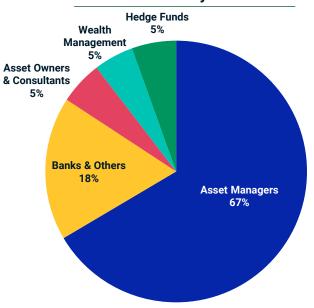
Index Subscription Run Rate



Index Subscription Run Rate as of 9/30/2021 by Geography



Index Subscription Run Rate as of 9/30/2021 by Client base





Index: We are Uniquely Positioned to Meet the Industry's Needs

By Leveraging Our Entire Firm, We Offer Clients a Comprehensive Toolset



- MSCI Indexes are built using a modular approach with a rules-based, consistent and transparent methodology
- Indexes designed to represent full opportunity set across geographies and products with no gaps or overlaps
- Can be used as building blocks for portfolio construction in indexed and active portfolios representing the performance of investment strategies, using a consistent framework

Index: We Offer Simplicity, Modularity And Choice

In a Complex World, Meeting Client Demand with Top Quality Choices An Index for Every Portfolio

Ready-Made Indexes



- Starting universe for portfolio building
- Indexes to integrate new strategies
- Strong product ecosystem

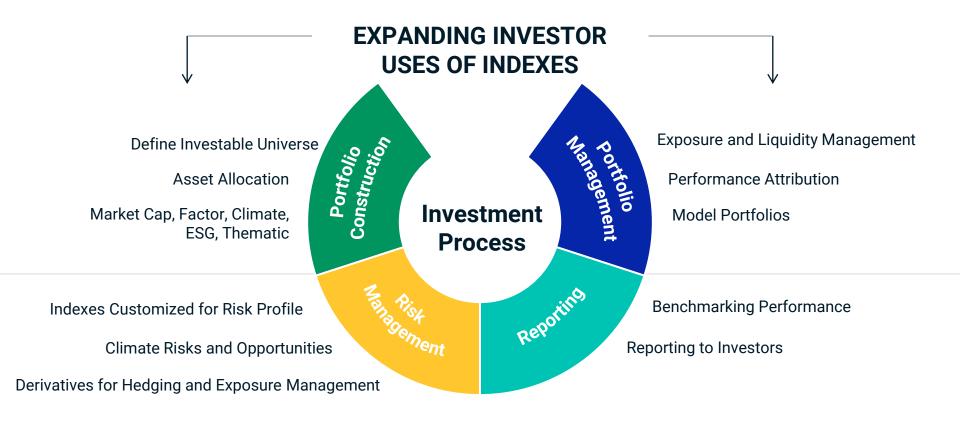
Customized Indexes



- Enable clients to customize indexes, by choosing screens to overlay on the indexes
- Ingredients for self-build and modular building blocks
- Bespoke multi-strategy combinations

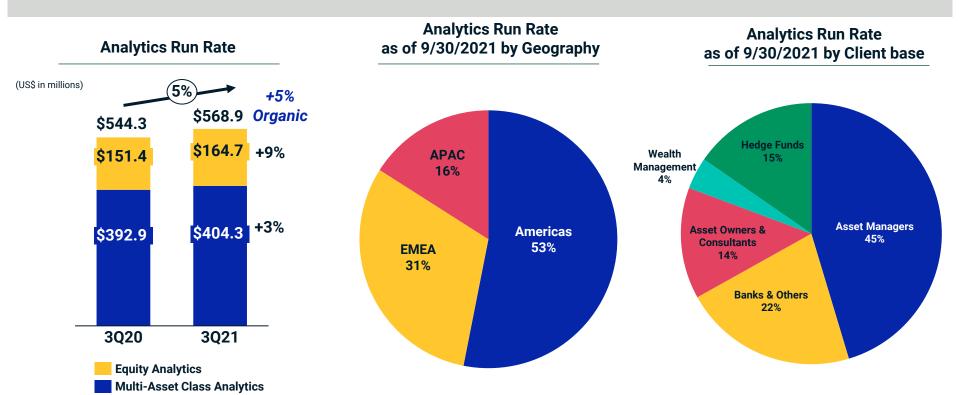


Index: Helping Integrate Indexes at the Center of the Investment Process





Analytics segment at a glance





Analytics: Significant Opportunities in Equity Portfolio Management: \$1B+ TAM

Growth Drivers Accelerators **Increasingly using Factors** for portfolio Integration of ESG and Climate in portfolio **Asset Owners** construction and asset allocation construction **Client-facing applications** Portfolio customization through **Asset Managers ESG/climate/thematic** integration end user applications **Capabilities to customize indexes** Large consumers of model data to embed **Hedge Funds and** Content distribution through APIs, partners into their investment processes. Eager to **Broker Dealers** and digital marketplaces consume all the new content we produce

Broad Adoption of Factors and Portfolio Customization Driving Growth



Analytics: Multi-Asset Class Solutions Well Positioned to Grow in a \$2B+ TAM

Growth Drivers

Accelerators

Multi-Asset Class
Portfolio Management

Large demand for multi-asset solutions
from institutional and
individual investors

- Tools for multi-asset solution managers
- Asset allocation solutions for asset owners
- Mass portfolio personalization for wealth managers

Multi-Asset Class Risk Management

- Demand for solutions to new problems from asset managers and asset owners
 - Need to innovate, decrease complexity and achieve scale

- Solutions for liquidity, climate change, long horizon risk, private asset investing and new regulations
- Models and analytics through cloudhosted APIs and integration with clients' infrastructure

Solving Two Critical Needs: Building MAC Portfolios and Managing Portfolios across Asset Classes



Analytics: Fast Growth Potential in Fixed Income Portfolio Management

Key Drivers

- Systematic investing in fixed income is growing as data becomes widely available and price transparency improves
- Fixed income investors need to integrate ESG/Climate considerations

Key Opportunities

- Estimated \$200M opportunity to help asset owners and asset managers build fixed income portfolios
- Expansion into insurance companies

2020 Results

- 49% YoY run rate growth in 2020
- Resulted from cross-selling fixed income teams of our large multi-asset class client base, as well as winning new clients

MSCI is Offering Differentiated Solutions

Developed Closely with Clients to Solve Unmet Needs



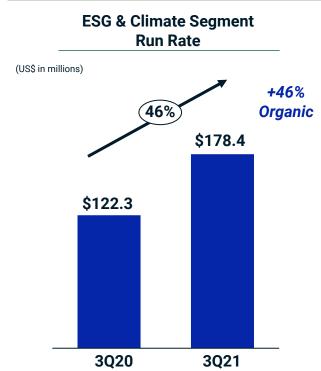
Distributed through OMS, which Simplifies Workflows and Creates Consistency

Will be Integrated with MSCI Fixed Income Indexes and ESG/Climate Data, which are Competitive Differentiators

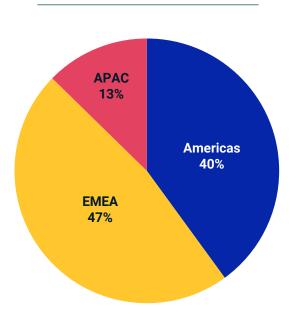
Investors are Demanding Innovative Solutions and Better Service



ESG & Climate segment at a glance







Subscription Run Rate as of 9/30/2021 by Client base





ESG & Climate: A Pioneer and Market Leader

Our Solutions and Competitive Edge

- 45+ years experience in objectively measuring and modeling ESG characteristics¹
- 580+ ESG experts and technologists providing the most efficient investment signals
- 1,500+ MSCI ESG equity and fixed income indexes²
- Extensive set of solutions for ESG and Climate integration
- Deep integration across MSCI products catering to the investment value chain

Leadership in ESG Indexes

#1 ESG Index Provider by Equity ETF
Assets Linked to its ESG Indexes³

\$579B in institutional, retail and ETF assets benchmarked to MSCI ESG & Climate Indexes as of 6/30/21

Leadership in ESG Ratings and Data

48 of the top 50 Asset Managers leverage MSCI ESG Research⁴

1,900+ MSCI ESG Research Clients⁵ Globally with Coverage of **14,800+** Issuers and **650,000+** Securities



Leadership in Climate Indexes

#1 Climate Index Provider by Equity Assets Linked to its Climate Indexes⁸

Leadership in Climate Data & Analytics

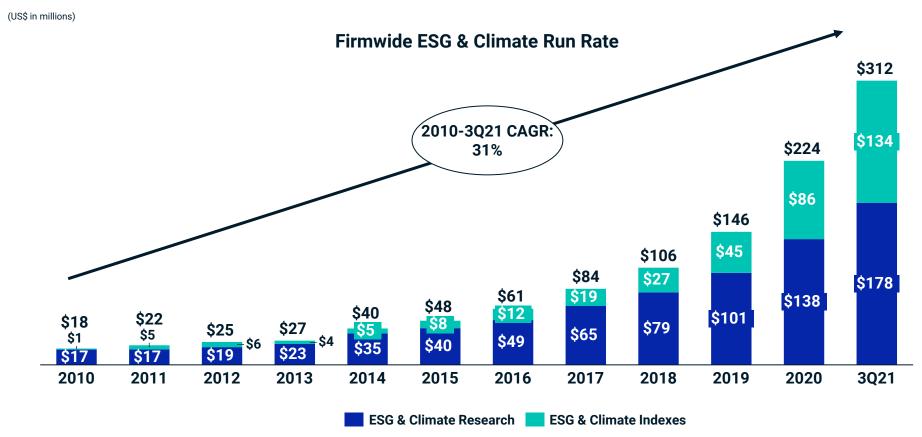
Climate Data Provider to 16 of the World's Top 20 Asset Managers⁶

700+ Climate Change Metrics, Covering **10,000+** Issuers⁷

Multiple Years of Creating a Comprehensive Ecosystem



ESG & Climate: Continued Growth Across Firmwide Franchise





Note: Includes ESG & Climate Research Run Rate, reported in the ESG & Climate segment, and ESG & Climate related Index subscription and asset-based fees Run Rate reported in the Index segment.

ESG & Climate: Comprehensive Solutions Backed by Unique Capabilities

Financial Materiality 1

- First ESG provider to assess companies based on industry financial materiality, dating back to 1999
- Focus on the issues that are most relevant to a company's core business model

Alternative data beyond corporate disclosure

- On average, 45% of the data to determine a corporate MSCI ESG Rating is derived from alternative sources
- Leverage technology and AI to increase timeliness and precision of data collection and analysis

Broad ESG and Climate coverage

- · Broad ESG Ratings coverage with 90% of equity and fixed income market value²
- Provide consistent solutions across investment instruments

Deep Knowledge

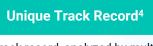
- Team of 250+ analysts vets, validates and transforms data into meaningful insight3
- Deep climate expertise with dedicated MSCI Climate Risk Center

Leading Technology

- 120+ Technologists dedicated to ESG and Climate
- 60+ data scientists develop robust models turning unstructured data into meaningful output

- Extensive track record, analyzed by multiple academic studies
- Tried and tested solution

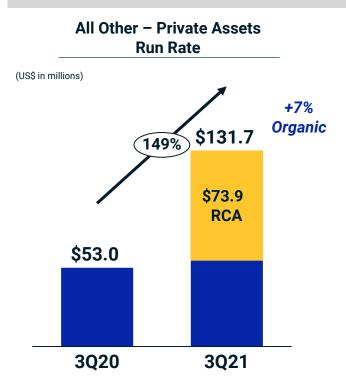
"One way out of the dilemma of uncorrelated ratings is to use the one with the most predictive power, which they found to be MSCI ESG Ratings"5

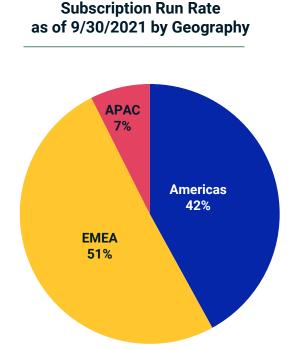




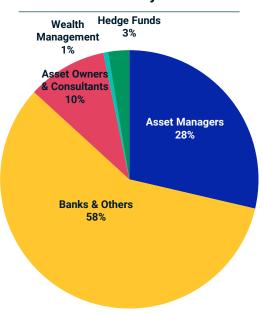
1 MSCI ESG Ratings aim to measure a company's resilience to long-term, financially relevant ESG risks, including the most significant ESG risks and opportunities facing a company and its industry 2 Source: MSCI ESG Research as of as of February 2021, coverage subject to change, 3 Source: MSCI ESG Research as of December 2020. Includes full time employees, employees of foreign affiliates providing investment advisory services to MSCI ESG Research LLC, and global allocated staff performing non-investment advisory tasks; ⁴ Serafeim, G & Yoon, A, (2021). Stock Price Reactions to ESG News: The Role of ESG Ratings and Disagreement Harvard Business School Accounting & Management Unit; ⁵Linda-

All Other- Private Assets segment at a glance





Subscription Run Rate as of 9/30/2021 by Client base





All Other – Private Assets: MSCI's Current Real Estate Offerings



MSCI Property Indexes and Property Fund Indexes

Enable investors to measure performance and risk of direct real estate investments and the underlying assets

- MSCI Global Property Index (GPI)
- Asia Pacific, North America, EMEA regional indexes plus sub-regional composites
- MSCI Property Indexes –
 46 markets



Enterprise Analytics and Global Intel Products

One of the most extensive private real estate databases representing \$2T of coverage with country and regional indexes plus headline performance, market fundamentals and investment metrics

Enterprise Analytics spanning portfolio and fund analysis, asset analysis and tenancy analysis



Real Estate Climate Value-at-Risk (Climate VaR)

Helps real estate investors measure climate-related risks and opportunities, including the warming potential of their portfolios

- Forward-looking and return-based valuation assessment
- Automated, streamlined report creation
- · Systematic tools for disclosure

70+ headlined indexes

900+ clients

30+ countries



MSCI Completes Acquisition of Real Capital Analytics (RCA)

Reinforces MSCI's commitment to improve transparency across the global private asset investment process by accelerating and expanding the use of data, analytics and other investment decision support tools

Accelerates our Global Private Asset Strategy with Real Estate as One of the Key Building Blocks

- ✓ Enables MSCI to create the global "go-to" reference data set of institutional real estate fund and asset information, as well as market capital transaction information
- ✓ Adds due diligence, deal sourcing and investor profiles capabilities to MSCI's global real estate offerings
- Expands MSCI's global client base to all types of real estate investment managers and owners
- ✓ Amplifies MSCI's ESG & Climate reach in real estate

Advances our Global Private Asset Data Capabilities

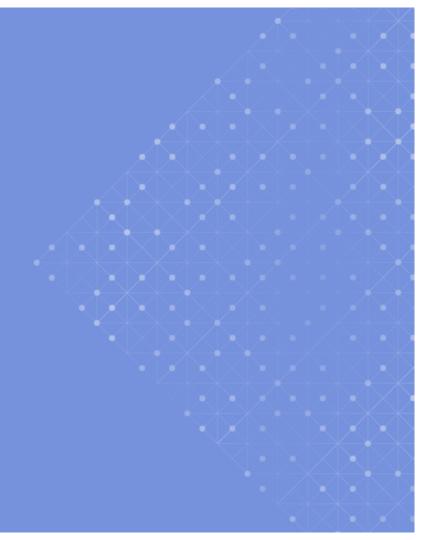
- Combination results in the most extensive global commercial real estate database and analytics in the industry
- RCA's comprehensive database of \$40 trillion of property transactions across all property types spanning 170+ countries linked to 200K+ investor and lender profiles
- MSCl's leading commercial real estate benchmarks and analytics with unique global coverage
- ✓ Ability to create index and data products
- SaaS-based platform integrated into clients' daily workflows

Complements our Global Client Footprint

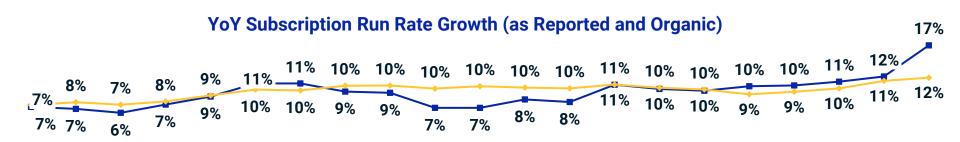
- RCA has more than 2,000 clients, including asset managers, asset owners, lenders and originators, brokers and agents, and government agencies and advisors
- Amplified global client network effects enhances ability to drive standards



Appendix



Continued Resilient Key Operating Metrics



3Q16 4Q16 1Q17 2Q17 3Q17 4Q17 1Q18 2Q18 3Q18 4Q18 1Q19 2Q19 3Q19 4Q19 1Q20 2Q20 3Q20 4Q20 1Q21 2Q21 3Q21

--- Subscription Run Rate Growth as Reported --- Organic Subscription Run Rate Growth

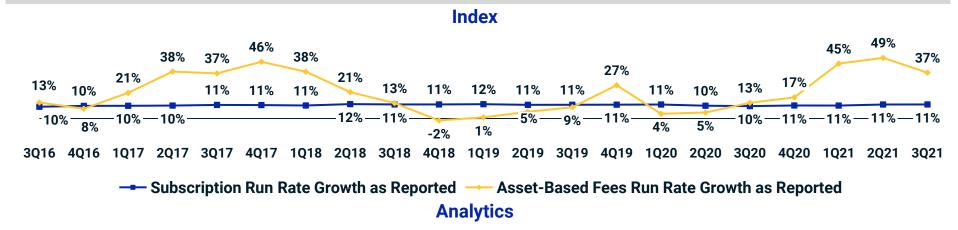
Retention Rate Trends

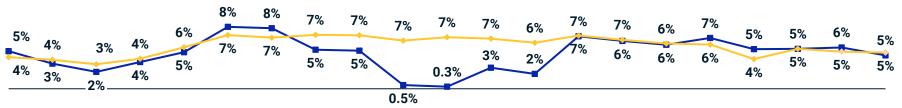


3Q16 4Q16 1Q17 2Q17 3Q17 4Q17 1Q18 2Q18 3Q18 4Q18 1Q19 2Q19 3Q19 4Q19 1Q20 2Q20 3Q20 4Q20 1Q21 2Q21 3Q21



3Q16 to 3Q21 YoY Segment Run Rate Growth



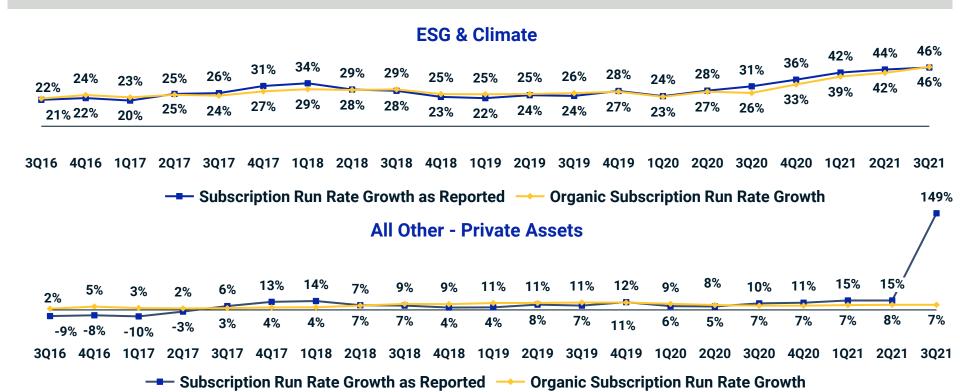


3Q16 4Q16 1Q17 2Q17 3Q17 4Q17 1Q18 2Q18 3Q18 4Q18 1Q19 2Q19 3Q19 4Q19 1Q20 2Q20 3Q20 4Q20 1Q21 2Q21 3Q21

-- Subscription Run Rate Growth as Reported → Organic Subscription Run Rate Growth



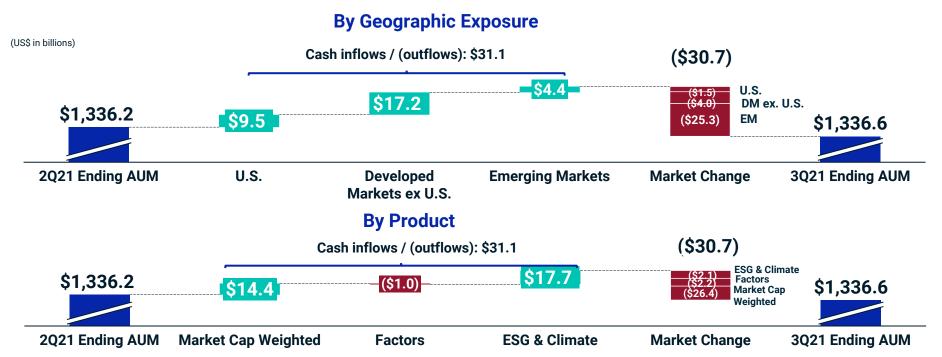
3Q16 to 3Q21 YoY Segment Run Rate Growth





3Q21 QoQ AUM Drivers: MSCI-Linked Equity ETFs

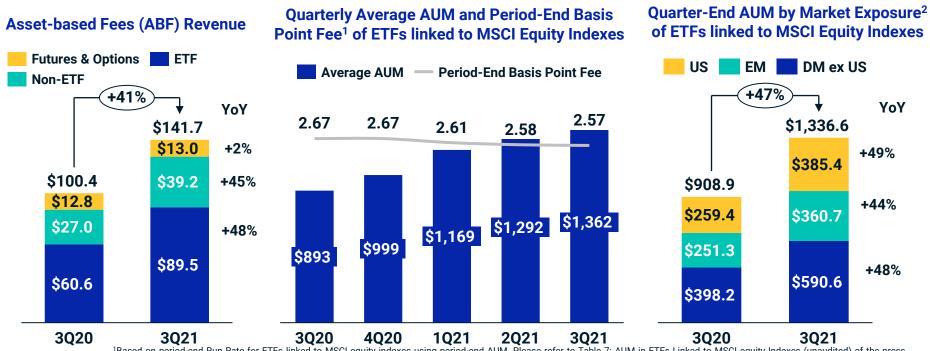
Strong cash inflows across products and all geographic exposures





Index Segment: Asset-Based Fees Details

(US\$ in millions, except AUM in billions and Average BPS)



¹Based on period-end Run Rate for ETFs linked to MSCI equity indexes using period-end AUM. Please refer to Table 7: AUM in ETFs Linked to MSCI equity Indexes (unaudited) of the press release reporting MSCI's financial results for third guarter 2021.



²US = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI Developed Market (DM) countries, primarily or exclusively in the US; DM ex US = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI DM countries other than the US; EM = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities that are not in MSCI DM countries. Prior periods have been reclassified to conform to the current period classification. Note: The AUM in equity ETFs also includes AUM in Exchange Traded Notes, the value of which is less than 1.0% of the AUM amounts presented.

Listed Futures & Options Linked to MSCI Indexes

Run Rate From Listed Futures & Options Futures & Options Volume Linked Linked to MSCI Indexes to MSCI Indexes (US\$ in millions) (in millions of contracts traded¹) \$55.0 24.9 \$52.3 23.7 \$52.2 23.2 \$49.1 \$49.1 21.5 20.8



3Q20

4Q20

1Q21

2Q21

¹Contract volumes traded may not tie to volume figures used for calculating Futures & Options Run Rate.

3Q20

4Q20

1Q21

2Q21

3021

3Q21

Use of Non-GAAP Financial Measures

• MSCI has presented supplemental non-GAAP financial measures as part of this presentation. Reconciliations are provided in the following slides that reconcile each non-GAAP financial measure with the most comparable GAAP measure. The non-GAAP financial measures presented in this presentation should not be considered as alternative measures for the most directly

comparable GAAP financial measures. The non-GAAP financial measures presented in this presentation should not be considered as attendated measures. The non-GAAP financial measures presented in this presentation are used by management to monitor the financial performance of the business, inform business decision-making and forecast future results.

"Adjusted EBITDA" is defined as net income before (1) provision for income taxes, (2) other expense (income), net, (3) depreciation and amortization of property, equipment and leasehold improvements, (4) amortization of intangible assets and, at times, (5) certain other transactions or adjustments, including the impact related to the vesting of the multi-year restricted stock units subject to performance payout adjustments granted in 2016 (the "Multi-Year PSUs") and certain non-recurring acquisition-related integration and transaction costs.

• "Adjusted EBITDA expenses" is defined as operating expenses less depreciation and amortization of property, equipment and leasehold improvements and amortization of intangible assets and, at times, certain other transactions or adjustments, including the impact related to the vesting of the Multi-Year PSUs and certain non-recurring acquisition-related integration and transaction costs.

 "Adjusted net income" and "adjusted EPS" are defined as net income and diluted EPS, respectively, before the after-tax impact of the amortization of acquired intangible assets, including the amortization of the basis difference between the cost of the equity method investment and MSCI's share of the net assets of the investee at historical carrying value, the impact of divestitures, the impact of adjustments for the Tax Cuts and Jobs Act that was enacted on December 22, 2017 ("Tax Reform"), except for certain amounts associated with active tax planning implemented as a result of Tax Reform, and, at times, certain other transactions or adjustments, including the impact related to the vesting of the Multi-Year PSUs and costs associated with debt extinguishment and the impact related to certain order transactions of adjustinents, including the impact related to the vesting of the Multi-real PSOS and costs associated with debt extinguishment and the impact related to certain non-recurring acquisition-related integration and transaction costs.

"Capex" is defined as capital expenditures plus capitalized software development costs.

"Free cash flow" is defined as net cash provided by operating activities, less Capex.

Asset-based fees ex-FX does not adjust for the impact from foreign currency exchange rate fluctuations on the underlying AUM.

We believe adjusted EBITDA and adjusted EBITDA expenses are meaningful measures of the operating performance of MSCI because they adjust for significant one-time, unusual or non-

recurring items as well as eliminate the accounting effects of certain capital spending and acquisitions that do not directly affect what management considers to be our ongoing operating performance in the period.

 We believe adjusted net income and adjusted EPS are meaningful measures of the performance of MSCI because they adjust for the after-tax impact of significant one-time, unusual or non-recurring items as well as eliminate the impact of any transactions that do not directly affect what management considers to be our ongoing operating performance in the period. We also exclude the after-tax impact of the amortization of acquired intangible assets and amortization of the basis difference between the cost of the equity method investment and MSCI's share of the net assets of the investee at historical carrying value, as these non-cash amounts are significantly impacted by the timing and size of each acquisition and therefore not meaningful to the ongoing operating performance in the period.

• We believe that free cash flow is useful to investors because it relates the operating cash flow of MSCI to the capital that is spent to continue and improve business operations, such as investment in MSCI's existing products. Further, free cash flow indicates our ability to strengthen MSCI's balance sheet, repay our debt obligations, pay cash dividends and repurchase shares of

 We believe that the non-GAAP financial measures presented in this presentation facilitate meaningful period-to-period comparisons and provide a baseline for the evaluation of future results.
 Adjusted EBITDA expenses, adjusted EBITDA, adjusted net income, adjusted EPS, Capex, and free cash flow are not defined in the same manner by all companies and may not be comparable to similarly-titled non-GAAP financial measures of other companies. These measures can differ significantly from company to company depending on, among other things, long-term strategic decisions regarding capital structure, the tax jurisdictions in which companies operate and capital investments. Accordingly, the Company's computation of these measures may not be comparable to similarly-titled measures computed by other companies.



Use of Operating Metrics

- MSCI has presented supplemental key operating metrics as part of this presentation, including Retention Rate, Run Rate, subscription sales, subscription cancellations and non-recurring sales.
- Retention Rate is an important metric because subscription cancellations decrease our Run Rate and ultimately our operating revenues over time. The annual Retention Rate represents the retained subscription Run Rate (subscription Run Rate at the beginning of the fiscal year less actual cancels during the year) as a percentage of the subscription Run Rate at the beginning of the fiscal year. The Retention Rate for a non-annual period is calculated by annualizing the cancellations for which we have received a notice of termination ror for which we believe there is an intention not to renew or discontinue the subscription during the non-annual period, and we believe that such notice or intention evidences the client's final decision to terminate or not renew the applicable agreement, even though such notice is not effective until a later date. This annualized cancellation figure is then divided by the subscription Run Rate at the beginning of the fiscal year to calculate a cancellation rate. This cancellation rate is then subtracted from 100% to derive the annualized Retention Rate for the period. Retention Rate is computed by operating segment on a product/service-by-product/service basis. In general, if a client reduces the number of products or services to which it subscribes within a segment, or switches between products or services within a segment, we treat it as a cancellation for purposes of calculating our Retention Rate except in the case of a product or service switch that management considers to be a replacement product or service. In those replacement cases, only the net change to the client subscription, if a decrease, is reported as a cancel. In the Analytics and the ESG and Climate operating segments, substantially all product or service switches are treated as replacement products or services and netted in this manner, while in our Index and Real Estate operating segments, product or service switches that are treated as replacement products or services and receive netting treatment occur only in c
- Run Rate estimates at a particular point in time the annualized value of the recurring revenues under our client license agreements ("Client Contracts") for the next 12 months, assuming all Client Contracts that come up for renewal, or reach the end of the committed subscription period, are renewed and assuming then-current currency exchange rates, subject to the adjustments and exclusions described below. For any Client Contract where fees are linked to an investment product's assets or trading volume/fees, the Run Rate calculation reflects, for ETFs, the market value on the last trading day of the period, for futures and options, the most recent quarterly volumes and/or reported exchange fees, and for other non-ETF products, the most recent client-reported assets. Run Rate does not include fees associated with "one-time" and other non-recurring transactions. In addition, we add to Run Rate the annualized fee value of recurring new sales, whether to existing or new clients, when we execute Client Contracts, even though the license start date, and associated revenue recognition, may not be effective until a later date. We remove from Run Rate the annualized fee value associated with products or services under any Client Contract with respect to which we have received a notice of termination, non-renewal or an indication the client does not intend to continue their subscription during the period and have determined that such notice evidences the client's final decision to terminate or not renew the applicable products or services, even though such notice is not effective until a later date
- "Organic subscription Run Rate growth" is defined as the period over period Run Rate growth, excluding the impact of changes in foreign currency and the first year impact of any acquisitions, including the acquisition of RCA completed on September 13, 2021. It is also adjusted for divestitures. Changes in foreign currency are calculated by applying the currency exchange rate from the comparable prior period to current period foreign currency denominated Run Rate.
- Sales represents the annualized value of products and services clients commit to purchase from MSCI and will result in additional operating revenues. Non-recurring sales represent the actual value of the customer agreements entered into during the period and are not a component of Run Rate. New recurring subscription sales represent additional selling activities, such as new customer agreements, additions to existing agreements or increases in price that occurred during the period and are additions to Run Rate. Subscription cancellations reflect client activities during the period, such as discontinuing products and services and/or reductions in price, resulting in reductions to Run Rate. Net new recurring subscription sales represent the amount of new recurring subscription sales net of subscription cancellations during the period, which reflects the net impact to Run Rate during the period.
- Total gross sales represent the sum of new recurring subscription sales and non-recurring sales. Total net sales represent the total gross sales net of the impact from subscription cancellations.



Reconciliation of Adjusted EBITDA to Net Income (Unaudited)

	Year Ended												
		Dec. 31,	-	Dec. 31,	I	Dec. 31,		Dec. 31,		Dec. 31,			
In thousands		2020		2019		2018		2017		2016			
Consolidated adjusted EBITDA		971,510		850,499		772,433		659,757		569,457			
Multi-Year PSU payroll tax expense		_		15,389		_		_		_			
Amortization of intangible assets		56,941		49,410		54,189		44,547		47,033			
Depreciation and amortization of property,													
equipment and leasehold improvements		29,805		29,999		31,346		35,440		34,320			
Operating income	<u></u>	884,764	-	755,701		686,898		579,770		488,104			
Other expense (income), net		198,539		152,383		57,002		112,871		102,166			
Provision for income taxes		84,403		39,670		122,011		162,927		125,083			
Net income	\$	601,822	\$	563,648	\$	507,885	\$	303,972	\$	260,855			

	Year Ended										
In the constant		Dec. 31,	I	Dec. 31,	Dec. 31,						
In thousands		2020		2019		2018					
Index Adjusted EBITDA	\$	766,493	\$	670,188	\$	607,853					
Analytics Adjusted EBITDA		172,924		152,113		143,645					
ESG and Climate Adjusted EBITDA		22,851		21,813		16,019					
All Other - Private Assets Adjusted EBITDA		9,242		6,385		4,916					
Total operating segment profitability		971,510		850,499		772,433					
2016 Multi-Year PSUs grant payroll tax expense		_	15,389	_							
Amortization of intangible assets		56,941		49,410		54,189					
Depreciation and amortization of property,											
equipment and leasehold improvements		29,805		29,999		31,346					
Operating income		884,764		755,701		686,898					
Other expense (income), net		198,539		152,383		57,002					
Provision for income taxes		84,403	39,670		122,011						
Net income	\$	601,822	\$	563,648	\$	507,885					



Reconciliation of Adjusted EBITDA to Net Income (cont'd) (Unaudited)

	Three Mo	nths Ended	Nine Mon	TTM	
In thousands	Sep. 30, 2021	Sep. 30, 2020	Sep. 30, 2021	Sep. 30, 2020	Sep. 30, 2021
Index adjusted EBITDA	\$ 245,587	\$ 194,720	\$ 698,934	\$ 561,563	
Analytics adjusted EBITDA	50,291	45,056	145,836	127,540	
ESG and Climate adjusted EBITDA	9,820	7,658	20,585	16,783	
All Other - Private Assets adjusted EBITDA	897	2,013	12,775	9,488	
Consolidated adjusted EBITDA	306,595	249,447	878,130	715,374	1,134,266
Acquisition-related integration and transaction costs	5,451	_	5,451	_	5,451
Amortization of intangible assets	14,105	14,333	59,569	42,171	74,339
Depreciation and amortization of property,					
equipment and leasehold improvements	6,809	7,494	20,972	22,524	28,253
Operating income	280,230	227,620	792,138	650,679	1,026,223
Other expense (income), net	79,580	38,577	179,765	159,620	218,684
Provision for income taxes	30,774	6,685	80,255	45,453	119,205
Net income	\$ 169,876	\$ 182,358	\$ 532,118	\$ 445,606	\$ 688,334

¹Incremental and non-recurring costs attributable to acquisitions directly related to the execution of the transaction and integration of the acquired business that have occurred no later than 12 months after the close of the transaction.



Reconciliation of Adjusted EBITDA Expenses to Operating Expenses (Unaudited)

		Three Mo	nded		Nine Mon	ths Er	Full-Year		
		Sep. 30,		Sep. 30,		Sep. 30,		Sep. 30,	2021
In thousands		2021		2020		2021		2020	Outlook(1)
Index adjusted EBITDA expenses	\$	75,916	\$	60,971	\$	221,023	\$	186,292	
Analytics adjusted EBITDA expenses		86,007		83,281		260,381		253,868	
ESG and Climate adjusted EBITDA expenses		33,871		20,893		97,164		63,303	
All Other - Private Assets adjusted EBITDA expenses		14,710		10,741		37,004		32,892	
Consolidated adjusted EBITDA expenses		210,504		175,886		615,572		536,355	\$840,000 - \$860,000
Acquisition-related integration and transaction costs ²		5,451		_		5,451		_	
Amortization of intangible assets		14,105		14,333		59,569		42,171	
Depreciation and amortization of property,									~\$110,000
equipment and leasehold improvements		6,809		7,494		20,972		22,524	
Total operating expenses	\$	236,869	\$	197,713	\$	701,564	\$	601,050	\$955,000 - \$975,000

¹We have not provided a line-item reconciliation for adjusted EBITDA expenses to total operating expenses for this future period because we do not provide guidance on the individual reconciling items between total operating expenses and adjusted EBITDA expenses.



² Incremental and non-recurring costs attributable to acquisitions directly related to the execution of the transaction and integration of the acquired business that have occurred no later than 12 months after the close of the transaction.

Reconciliation of Net Income and Diluted EPS to Adjusted Net Income and Adjusted EPS (Unaudited)

In thousands, except per chare data	- 1	Dec. 31.	 24	_	Year Ended													
In thousands, except per chare data		,	Dec. 31,		Dec. 31,	Dec. 31,		Dec. 31, 2016										
n thousands, except per share data		2020	2019		2018		2017											
Net income	\$	601,822	\$ 563,648	\$	507,885	\$	303,972	\$	260,855									
Plus: Amortization of acquired intangible assets and																		
equity method investment basis difference		37,413	34,773		43,981		39,157		47,033									
Plus: Multi-Year PSU payroll tax expense		_	15,389		-		_		_									
Less: Discrete excess tax benefit related																		
to Multi-Year PSU vesting		_	(66,581)		_		_		_									
Plus: Debt extinguishment costs associated with the																		
2024 and 2025 Senior Notes Redemptions		44,930	16,794		_		_		_									
Less: Gain on sale of Alacra (not tax effected)		_	_		_		(771)		_									
Less: Gain on sale of FEA (not tax effected)		_	_		(10,646)		_		_									
Less: Gain on sale of InvestorForce		_	_		(46,595)		_		_									
Less: Valuation Allowance released related to																		
InvestorForce disposition		_	_		(7,758)		_		_									
Less: Tax Reform adjustments		(6,256)	_		(8,272)		34,500		_									
Less: Income tax effect		(16,490)	(13,226)		1,678		(10,772)		(15,243)									
Adjusted net income	\$	661,419	\$ 550,797	\$	480,273	\$	366,086	\$	292,645									
Diluted EPS	\$	7.12	\$ 6.59	\$	5.66	\$	3.31	\$	2.70									
Plus: Amortization of acquired intangible assets and																		
equity method investment basis difference		0.44	0.41		0.49		0.43		0.49									
Plus: Multi-Year PSU payroll tax expense		_	0.18		_		_		_									
Less: Discrete excess tax benefit related																		
to Multi-Year PSU vesting		_	(0.78)		_		_		_									
Plus: Debt extinguishment costs associated with the			, ,															
2024 and 2025 Senior Notes Redemptions		0.53	0.20		_		_		_									
Less: Gain on sale of Alacra (not tax effected)		_	_		_		(0.01)		_									
Less: Gain on sale of FEA (not tax effected)		_	_		(0.12)		` _		_									
Less: Gain on sale of InvestorForce		_	_		(0.52)		_		_									
Less: Valuation Allowance released related to					(/													
InvestorForce disposition		_	_		(0.09)		_		_									
Plus: Tax Reform adjustments		(0.07)	_		(0.09)		0.38		_									
Less: Income tax effect		(0.19)	(0.16)		0.02		(0.13)		(0.16)									
Adjusted EPS	\$	7.83	\$ 6.44	\$	5.35	\$	3.98	\$	3.03									



Reconciliation of Net Income and Diluted EPS to Adjusted Net Income and Adjusted EPS (cont'd) (Unaudited)

		i nree ivior	itns E	Nine Months Ended					
In thousands, except per share data Net income		Sep. 30, 2021	!	Sep. 30, 2020	;	Sep. 30, 2021	Sep. 30, 2020		
		169,876	\$	182,358	\$	532,118	\$	445,606	
Plus: Amortization of acquired intangible assets and equity method investment basis difference		10,792		9,515		29,915		27,885	
Plus: Debt extinguishment costs associated with the 2024, 2025, 2026 and 2027 Senior Notes Redemptions		37,312		_		59,104		44,930	
Plus: Write-off of internally developed capitalized software		_		_		16,013		_	
Plus: Acquisition-related integration and transaction costs ¹		5,451		_		5,451		_	
Less: Tax Reform adjustments		_		(5,497)		_		(6,256	
Less: Income tax effect		(12,143)		(532)		(21,966)		(14,483	
Adjusted net income	\$	211,288	\$	185,844	\$	620,635	\$	497,682	
Diluted EPS	\$	2.03	\$	2.16	\$	6.38	\$	5.26	
Plus: Amortization of acquired intangible assets and									
equity method investment basis difference		0.13		0.11		0.36		0.33	
Plus: Debt extinguishment costs associated with the									
2024, 2025 and 2026 Senior Notes Redemptions		0.45		_		0.71		0.53	
Plus: Write-off of internally developed capitalized						0.10			
software		_		_		0.19		_	
Plus: Acquisition-related integration and transaction costs ¹		0.07		(0.07)		0.07		(0.07	
Less: Tax Reform adjustments		- (0.1.7)		(0.07)		- (0.07)		(0.07	
Less: Income tax effect		(0.15)		_		(0.27)		(0.18)	
Adjusted EPS	\$	2.53	\$	2.20	\$	7.44	\$	5.87	

Three Months Ended

Nine Months Ended



¹Incremental and non-recurring costs attributable to acquisitions directly related to the execution of the transaction and integration of the acquired business that have occurred no later than 12 months after the close of the transaction.

Reconciliation of Net Cash Provided by Operating Activities to Free Cash Flow (Unaudited)

					Ye	ar Ended				
	Dec. 31	,	Dec. 31,		Dec. 31,		Dec. 31,		[Dec. 31,
In thousands	2020	2020 2019				2018		2017		2016
Net cash provided by operating activities	\$ 811,2	.09	\$ 70	9,523	\$	612,762	\$	404,158	\$	442,363
Capital expenditures	(21,8	326)	(2	9,116)		(30,257)		(33,177)		(32,284)
Capitalized software development costs	(29,2	49)	(2	4,654)		(18,704)		(15,640)		(10,344)
Capex	(50,9	975)	(5	3,770)		(48,961)		(48,817)		(42,628)
Free cash flow	\$ 760,1	.34	\$ 65	5,753	\$	563,801	\$	355,341	\$	399,735

		Three Mor	ths E	nded	Nine Months Ended					TTM	Full-Year		
	- ;	Sep. 30,		Sep. 30,		Sep. 30,		Sep. 30,	- ;	Sep. 30,	2021		
In thousands		2021	2020		2021		2020		2021		Outlook(1)		
Net cash provided by operating activities	\$	215,891	\$	199,795	\$	656,405	\$	575,181	\$	892,333	\$800,000 - \$840,000		
Capital expenditures		(4,646)		(4,555)		(7,119)		(12,152)		(16,793)			
Capitalized software development costs		(10,141)		(7,170)		(29,078)		(21,931)		(36,296)			
Capex		(14,787)		(11,725)		(36,197)		(34,083)		(53,089)	(\$60,000 - \$50,000)		
Free cash flow	\$	201,104	\$	188,070	\$	620,208	\$	541,098	\$	839,244	\$740,000 - \$790,000		



⁽¹⁾ We have not provided a line-item reconciliation for free cash flow to net cash from operating activities for this future period because we do not provide guidance on the individual reconciling items between net cash from operating activities and free cash flow.