Forward-Looking Statements

- This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including without limitation, MSCI’s full-year 2023 guidance and long-term targets. These forward-looking statements relate to future events or to future financial performance and involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by these statements. In some cases, you can identify forward-looking statements by the use of words such as “may,” “could,” “expect,” “intend,” “plan,” “seek,” “anticipate,” “believe,” “estimate,” “predict,” “potential” or “continue,” or the negative of these terms or other comparable terminology. You should not place undue reliance on forward-looking statements because they involve known and unknown risks, uncertainties and other factors that are, in some cases, beyond MSCI’s control and that could materially affect actual results, levels of activity, performance or achievements.

- Other factors that could materially affect actual results, levels of activity, performance or achievements can be found in MSCI’s Annual Report on Form 10-K for the fiscal year ended December 31, 2022 filed with the Securities and Exchange Commission (“SEC”) on February 10, 2023 and in quarterly reports on Form 10-Q and current reports on Form 8-K filed or furnished with the SEC. If any of these risks or uncertainties materialize, or if MSCI’s underlying assumptions prove to be incorrect, actual results may vary significantly from what MSCI projected. Any forward-looking statement in this presentation reflects MSCI’s current views with respect to future events and is subject to these and other risks, uncertainties and assumptions relating to MSCI’s operations, results of operations, growth strategy and liquidity. MSCI assumes no obligation to publicly update or revise these forward-looking statements for any reason, whether as a result of new information, future events, or otherwise, except as required by law.
Other Information

• Percentage changes and totals in this presentation may not sum due to rounding.

• Percentage changes refer to the comparable period in 2022, unless otherwise noted.

• All financial figures for the three months ended June 30, 2023 are unaudited unless otherwise noted.

• Foreign currency exchange rate fluctuations reflect the difference between the current period results as reported compared to the current period results recalculated using the foreign currency exchange rates in effect for the comparable prior period. While operating revenues adjusted for the impact of foreign currency fluctuations includes asset-based fees that have been adjusted for the impact of foreign currency fluctuations, the underlying assets under management (“AUM”), which is the primary component of asset-based fees, is not adjusted for foreign currency fluctuations. Approximately three-fifths of the AUM is invested in securities denominated in currencies other than the U.S. dollar, and accordingly, any such impact is excluded from the disclosed foreign currency-adjusted variances.

• Client type and/or client segment designations in this presentation may be subject to change from time to time depending on an individual client’s facts and circumstances, among other factors.
Company overview
Global Franchise Serving the Who’s Who of the Investment Industry

**What We Do**
Provide critical decision support tools and services for the global investment community

- **4,980 employees**
- **~$2.4B** Total Run Rate
- **30+ Office locations**
- **11%** YoY

**Must-have investment data, tools, models and technology**
across asset classes for performance and risk

- **~6,600 clients** in **95+ countries**

- Providing solutions to enable all participants in the investment process
- Driving innovation for industry-leading solutions
- 50+ years of establishing standards in the investment industry

34% of employees located in developed market centers
66% of employees located in emerging market centers

Extensive knowledge of the investment process

- **$4.2 T** Active
- **~$13.7T** Indexed
- **$9.5T** in AUM benchmarked to MSCI Indexes as of December 31, 2022

---

1 As of June 30, 2023
Our Strategy

Support the Investment Process Needs of our Clients with Highly Differentiated Solutions Supported by Best-in-Class Capabilities
Markets
• New geographies and markets are accessible

Choices
• Securities
• Instruments
• Asset classes

Vehicles
• Funds
• Co-investing
• Direct investments

Scale
• Investable assets growing as a % of global economies
• Increased allocations to private markets

Investors
• Proliferation of institutional and individual investors

Styles
• Factors
• ESG percentage climate consideration
• Thematics and mega themes

More:

$98T Managed Assets

100,000+ Public Equities

Millions Fixed Income Instruments

12,500+ Private Equity (PE) Funds

185,000+ PE-owned Companies

$13T+ Global Investment Properties

$618T Notional Derivatives Contracts

$150T+ Bank Assets

Numbers based on company estimates and third-party reports; figures represent most recent information available as of July 2023.
Addressing Client Needs to Power Better Investment Decisions

Investors rely on MSCI for

- Data- and research-driven insights into drivers of risk and performance
- Broad asset class coverage
- Innovative tools to help bring investment strategies to market
- Exceptional quality
- Reliability, technology and business continuity infrastructure

Supporting Investors’ Needs in Every Part of the Investment Cycle

- Designing Strategies
  - Portfolio Construction Tools
  - Indexes
- Managing Strategies
  - Asset Allocation Models
  - Risk and Performance Models
- Evaluating Strategies
  - Benchmarks
  - Performance Attribution Applications
  - Risk Analytics and Reporting
Enabling All Participants in the Investment Process

Providers of Capital

Users of Capital

Financial Intermediaries

Enabling asset owners and managers
make better investment decisions and build better portfolios

Enabling banks, broker dealers, exchanges, custodians and others
improve the investment process with more transparency

Enabling corporates and others
understand ESG and climate risk, benchmark against peers and inform engagement with shareholders
MSCI Corporate Responsibility
January – July 2023

- Submitted fifth annual CDP questionnaire
- Engaged with suppliers to emphasize MSCI’s sustainability expectations and requirements
  ✓ Most of our suppliers received a letter from our CEO urging them to adopt science-based targets and report progress
  ✓ Recognized as supplier engagement leader by CDP, marking us among top 8% of assessed companies
- Published case study demonstrating how MSCI climate tools can help drive sustainability goals
- Promoted long-term sustainability of DE&I strategy through external benchmarking and transparency
  ✓ Participated in McKinsey’s Women in the Workplace Survey (US and Canada) and Race in the Workplace Survey (US)
  ✓ Released 2022 SASB report
- Piloted strategies to strengthen hybrid working model based on employee survey and focus group feedback
- Conducted pulse survey to support our listening strategy and employee engagement
- Completed first SOC 2 certification of our newly developed Azure cloud environment
- Appointed MSCI President and COO Baer Pettit to MSCI Board of Directors, bringing his expertise and deep knowledge of MSCI, its people, clients, operations and value proposition to the Board
- Instituted Board Committee rotations, including all Committee Chairs. All Committee Chairs and Committee members remain independent
- Updated board skills matrix to focus on those categories the Governance and Corporate Responsibility Committee believes are most relevant to the current needs of the Board
MSCI Data and Technology Capabilities

Proven Ability to Handle Complex, Integrated and High-volume Workflows with Flexible and Scalable Solutions for Clients

**Collect**
- ~500 Data Vendors
- 900+ Data Products
- ~17M Securities Maintained Daily

**Compute**
- 285K+ Indexes Calculated Daily
- 7.1B+ Positions Processed in Analytics in a Single Day
- 900B+ Daily Instrument Pricings

**Deliver**
- 800+ APIs across All Product Lines
- 15+ Proprietary Applications at MSCI
- 60+ Third-Party Distribution Partners

To Stay Ahead of Client Demands, MSCI Will Deliver Everything We Do “As a Service”
Widespread Demand for MSCI’s Offerings

**Clients**
- Asset managers
- Asset owners
- Broker-dealers
- Wealth managers
- Corporates
- Insurance companies
- Private asset managers
- Regions (Americas, EMEA, APAC)

**Solutions for**
- ESG and climate investing
- Customized Indexes
- Derivatives
- Factor Investing
- Private Asset Investing
- Fixed income and liquidity
- Investment Themes

**Capabilities**
- Data
- Technology
- Talent

**Client Segment Run Rate ($2.4B)**
- Asset Management
- Banking & Trading
- Alternative Invt. Mgmt.
- Asset Owners
- Wealth
- Other

**Product Run Rate ($2.4B)**
- Index Subscription
- ABF
- Analytics
- ESG
- Real Assets
Well Positioned In All Markets From All Weather Franchise

Times of Strength

- 96% recurring revenue\(^1,4\)
- ~73% recurring subscription\(^4\)
- Retention rates >90% across products\(^4\)

Times of Stress

- Performance-oriented Products
- Risk-oriented Products
- ~88% of Revenue in USD\(^2,4\)
- ~Balances Non-USD Expense\(^1,4\)

Upturn / Downturn Expense Levers

<table>
<thead>
<tr>
<th>Expense Management</th>
<th>Pacing of Investments</th>
<th>Non compensation Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>+/- $15M</td>
<td>+/- $15M</td>
<td>+/- $20M</td>
</tr>
</tbody>
</table>

- Self-Adjusting
  Metric-based Annual Incentives Plans

- Pacing of Investments
  Reprioritization, Pace of Hiring
  Headcount Optimization

- Non compensation Actions
  T&E
  Training
  Professional Fees
  Marketing

Approx. Annual Impact of ~10% or higher Flex\(^3\)

---

(1) Includes ABF and Subscription Recurring Revenue;
(2) Remaining non-US dollar revenue exposure primarily in EUR, GBP or JPY
(3) Based on respective categories of current FY23 guidance
(4) Financial numbers for the quarter ending June 30, 2023
Robust and Compelling Financial Model

Recurring, visible revenue model
~96% recurring revenues\(^1\) as percent of total revenue from 2016 to 1Q23

Operating efficiency strength
Disciplined operating expense management

Triple-Crown investment opportunities to grow business
Investing in multiple strategic product areas, client segments and capabilities, including technology and partnerships, to drive growth

Attractive cash generation profile
High free cash flow conversion and growth driven by favorable working capital dynamics, capital-light business model and track record of operating leverage

Creating value for shareholders
Double digit annual adjusted EPS growth every year since 2014 to 2022

Strong balance sheet and liquidity
Total cash and equivalents of $792M as of June 30, 2023

---

(1) Recurring Revenues include recurring subscription and asset-based fees revenues for the year ending June 30, 2023
(2) Free Cash Flow and Adjusted EPS are Non-GAAP measures, for details and reconciliations to the most comparable GAAP measures, see Appendix
Financial review
Exceptional Track Record of Financial Execution

Revenue ($m)

<table>
<thead>
<tr>
<th>Year</th>
<th>$1,434</th>
<th>$1,558</th>
<th>$1,695</th>
<th>$2,044</th>
<th>$2,249</th>
<th>$2,350</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>2019</td>
<td>2020</td>
<td>2021</td>
<td>2022</td>
<td>TTM</td>
<td></td>
</tr>
</tbody>
</table>

10% CAGR

Adjusted EBITDA1 ($m)

<table>
<thead>
<tr>
<th>Year</th>
<th>$772</th>
<th>$850</th>
<th>$972</th>
<th>$1,197</th>
<th>$1,330</th>
<th>$1,402</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>2019</td>
<td>2020</td>
<td>2021</td>
<td>2022</td>
<td>TTM</td>
<td></td>
</tr>
</tbody>
</table>

13% CAGR

Free Cash Flow1 ($m)

<table>
<thead>
<tr>
<th>Year</th>
<th>$564</th>
<th>$656</th>
<th>$760</th>
<th>$883</th>
<th>$1,022</th>
<th>$1,108</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>2019</td>
<td>2020</td>
<td>2021</td>
<td>2022</td>
<td>TTM</td>
<td></td>
</tr>
</tbody>
</table>

14% CAGR

Adjusted EPS1

<table>
<thead>
<tr>
<th>Year</th>
<th>$5.35</th>
<th>$6.44</th>
<th>$7.83</th>
<th>$9.95</th>
<th>$11.45</th>
<th>$12.09</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>2019</td>
<td>2020</td>
<td>2021</td>
<td>2022</td>
<td>TTM</td>
<td></td>
</tr>
</tbody>
</table>

18% CAGR

(1) Adjusted EBITDA, Free Cash Flow and Adjusted EPS are Non-GAAP measures, for details and reconciliations to the most comparable GAAP measures, see Appendix.
Significant Recurring Revenue Model with Global Client Base

Operating Revenues Mix
Quarter Ended 06/30/2023

by Segment
- Index: 58%
- Analytics: 24%
- ESG & Climate: 12%
- All Other – Private Assets: 6%

by Type
- Subscription: 74%
- AUM Linked Revenue: 20%
- Non-Recurring: 4%
- F&O transaction based: 2%

Recurring Revenue: 96%

MSCI Subscription Run Rate as of 06/30/2023 by Geography
- Americas: 44%
- EMEA: 39%
- APAC: 17%

MSCI Subscription Run Rate as of 06/30/2023 by Client Base
- Asset Managers: 54%
- Asset Owners & Consultants: 9%
- Hedge Funds: 10%
- Wealth Management: 5%
- Others: 7%
- Banks & Trading: 15%
Emerging Growth Opportunities

Run Rate
(US$ in millions)

<table>
<thead>
<tr>
<th>Category</th>
<th>06/30/2022</th>
<th>06/30/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insurance</td>
<td>$78</td>
<td>$91</td>
</tr>
<tr>
<td>Climate</td>
<td>$55</td>
<td>$94</td>
</tr>
<tr>
<td>Fixed Income</td>
<td>$59</td>
<td>$83</td>
</tr>
<tr>
<td>Futures &amp; Options</td>
<td>$62</td>
<td>$55</td>
</tr>
<tr>
<td>Wealth Management</td>
<td>$81</td>
<td>$95</td>
</tr>
<tr>
<td>Private Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ESG (ex. Climate)</td>
<td>$138</td>
<td>$151</td>
</tr>
</tbody>
</table>

Expanding in attractive additional addressable markets

Note: Run Rate totals may include overlap between different client segments. ¹Includes Climate run rate reported in Index, ESG & Climate, Analytics and Private Asset segments. ²Excludes Analytics Enterprise Risk & Performance. ³Listed only. ⁴Represents total subscription run rate from wealth management client base. ⁵Includes ESG (ex. Climate) Research Run Rate, reported in the ESG & Climate, Analytics and Real Assets Segments, and ESG (ex. Climate) related Index subscription and asset-based fees Run Rate reported in the Index segment.
**New Growth**
Drive new business capabilities through new products and services

Examples:
- Climate
- Thematic Indexes
- Fixed income Indexes
- Private Assets

**Scale**
Expand existing products and capabilities to accelerate growth

Examples:
- Innovative Factors & ESG Indexes
- ESG securities coverage expansion
- Expanding Futures and Options

**Efficiencies**
Avoid and/or repurpose costs; achieve productivity gains

Examples:
- Cloud migration
- Streamline technology development
- Data process improvements

---

**Triple-Crown Investment Criteria**

- **High Returns**
  Projects must have a high return (ROI)

- **Quick Payback <3 Years**
  Earlier payback preferred

- **Strong Valuation**
  Prefer investments with greater impact to MSCI’s valuation

---

**Rigorous metric-driven approach to allocate capital across different business areas**
Strong Balance Sheet Provides Optionality

Cash\(^1\) and Debt as of 06/30/2023

- Total Cash: $792M
- Total Debt\(^2\): $4,510M
- Net Debt (total Debt less total cash): $3,718M
- Total Debt / LTM Adjusted EBITDA: 3.2x
- Net Debt / LTM Adjusted EBITDA: 2.7x

Unsecured Debt Maturity Profile

- Undrawn revolver facility\(^3\)
- Drawn term loan A facility

Credit Ratings\(^4\) as of 08/15/2023:

<table>
<thead>
<tr>
<th></th>
<th>Moody's</th>
<th>S&amp;P</th>
<th>Fitch</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outlook</td>
<td>Positive</td>
<td>Stable</td>
<td>Stable</td>
</tr>
<tr>
<td>Long-term issuer rating</td>
<td>Ba1</td>
<td>BBB-</td>
<td>BBB-</td>
</tr>
<tr>
<td>Senior unsecured</td>
<td>Ba1</td>
<td>BBB-</td>
<td>BBB-</td>
</tr>
</tbody>
</table>

- In 2Q23, returned $550.4M to shareholders through share repurchases of $440.8M and quarterly dividends of $109.6M.
- Strong balance sheet provides optionality
  - Next maturity not until 2027
- Disciplined and consistent approach to capital deployment
  - Triple-Crown framework to evaluate internal opportunities and MP&A (mergers, partnerships and acquisitions)

1. MSCI typically seeks to maintain minimum cash balances globally of approximately $225.0 million to $275.0 million for general operating purposes
2. Reflects gross debt, net of deferred financing fees and premium.
3. Aggregate revolver commitments of $500.0 million until February 2027.
4. Credit ratings reflect the views of the different agencies and are not a recommendation to buy, sell or hold any security including our common stock or debt securities. These ratings are subject to periodic review and may be raised upward, downward or revoked at the sole discretion of the agencies.
Disciplined Approach to Capital Deployment for Shareholders

• Meaningful dividend with strong historical growth
• Historical payout ratio target of 40% – 50% of Adjusted EPS
• For Q3 2023, cash dividend of $1.38 per share declared by MSCI Board of Directors

Opportunistic Share Repurchases  Capitalize on Attractive Values and Volatility

$5.8B of Share Repurchases since 2012

MSCI

1. Share repurchases through June 30, 2023
MSCI’s guidance for the year ending December 31, 2023 (“Full-Year 2023”) is based on assumptions about a number of factors, in particular related to macroeconomic factors and the capital markets. These assumptions are subject to uncertainty, and actual results for the year could differ materially from our current guidance, including as a result of the uncertainties, risks and assumptions discussed in the “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations” sections of our Annual Report on Form 10-K, as updated in quarterly reports on Form 10-Q and current reports on Form 8-K filed or furnished with the SEC. See “Forward-Looking Statements” on slide 2. The guidance also assumes among other things, that MSCI maintains its current debt levels.

<table>
<thead>
<tr>
<th>Full-Year 2023 Guidance Item</th>
<th>Previous Guidance</th>
<th>Current Guidance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Expense</td>
<td>$1,090 to $1,130 million</td>
<td>$1,090 to $1,130 million</td>
</tr>
<tr>
<td>Adjusted EBITDA Expense</td>
<td>$965 to $995 million</td>
<td>$965 to $995 million</td>
</tr>
<tr>
<td>Interest Expense¹ (including amortization of financing fees)</td>
<td>$184 to $187 million</td>
<td>$185 to $187 million</td>
</tr>
<tr>
<td>Depreciation &amp; Amortization Expense</td>
<td>$125 to $135 million</td>
<td>$125 to $135 million</td>
</tr>
<tr>
<td>Effective Tax Rate</td>
<td>17.0% to 20.0%</td>
<td>17.0% to 20.0%</td>
</tr>
<tr>
<td>Capital Expenditures</td>
<td>$75 to $85 million</td>
<td>$80 to $90 million</td>
</tr>
<tr>
<td>Net Cash Provided by Operating Activities</td>
<td>$1,145 to $1,195 million</td>
<td>$1,145 to $1,195 million</td>
</tr>
<tr>
<td>Free Cash Flow</td>
<td>$1,060 to $1,120 million</td>
<td>$1,060 to $1,120 million</td>
</tr>
</tbody>
</table>

¹A portion of our annual interest expense is from our variable rate Term Loan A facility, while the majority is from fixed rate senior unsecured notes. Changes to the secured overnight funding rate (SOFR) can cause our annual interest expense on the Term Loan A facility to vary.
# Long-term Targets

<table>
<thead>
<tr>
<th>MSCI</th>
<th>Index</th>
<th>Analytics</th>
<th>ESG &amp; Climate</th>
<th>All Other - Private Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue Growth Rate</strong></td>
<td><strong>Adj. EBITDA Expense Growth Rate</strong></td>
<td><strong>Adj. EBITDA Growth Rate</strong></td>
<td><strong>Adj. EBITDA Margin %</strong></td>
<td></td>
</tr>
<tr>
<td>Low Double Digit</td>
<td>High Single Digit to Low Double Digit</td>
<td>Low to Mid Teens</td>
<td>High 50s</td>
<td></td>
</tr>
<tr>
<td>Low Double Digit</td>
<td>Low Double Digit</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Single Digit</td>
<td>Mid Single Digit</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mid to High 20s</td>
<td>Mid to High 20s</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Teens</td>
<td>Mid Teens</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

1 Excludes Asset-Based Fees.
## 2Q23 Financial Results Snapshot

**Robust earnings growth reflecting all weather franchise**

<table>
<thead>
<tr>
<th>Metric</th>
<th>2Q23 (reported)</th>
<th>2Q23 (organic)</th>
<th>As of June 30, 2023 (reported)</th>
<th>As of June 30, 2023 (organic)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Revenues</td>
<td>+13%</td>
<td>+13%</td>
<td>+12%</td>
<td>+11%</td>
</tr>
<tr>
<td>Operating Margin (+70 bps)</td>
<td>60.7%</td>
<td>55.7%</td>
<td>±14%</td>
<td>+15%</td>
</tr>
<tr>
<td>Adjusted EBITDA Margin</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Free Cash Flow</td>
<td>$265M</td>
<td>$292M</td>
<td></td>
<td>$441M</td>
</tr>
<tr>
<td>Net cash provided by operating activities</td>
<td>±17%</td>
<td></td>
<td></td>
<td>941,360</td>
</tr>
<tr>
<td>Adjusted EPS</td>
<td>±19%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Value of Shares Repurchased</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Segment highlights
Index: We are Uniquely Positioned to Meet the Industry’s Needs

By Leveraging Our Entire Firm, We Offer Clients a Comprehensive Toolset

- MSCI Indexes are built using a modular approach with a rules-based, consistent and transparent methodology
- Indexes designed to represent full opportunity set across geographies and products with no gaps or overlaps
- Can be used as building blocks for portfolio construction in indexed and active portfolios representing the performance of investment strategies, using a consistent framework
Index: Ready-Made Indexes Across Market-Cap, Size and Geographic Exposures and Across Investment Thesis Areas for Equity and Fixed Income

**Market Cap Weighted**
- DM Small Cap
- EM Small Cap
- Developed Markets
- Emerging Markets
- MSCI World
- ACWI IMI

**Factors**
- VOLATILITY
- YIELD
- QUALITY
- MOMENTUM
- VALUE
- GROWTH
- SIZE

**ESG & Climate Indexes**

**Climate Integration**
- MSCI Climate Change
- MSCI Climate Paris Aligned
- MSCI Low Carbon Target

**ESG Integration**
- MSCI ESG Leaders
- MSCI ESG Focus
- MSCI ESG Universal

**Screening & Values**
- MSCI Ex Controversial Weapons
- MSCI Ex Tobacco Involvement
- MSCI Ex Fossil Fuel
- MSCI Faith Based

**Impact Investing**
- MSCI Global Environment
- MSCI Sustainable Impact
- MSCI Women’s Leadership

**Thematic Indexes Aligned with Megatrends**

**Transformative Tech**
Future mobility, robotics, digital economy, fintech innovation

**Society & Lifestyle**
Smart cities, ageing societies, future education, food revolution

**Health & Healthcare**
Genomic innovation, digital health

**Environment & Resources**
Efficient energy, Circular economy

(1) Indexes described on this slide are an illustrative set of examples only.
Customized indexes for specific needs use cases

Client can use the MSCI Custom Indexes to:

1. Define your benchmark needs beyond MSCI core indexes
2. Develop it through customizable options
3. Choose deployment options (e.g. Real Time/End of the Day, File Format etc.)

Benefits

- Broad Coverage
  Clients can customize and adapt any MSCI index such as Market Cap, Factor, Thematic, ESG and Climate to reflect their specific benchmark or product requirements.

- Rigorous Methodology
  Investable, transparent and replicable indexes designed by clients, and with the same rigorous calculation and maintenance methodology as applied to the MSCI Standard Indexes.

- Data Reliability
  Clients can make use of MSCI’s well-established, reliable index administration and calculation process – same as used for calculating all MSCI Standard indexes.

- Global Support
  Cross-functional custom index team of experts in Research, Index Production, Technology and Product Management supports the administration of client-designed custom indexes.

1. For more details visit https://www.msci.com/custom-indexes
Index: Helping Integrate Indexes at the Center of the Investment Process

GROWING ROLE OF INDEXES

- Define Investable Universe
- Asset Allocation
- Market Cap, Factor, Climate, ESG, Thematic
- Indexes Customized for Risk Profile
- Climate Risks and Opportunities
- Derivatives for Hedging and Exposure Management

- Exposure and Liquidity Management
- Performance Attribution
- Model Portfolios
- Benchmarking Performance
- Reporting to Investors
- Complying with Regulators
Index Subscription at a Glance

Index Subscription Run Rate as of 06/30/2023 by Geography

- **APAC**: 21%
- **Americas**: 39%
- **EMEA**: 40%

Index Subscription Run Rate as of 06/30/2023 by Client base

- **Asset Managers**: 64%
- **Banking & Trading**: 14%
- **Asset Owners & Consultants**: 5%
- **Wealth Management**: 6%
- **Others**: 4%
- **Hedge Funds**: 7%
Index: Growth through the Index Revolution

Index Subscription Run Rate and Asset-Based Fees (ABF) Run Rate

(US$ in millions)

2010 - 2Q23
Total Index Run Rate
CAGR: 12%

2010 - 2Q23
ABF Run Rate
CAGR: 11%

Index Subscription Run Rate

MSCI
Strong Market Movement and Momentum in Cashflows Continues

(US$ in billions)

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</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>$119</td>
<td>$67</td>
<td>$48</td>
<td>$40</td>
<td>$59</td>
<td>$23</td>
<td>$302</td>
<td>$402</td>
<td>$333</td>
<td>$333</td>
<td>$349</td>
<td>$88</td>
<td>$1,153</td>
<td>$1,473</td>
<td>$1,452</td>
<td>$1,223</td>
</tr>
<tr>
<td>Market Appreciation / (Depreciation)</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>Cash inflow / (outflow)</td>
<td></td>
<td></td>
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<td></td>
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</tr>
</tbody>
</table>

Positive annual cash inflows for all years in ETFs linked to MSCI indexes except 2013

1 As of November fiscal year-end

4Q18: MSCI-linked equity ETF AUM balance declined 9% QoQ amid concerns on global growth, US-China trade, Brexit and yield curve flattening, while ABF run-rate only declined 4%

9M22: MSCI-linked equity ETF AUM balance declined 26% vs Dec-21 amid high inflation, interest rate hikes, Russia's invasion of Ukraine and supply chain concerns, while ABF run-rate only declined 19% vs Dec-21

Financial crisis of 2008
Geographic Market Exposures Of MSCI-Linked ETFs Increasingly Diversified Over Time

US = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI Developed Market (DM) countries, primarily or exclusively in the US; DM ex US = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI DM countries; EM = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities that are not in MSCI DM countries.
Listed Futures & Options Linked to MSCI Indexes

Run Rate From Listed Futures & Options Linked to MSCI Indexes

(Figures in millions)

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Run Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2Q22</td>
<td>$62.2</td>
</tr>
<tr>
<td>3Q22</td>
<td>$60.3</td>
</tr>
<tr>
<td>4Q22</td>
<td>$59.0</td>
</tr>
<tr>
<td>1Q23</td>
<td>$58.1</td>
</tr>
<tr>
<td>2Q23</td>
<td>$55.0</td>
</tr>
</tbody>
</table>

Futures & Options Volume Linked to MSCI Indexes

(in millions of contracts traded)

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Volume</th>
</tr>
</thead>
<tbody>
<tr>
<td>2Q22</td>
<td>29.5</td>
</tr>
<tr>
<td>3Q22</td>
<td>28.0</td>
</tr>
<tr>
<td>4Q22</td>
<td>31.5</td>
</tr>
<tr>
<td>1Q23</td>
<td>30.8</td>
</tr>
<tr>
<td>2Q23</td>
<td>29.3</td>
</tr>
</tbody>
</table>

1Contract volumes traded may not tie to volume figures used for calculating Futures & Options Run Rate.
Analytics: Significant Opportunities in Equity Portfolio Management: $1B+ TAM

Growth Drivers

- **Asset Owners**
  - Increasingly using Factors for portfolio construction and asset allocation

- **Asset Managers**
  - Portfolio customization through end-user applications

- **Hedge Funds and Broker Dealers**
  - Large consumers of model data to embed into their investment processes. Eager to consume all the new content we produce

Accelerators

- **Integration of ESG and Climate in portfolio construction**
  - Client-facing applications
  - ESG/climate/thematic integration
  - Capabilities to customize indexes

Content distribution through APIs, partners and digital marketplaces

**Broad Adoption of Factors and Portfolio Customization Driving Growth**
Analytics: Multi-Asset Class Solutions Well Positioned to Grow in a $2B+ TAM

**Growth Drivers**

- Large demand for multi-asset solutions from institutional and individual investors
- Demand for solutions to new problems from asset managers and asset owners
  - Need to innovate, decrease complexity and achieve scale

**Accelerators**

- Tools for multi-asset solution managers
- Asset allocation solutions for asset owners
- Mass portfolio personalization for wealth managers
- Solutions for liquidity, climate change, long horizon risk, private asset investing and new regulations
- Models and analytics through cloud-hosted APIs and integration with clients’ infrastructure

Solving Two Critical Needs: Building MAC Portfolios and Managing Portfolios across Asset Classes
Build Better Solutions with MSCI Multi-Asset Class Solutions

1. ESG & Climate Data
   - Integrated Climate and ESG data to build solutions aligned with climate and ESG objectives
   - Hundreds of data points covering carbon emissions, climate value at risk (CVaR), and ESG risks
   - Multi-asset class coverage

2. Differentiated Content
   - Across global geographies & asset classes
   - Differentiated, for construction: factors, stress testing, optimization
   - Long-term risk and return
   - Models customized to the investment process
   - Attribution of risk and performance on same factors

3. Enterprise Data Workflows
   - High-performance, high-availability workflows to integrate with internal systems
   - Leverage MSCI’s automated data quality checks, results monitoring, and established processes
   - Distribute high-quality, standardized result sets to multiple applications
Analytics: Fast Growth Potential in Fixed Income Portfolio Management

Key Drivers

• Systematic investing in fixed income is growing as data becomes widely available and price transparency improves

• Fixed income investors need to integrate ESG/Climate considerations

Key Opportunities

• Estimated $200M opportunity to help asset owners and asset managers build fixed income portfolios

• Expansion into insurance companies

2022 Results

• ~25% YoY run rate growth as of December 31, 2022 for Fixed Income Analytics

• Resulted from cross-selling fixed income teams of our large multi-asset class client base, as well as winning new clients

MSCI is Offering Differentiated Solutions

Developed Closely with Clients to Solve Unmet Needs

Distributed through Order Management System, which Simplifies Workflows and Creates Consistency

Integrated with MSCI Fixed Income Indexes and ESG/Climate Data, which are Competitive Differentiators

Investors are Demanding Innovative Solutions and Better Service

(1) Excludes Analytics Enterprise Risk & Performance.
Analytics Segment at a Glance

**Analytics Run Rate**

- 2Q22: $417.1
- 2Q23: $434.5
- Growth: +4%

**Analytics Run Rate**

- 2Q22: $175.0
- 2Q23: $196.7
- Growth: +12%

- **Total Growth**: 7%

**Analytics Run Rate**

- 2Q22: $434.5
- 2Q23: $592.0
- Growth: +6%

**Analytics Run Rate**

- 2Q22: $631.2
- 2Q23: $417.1
- Growth: -12%

**Analytics Run Rate**

- 2Q22: $196.7
- 2Q23: $631.2
- Growth: +6%

**Analytics Run Rate as of 06/30/2023 by Geography**

- Americas: 54% (Growth: +6%)
- EMEA: 30% (Growth: +12%)
- APAC: 16% (Growth: +4%)

**Analytics Run Rate as of 06/30/2023 by Client base**

- Asset Managers: 44%
- Hedge Funds: 17%
- Asset Owners & Consultants: 13%
- Banking & Trading: 20%
- Wealth Management: 3%
- Others: 3%
ESG & Climate: A Pioneer and Market Leader

Setting Standards and Providing a Common Language

- **45+ years experience** in objectively measuring and modeling ESG characteristics
- **1,500+** MSCI ESG equity and fixed income indexes
- **1,200+** employees working on ESG & Climate matters, including experts and technologists providing the most efficient investment signals

Dealing with ESG & Climate challenges and creating a comprehensive ecosystem

- Deep integration across MSCI products catering to the investment value chain
- Extensive set of solutions for ESG and Climate integration

Leadership and Depth of Coverage:

- **#1 ESG Index Provider by Equity ETF Assets Linked to its ESG Indexes**
- $664B in institutional, retail and ETF assets benchmarked to MSCI ESG & Climate Indexes as of 12/31/22
- 48 of the top 50 Asset Managers leverage MSCI ESG Research Products;
- ~3,000 ESG Clients Globally with Coverage of 17,320+ Issuers and 961,000+ Securities,
- Approximately 20% penetration of UN-PRI signatories
- Climate Data Provider to 45 of the World’s Top 50 Asset Managers;
- 2,250+ Climate Change Metrics, Covering 19,610+ Issuers
- **#1 Climate Index Provider by Equity ETF Assets Linked to its Climate Indexes**

Multiple Years of Creating a Comprehensive Ecosystem

1 Through MSCI legacy companies KLD, Innovest, IRRC, and GMI Ratings; 2 Source MSCI Inc. as of January 2023; 3 Data based on Refinitiv Universe as of June 2023, only primary listings, and not cross-listings; 4 MSCI ESG solutions are used by 48 of the top 50 world’s largest Asset Managers as determined by the report “The world’s largest 500 asset managers” – a Thinking Ahead Institute and Pensions & Investments joint study. AUM and rankings calculated as of December 2021. Report published October 2022. MSCI clients as of June 2023; 5 As of December 2022, client count is based on the shipping address of the ultimate customer utilizing the product, and affiliates, user locations or business units within a single organization are considered separate clients; 6 As of December 2022 Analysis includes ESG & Climate reportable segment “MSCI ESG Research’s climate solutions are used by 45 of the top 50 world’s largest Asset Managers as determined by the report “The world’s largest 500 asset managers” – a Thinking Ahead Institute and Pensions & Investments joint study. AUM and rankings calculated as of December 2021. Report published October 2022. MSCI clients as of June 2023; 7 Source: MSCI ESG Research as of Feb 2023; 8 Data as of June 2023, based on eVestment for Institutional funds, Morningstar for Retail funds and Refinitiv Universe for ETFs.
ESG & Climate: Comprehensive Solutions Backed by Unique Capabilities

Financial Materiality ¹
- One of the first ESG provider to assess companies based on industry financial materiality, dating back to 1999¹
- Focus on the issues that are most relevant to a company’s core business model

Deep Knowledge
- Team of 400+ analysts vets, validates and transforms data into meaningful insight⁴
- Deep climate expertise with dedicated MSCI Climate Risk Center

Broad ESG and Climate coverage
- Broad ESG Ratings coverage with 90% of equity and fixed income market value³
- Provide consistent solutions across investment instruments

Alternative data beyond corporate disclosure
- On average, 37% of the data to determine a corporate MSCI ESG Rating is derived from alternative sources²
- Leverage technology and AI to increase timeliness and precision of data collection and analysis

Leading Technology
- Approximately 300 Technologists dedicated to ESG and Climate⁴
- 100+ data scientists develop robust models turning unstructured data into meaningful output⁴

Long Track Record⁵
- Extensive track record, analyzed by multiple academic studies
- Tried and tested solution

“One way out of the dilemma of uncorrelated ratings is to use the one with the most predictive power, which they found to be MSCI ESG Ratings” Linda-Eling Lee⁶

¹ Origins of MSCI ESG Ratings from 1999; Financial materiality - ratings focus key ESG issues that could become financially material over the medium to long term. ² MSCI ESG Research: 2,879 constituents of the MSCI ACWI Index as of January 2021. ³ Source: MSCI ESG Research as of as of February 2023, coverage subject to change. ⁴ Source: MSCI ESG Research as of June 2023. Includes full time employees, employees of foreign affiliates providing investment advisory services to MSCI ESG Research LLC, and global allocated staff performing non-investment advisory tasks. ⁵ Serafeim, G & Yoon, A, (2021). Stock Price Reactions to ESG News: The Role of ESG Ratings and Disagreement, Harvard Business School Accounting & Management Unit. ⁶ Linda-Eling Lee’s February 2021 comment on the results of the Serafeim, G & Yoon, A, (2021) paper
A Clear View of The Climate Transition at Every Step of The Process: Identify, Measure and Monitor Risks and Opportunities

Integration and Analysis of Climate Exposure

• Measure and monitor the carbon emissions of issuers and portfolio companies
• Broad asset class offering through Total Portfolio Footprinting covering 4m+ securities and coverage via on demand services.
• Tools to help investors monitor climate transition and physical risks, including leaders and laggards in the portfolio, and advance their net zero strategy

Forward-Looking Climate Insights

Implied Temperature Rise (ITR) provides a forward-looking portfolio level metric in degrees Celsius demonstrating how aligned the companies in the portfolio are to global temperature targets

<table>
<thead>
<tr>
<th>Portfolio</th>
<th>Benchmark</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.4°C</td>
<td>2.4°C</td>
</tr>
</tbody>
</table>

MSCI Climate Scenario Analysis (Portfolio Climate Insights)

MSCI Climate Lab - an application that provides investors with the data and tools to track and assess companies’ progress towards net-zero commitments and align their portfolios with climate targets

Climate Models and Metrics

- Carbon Emissions & Footprinting
- Physical Risk Assessment
- Low Carbon Transition Risk
- MSCI Climate Scenario Analysis
MSCI ESG Research: Large and Comprehensive Universe of Data

Robust metrics & scores, building blocks and data sets to provide more transparency into the underlying inputs into our models and offer clients tools to address their key data needs.

Source Data and Documents (L0)
- Unstructured source-level data – includes document extracts, “as-reported” data (no additional QC).
- Sustainability Report excerpt, information on company website, news article

Standardized Data (L1)
- Structured qualitative and quantitative data. Converted to comparable units, subject to QC. Includes estimates and simple calculations.
- Carbon Emissions (t), Fossil Fuel Revenue (USD), Women on Board (%),

Derived Data and Scores (L2)
- Rules-based derived data calculated using L1 input data and proprietary MSCI ESG Research models and methodologies.
- Key Issue Scores

MSCI Ratings and Assessments (L3)
- MSCI assessments combining aggregation of scores, MSCI ESG Research analyst view, and committee approval (including overrides, truncations).
- MSCI ESG Rating, MSCI ESG Controversies Flag

MSCI ESG Research undertakes extensive work to normalize, standardize and clean up data so that disclosed information is comparable between issuers and usable in a dataset.

Global Issuers and Securities
- Rates 10,000+ issuers from 95 countries
- Rates 17,320+ issuers through subsidiary mapping
- ESG data mapped to 961,000+ securities
- 175+ Government Fixed Income issuers covered
- Covers 90%1 of the equity and fixed income market value

(1) Based on Company estimates as of February 2023 using the MSCI ACWI IMI index as reference for total equity market value and Bloomberg fixed income indexes as reference for total fixed income market value
**MSCI ESG & Climate Standardized Data**

<table>
<thead>
<tr>
<th>Production and Capacity Data</th>
<th>Company Segment Data</th>
<th>Sustainable Activity Revenue Data</th>
<th>Controversies and Global Norms Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standardized production and capacity data including fossil fuels, reserves, fuel mix, etc.</td>
<td>Business and geographic revenue and asset segments mapped to key ESG risk exposures</td>
<td>Revenue from products / services with positive impact on the society and the environment.</td>
<td>Controversies involving the impact of company operations, governance practices, and/or products and services.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Company Targets and Commitments Data</th>
<th>Governance Data</th>
<th>Environmental and Social Qualitative Data</th>
<th>Environmental and Social Quantitative Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forward-looking company-reported targets and commitments and companies’ progress toward achieving those targets.</td>
<td>Company level board, pay, ownership and accounting characteristics</td>
<td>Environmental management system, executive oversight of environmental management, carbon mitigation, uses low carbon energy, etc.</td>
<td>Toxic emissions, water consumption, fatalities, layoffs, complaints, product recalls, regulatory warnings, workforce diversity, etc.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Controversial Activity Involvement Data</th>
<th>Global Sanctions Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Involvement in Tobacco, Alcohol, Nuclear Weapons, Cannabis, Abortion etc.</td>
<td>Datapoints relating to existing global sanctions - typically measuring involvement</td>
</tr>
</tbody>
</table>
MSCI ESG Research: Data to Help Clients with Critical Investing Decisions

**Drill down into MSCI model**
Helping clients understand the components that drive an MSCI ESG Research top level assessment by diving into the data.

**Data to report on the ESG characteristics of portfolios**
MSCI ESG data sets and specific metrics to report on portfolio exposures to different ESG issues.

**Data to build thematic strategies**
Helping clients optimize their portfolios by specific ESG themes and exposures.

**Data to measure and communicate the impact of portfolios**
Assess and communicate the net impact of portfolios on each of the 17 UN SDGs.

**Data for shareholder engagement**
Helping clients identify outliers that lag on specific ESG related risks to inform their engagement strategy.

**Data to Build House Views**
Helping clients build models based on weighing issues and themes they consider aligned to their ESG integration strategies.
MSCI ESG & Climate Data – Quality Assurance

MSCI ESG & Climate products are based on 7 million data points per month with inputs from more than 4,700 news sources, 150 alternative data sources, 12,000 corporate websites and submissions from more than 5,200 corporate issuers.

Data Governance

**Overarching Governance principles** through data methodology, cataloging, data structure, QA methodologies, data receipts help maintain data consistency and quality.

Domain Expertise

**Global Industry expertise** (11 Sectors), **deep and broad content knowledge** (10 differentiated domain expertise) coupled with **strong local market presence**.

Data Quality

We look at a broad range of dimensions when defining quality: **completeness, exhaustivity, timeliness, accuracy** as well as **traceability back to source** (evidences).

Technology Driven

We leverage technology in all steps of our content creation, to provide scale, speed, and unique and differentiated content.

Data Science Powered

We are using various **Data Science techniques** ranging from **NLP** for document identification, classification and data extraction, to **ML models** to identify contextual anomalies.
Significant Growth Across ESG and Climate Franchise

AUM in ETFs Linked to MSCI ESG and Climate Equity Indexes

Cash inflows / (outflows): $25.4

(US$ in billions)

2Q22 Ending AUM
2Q23 Ending AUM
US
Developed Markets ex. US
Emerging Markets
ESG Subscription
Climate Subscription
ESG ABF
Climate ABF

U.S.
$229
$281
+23%

DM ex. U.S.
$14.3
+$26%

EM
$2.5

ESG & Climate Run Rates Across all Segments

1Includes ESG & Climate Research Run Rate, reported in the ESG & Climate, Analytics and Real Assets Segments, and ESG & Climate related Index subscription and asset-based fees Run Rate reported in the Index segment.
ESG & Climate: Continued Growth Across Firmwide Franchise

<table>
<thead>
<tr>
<th>Year</th>
<th>ESG &amp; Climate Research Run Rate</th>
<th>ESG &amp; Climate Indexes Run Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>$17</td>
<td>$1</td>
</tr>
<tr>
<td>2011</td>
<td>$22</td>
<td>$5</td>
</tr>
<tr>
<td>2012</td>
<td>$25</td>
<td>$6</td>
</tr>
<tr>
<td>2013</td>
<td>$27</td>
<td>$4</td>
</tr>
<tr>
<td>2014</td>
<td>$40</td>
<td>$5</td>
</tr>
<tr>
<td>2015</td>
<td>$48</td>
<td>$8</td>
</tr>
<tr>
<td>2016</td>
<td>$61</td>
<td>$12</td>
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<td>2017</td>
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<td>2019</td>
<td>$146</td>
<td>$45</td>
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<tr>
<td>2020</td>
<td>$224</td>
<td>$86</td>
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<tr>
<td>2021</td>
<td>$357</td>
<td>$154</td>
</tr>
<tr>
<td>2022</td>
<td>$433</td>
<td>$175</td>
</tr>
<tr>
<td>2Q23</td>
<td>$478</td>
<td>$48</td>
</tr>
</tbody>
</table>

(US$ in millions)

Firmwide ESG & Climate Run Rate

2010-2Q23 CAGR +30%

(1) Includes ESG & Climate Research Run Rate, reported in the ESG & Climate segment, and ESG & Climate related Index subscription and asset-based fees Run Rate reported in the Index segment.

(2) Includes ESG & Climate Run Rate in Analytics and Real Assets Segments
ESG & Climate Segment at a Glance

ESG & Climate Segment Run Rate

<table>
<thead>
<tr>
<th></th>
<th>2Q22</th>
<th>2Q23</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$231.2</td>
<td>$291.8</td>
</tr>
</tbody>
</table>

+26% Organic

ESG & Climate Run Rate as of 06/30/2023 by Geography

- APAC 13%
- Americas 38%
- EMEA 49%

ESG & Climate Run Rate as of 06/30/2023 by Client base

- Asset Managers 56%
- Asset Owners & Consultants 11%
- Banking & Trading 10%
- Others 9%
- Wealth Management 9%
- Hedge Funds 5%

+24% US$ in millions

Asset Owners & Consultants 11%

+24% Organic

2Q22 2Q23 $231.2 $291.8

(MSCI)
Our Real Assets Solutions

Game-changing data
MSCI Real Assets is the only global partner in data, portfolio services and insights for investments in commercial real estate and infrastructure assets.

Market Data Products
Macro and micro commercial real estate data related to properties, performance, transactions, pricing, markets, capital flows and investment trends, including:

- Real Capital Analytics:
  - $42T+ of transactions covering property transactions, Mortgage Debt Intelligence®, Construction Intel and Climate Intel
  - A global investor universe with 200,000+ investors, lenders, brokers and deal participants

- Property Intel: UK and Nordics property search platform that collects, matches and visualizes data including owner/occupier, valuation, market, leasing, planning, zoning and construction data

- Index Intel: real data collected directly from asset managers, pension funds, insurance companies and REITs to measure performance and risk

Portfolio Services Products
Analytics for stronger, sustainable portfolios, strategies and decisions – across the entire investment process:

- Portfolio Performance Insights:
  - Headline performance & risk of your global holdings compared with industry standard or custom benchmarks
  - Attribution of property portfolio, fund, asset and tenancy performance

- Portfolio Climate Insights: forward-looking return-based valuation assessment of climate risk and systematic disclosure tools across commercial and residential real estate portfolios

- Portfolio Income Insights: providing forward-looking income risk monitoring and property or tenant due diligence assessment based on dataset of 500m companies globally

MSCI Property Indexes and Property Fund Indexes
Over 3000+ Real Assets Indexes created to help you track performance and measure risk of direct real estate investments, including:

- MSCI Global Property Index (GPI)
- Asia Pacific, North America, EMEA regional indexes plus sub-regional composites
- MSCI Property Indexes for 30+ countries
- MSCI Real Capital Analytics CPPI™ Commercial Property Prices Indexes
- MSCI Global quarterly infrastructure asset index

70+ headlined indexes • 2000+ clients • 170+ countries • 950+ data contributors

(1) All information presented on this slide is as of June 30, 2023
All Other – Private Assets Segment at a Glance

**All Other – Private Assets Run Rate**

- **2Q22** $137.7
- **2Q23** $150.6

**+9% Organic**

**All other- Private Assets Run Rate as of 06/30/2023 by Geography**

- **Americas** 43%
- **EMEA** 49%
- **APAC** 8%

**All other- Private Assets Run Rate as of 06/30/2023 by Client base**

- **Asset Managers** 31%
- **Brokers, Agents & Consultants** 14%
- **Hedge Fund** 4%
- **Wealth** 1%
- **Developers** 6%
- **Banking & Trading** 12%
- **Asset Owners & Consultants** 12%
- **Others** 20%

(US$ in millions)
Continued Resilient Key Operating Metrics

**YoY Recurring Subscription Run Rate Growth (as Reported and Organic)**

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Reported</th>
<th>Organic</th>
</tr>
</thead>
<tbody>
<tr>
<td>4Q18</td>
<td>7%</td>
<td>10%</td>
</tr>
<tr>
<td>1Q19</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>2Q19</td>
<td>8%</td>
<td>11%</td>
</tr>
<tr>
<td>3Q19</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>4Q19</td>
<td>11%</td>
<td>10%</td>
</tr>
<tr>
<td>1Q20</td>
<td>12%</td>
<td>11%</td>
</tr>
<tr>
<td>2Q20</td>
<td>13%</td>
<td>12%</td>
</tr>
<tr>
<td>3Q20</td>
<td>14%</td>
<td>13%</td>
</tr>
<tr>
<td>4Q20</td>
<td>14%</td>
<td>14%</td>
</tr>
<tr>
<td>1Q21</td>
<td>13%</td>
<td>14%</td>
</tr>
<tr>
<td>2Q21</td>
<td>14%</td>
<td>15%</td>
</tr>
<tr>
<td>3Q21</td>
<td>15%</td>
<td>16%</td>
</tr>
<tr>
<td>4Q21</td>
<td>16%</td>
<td>17%</td>
</tr>
<tr>
<td>1Q22</td>
<td>17%</td>
<td>18%</td>
</tr>
<tr>
<td>2Q22</td>
<td>18%</td>
<td>19%</td>
</tr>
<tr>
<td>3Q22</td>
<td>19%</td>
<td>20%</td>
</tr>
<tr>
<td>4Q22</td>
<td>20%</td>
<td>21%</td>
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<tr>
<td>1Q23</td>
<td>21%</td>
<td>22%</td>
</tr>
<tr>
<td>2Q23</td>
<td>22%</td>
<td>23%</td>
</tr>
</tbody>
</table>

**Quarterly Retention Rate Trends**

- Reported subscription run rate growth
- Organic subscription run rate growth

- Subscription Run Rate Growth as Reported
- Organic Subscription Run Rate Growth
2Q18 to 2Q23 YoY Segment Run Rate Growth

Index

Subscription Run Rate Growth as Reported
Asset-Based Fees Run Rate Growth as Reported

Analytics

Subscription Run Rate Growth as Reported
Organic Subscription Run Rate Growth
2Q18 to 2Q23 YoY Segment Run Rate Growth

ESG & Climate

All Other - Private Assets

Subscription Run Rate Growth as Reported
Organic Subscription Run Rate Growth

Subscription Run Rate Growth as Reported
Organic Subscription Run Rate Growth
2Q23 QoQ AUM Drivers: MSCI-Linked Equity ETFs

(US$ in billions)

By Geographic Exposure

- U.S.: $23.2
- DM ex. U.S.: $19.6
- EM: $5.7

Cash inflows / (outflows): $18.7

By Product

- ESG & Climate Factors: $12.1
- Market Cap Weighted: $30.5

Cash inflows / (outflows): $18.7
Index Segment: Asset-Based Fees Details

(US$ in millions, except AUM in billions and Average BPS)

**Asset-based Fees (ABF) Revenue**

- **1 Primarily from products linked to MSCI equity indexes. Also includes contributions from products linked to MSCI Fixed Income indexes.**
- **2 Based on period-end Run Rate for ETFs linked to MSCI equity indexes using period-end AUM. Please refer to Table 7: AUM in ETFs Linked to MSCI equity Indexes (unaudited) of the press release reporting MSCI's financial results for second quarter 2023.**
- **3 US = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI Developed Market (DM) countries, primarily or exclusively in the US; DM ex US = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI DM countries other than the US; EM = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities that are not in MSCI DM countries. Note: The AUM in equity ETFs also includes AUM in Exchange Traded Notes, the value of which is less than 1% of the AUM amounts presented.**

**Quarterly Average AUM and Period-End Basis Point Fee**

- **Quarter-End AUM by Market Exposure**
  - US
  - EM
  - DM ex US

**YoY**

- Futures & Options: +4% (2Q23: $138.2 million, 2Q22: $132.2 million)
- Non-ETF: +8% (2Q23: $39.0 million, 2Q22: $36.0 million)
- ETF: +6% (2Q23: $85.4 million, 2Q22: $80.7 million)

**Quarter-End AUM by Market Exposure**

- US: +10% (2Q23: $1,373 million, 2Q22: $1,189 million)
- EM: +15% (2Q23: $361 million, 2Q22: $343 million)
- DM ex US: +22% (2Q23: $633 million, 2Q22: $517 million)

**Average AUM and Period-End Basis Point Fee**

- Average AUM: 2.52 (2Q23), 2.54 (3Q22), 2.53 (4Q22), 2.52 (1Q23), 2.52 (2Q23)
- Period-End Basis Point Fee: +4% (2Q23), +8% (3Q22), +10% (4Q22), +6% (1Q23), +15% (2Q23)
Use of Non-GAAP Financial Measures

- MSCI has presented supplemental non-GAAP financial measures as part of this earnings presentation. Reconciliations are provided in the following slides below that reconcile each non-GAAP financial measure with the most comparable GAAP measure. The non-GAAP financial measures presented in this earnings release should not be considered as alternative measures for the most directly comparable GAAP financial measures. The non-GAAP financial measures presented in this earnings release are used by management to monitor the financial performance of the business, inform business decision-making and forecast future results.

- “Adjusted EBITDA” is defined as net income before (1) provision for income taxes, (2) other expense (income), net, (3) depreciation and amortization of property, equipment and leasehold improvements, (4) amortization of intangible assets and, at times, (5) certain other transactions or adjustments, including, when applicable, certain non-recurring acquisition-related integration and transaction costs.

- “Adjusted EBITDA expenses” is defined as operating expenses less depreciation and amortization of property, equipment and leasehold improvements and amortization of intangible assets and, at times, certain other transactions or adjustments, including, when applicable, certain non-recurring acquisition-related integration and transaction costs.

- “Adjusted EBITDA margin” is defined as adjusted EBITDA divided by operating revenues.

- “Adjusted net income” and “adjusted EPS” are defined as net income and diluted EPS, respectively, before the after-tax impact of: the amortization of acquired intangible assets, including the amortization of the basis difference between the cost of the equity method investment and MSCI’s share of the net assets of the investee at historical carrying value and, at times, certain other transactions or adjustments, including, when applicable, the impact related to certain non-recurring acquisition-related integration and transaction costs and the impact related to gain from changes in ownership interest of investees.

- “Capex” is defined as capital expenditures plus capitalized software development costs.

- “Free cash flow” is defined as net cash provided by operating activities, less Capex.

- “Organic operating revenue growth” is defined as operating revenue growth compared to the prior year period excluding the impact of acquired businesses, divested businesses and foreign currency exchange rate fluctuations.

- Asset-based fees ex-FX does not adjust for the impact from foreign currency exchange rate fluctuations on the underlying assets under management (“AUM”).

We believe adjusted EBITDA, adjusted EBITDA margin and adjusted EBITDA expenses are meaningful measures of the operating performance of MSCI because they adjust for significant one-time, unusual or non-recurring items as well as eliminate the accounting effects of certain capital spending and acquisitions that do not directly affect what management considers to be our ongoing operating performance in the period. We believe adjusted net income and adjusted EPS are meaningful measures of the performance of MSCI because they adjust for the after-tax impact of significant one-time, unusual or non-recurring items as well as eliminate the impact of any transactions that do not directly affect what management considers to be our ongoing operating performance in the period. We also exclude the after-tax impact of the amortization of acquired intangible assets and amortization of the basis difference between the cost of the equity method investment and MSCI’s share of the net assets of the investee at historical carrying value, as these non-cash amounts are significantly impacted by the timing and size of each acquisition and therefore not meaningful to the ongoing operating performance in the period.

We believe that free cash flow is useful to investors because it relates the operating cash flow of MSCI to the capital that is spent to continue and improve business operations, such as investment in MSCI’s existing products. Further, free cash flow indicates our ability to strengthen MSCI’s balance sheet, repay our debt obligations, pay cash dividends and repurchase shares of our common stock.

We believe that capital expenditures in the period are meaningful measures of the operating performance of MSCI because it adjusts for capital investments and strategic decisions regarding capital structure, the tax jurisdictions in which companies operate and capital investments. Accordingly, the Company’s computation of these measures may not be comparable to similarly-titled measures computed by other companies.
MSCI has presented supplemental key operating metrics as part of this earnings presentation, including Retention Rate, Run Rate, subscription sales, subscription cancellations and non-recurring sales.

Retention Rate is an important metric because subscription cancellations decrease our Run Rate and ultimately our future operating revenues over time. The annual Retention Rate represents the retained subscription Run Rate (subscription Run Rate at the beginning of the fiscal year less actual cancels during the year) as a percentage of the subscription Run Rate at the beginning of the fiscal year.

The Retention Rate for a non-annual period is calculated by annualizing the cancellations for which we have received a notice of termination or for which we believe there is an intention not to renew or discontinue the subscription during the non-annual period, and we believe that such notice or intention evidences the client’s final decision to terminate or not renew the applicable agreement, even though such notice is not effective until a later date. This annualized cancellation figure is then divided by the subscription Run Rate at the beginning of the fiscal year to calculate a cancellation rate. This cancellation rate is then subtracted from 100% to derive the annualized Retention Rate for the period.

Run Rate estimates at a particular point in time the annualized value of the recurring revenues under our client license agreements (“Client Contracts”) for the next 12 months, assuming all Client Contracts that come up for renewal, or reach the end of the committed subscription period, are renewed and assuming then-current currency exchange rates, subject to the adjustments and exclusions described below. For any Client Contract where fees are linked to an investment product’s assets or trading volume/fees, the Run Rate calculation reflects, for ETFs, the market value on the last trading day of the period, for futures and options, the most recent quarterly volumes and/or reported exchange fees, and for other non-ETF products, the most recent client-reported assets. Run Rate does not include fees associated with “one-time” and other non-recurring transactions. In addition, we add to Run Rate the annualized fee value of recurring new sales, whether to existing or new clients, when we execute Client Contracts, even though the license start date, and associated revenue recognition, may not be effective until a later date. We remove from Run Rate the annualized fee value associated with products or services under any Client Contract with respect to which we have received a notice of termination, non-renewal or an indication the client does not intend to continue their subscription during the period and have determined that such notice evidences the client’s final decision to terminate or not renew the applicable products or services, even though such notice is not effective until a later date.

“Organic recurring subscription Run Rate growth” is defined as the period over period Run Rate growth, excluding the impact of changes in foreign currency and the first year impact of any acquisitions. It is also adjusted for divestitures. Changes in foreign currency are calculated by applying the currency exchange rate from the comparable prior period to current period foreign currency denominated Run Rate. Sales represents the annualized value of products and services clients commit to purchase from MSCI and will result in additional operating revenues. Non-recurring sales represent the actual value of the customer agreements entered into during the period and are not a component of Run Rate. New recurring subscription sales represent additional selling activities, such as new customer agreements, additions to existing agreements or increases in price that occurred during the period and are additions to Run Rate. Subscription cancellations reflect client activities during the period, such as discontinuing products and services and/or reductions in price, resulting in reductions to Run Rate. Net new recurring subscription sales represent the amount of new recurring subscription sales net of subscription cancellations during the period, which reflects the net impact to Run Rate during the period.

Total gross sales represent the sum of new recurring subscription sales and non-recurring sales. Total net sales represent the total gross sales net of the impact from subscription cancellations.
## 2Q23 Summary Financial Results

<table>
<thead>
<tr>
<th></th>
<th>Three Months Ended</th>
<th></th>
<th>Six Months Ended</th>
<th></th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>June 30,</td>
<td>June 30,</td>
<td>% Change</td>
<td>June 30,</td>
<td>June 30,</td>
</tr>
<tr>
<td></td>
<td>2023</td>
<td>2022</td>
<td></td>
<td>2023</td>
<td>2022</td>
</tr>
<tr>
<td>Operating revenues</td>
<td>$ 621,157</td>
<td>$ 551,806</td>
<td>12.6 %</td>
<td>$ 1,213,375</td>
<td>$ 1,111,751</td>
</tr>
<tr>
<td>Operating income</td>
<td>$ 345,953</td>
<td>$ 300,381</td>
<td>15.2 %</td>
<td>$ 660,555</td>
<td>$ 589,359</td>
</tr>
<tr>
<td>Operating margin %</td>
<td>55.7 %</td>
<td>54.4 %</td>
<td></td>
<td>54.4 %</td>
<td>53.0 %</td>
</tr>
<tr>
<td>Net income</td>
<td>$ 246,825</td>
<td>$ 210,587</td>
<td>17.2 %</td>
<td>$ 485,553</td>
<td>$ 439,010</td>
</tr>
<tr>
<td>Diluted EPS</td>
<td>$ 3.09</td>
<td>$ 2.59</td>
<td>19.3 %</td>
<td>$ 6.05</td>
<td>$ 5.37</td>
</tr>
<tr>
<td>Adjusted EPS</td>
<td>$ 3.26</td>
<td>$ 2.78</td>
<td>17.3 %</td>
<td>$ 6.40</td>
<td>$ 5.76</td>
</tr>
<tr>
<td>Adjusted EBITDA</td>
<td>$ 377,306</td>
<td>$ 331,144</td>
<td>13.9 %</td>
<td>$ 722,035</td>
<td>$ 649,688</td>
</tr>
<tr>
<td>Adjusted EBITDA margin %</td>
<td>60.7 %</td>
<td>60.0 %</td>
<td></td>
<td>59.5 %</td>
<td>58.4 %</td>
</tr>
</tbody>
</table>
Reconciliation of Net Income to Adjusted EBITDA (Unaudited)

<table>
<thead>
<tr>
<th></th>
<th>TTM</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2023</td>
<td>2022</td>
<td>2021</td>
<td>2020</td>
<td>2019</td>
<td>2018</td>
</tr>
<tr>
<td>Net income</td>
<td>$917,116</td>
<td>$870,573</td>
<td>$725,983</td>
<td>$601,822</td>
<td>$563,648</td>
<td>$507,885</td>
</tr>
<tr>
<td>Provision for income taxes</td>
<td>201,280</td>
<td>173,268</td>
<td>132,153</td>
<td>84,403</td>
<td>39,670</td>
<td>122,011</td>
</tr>
<tr>
<td>Other expense (income), net</td>
<td>160,440</td>
<td>163,799</td>
<td>214,589</td>
<td>198,539</td>
<td>152,383</td>
<td>57,002</td>
</tr>
<tr>
<td>Operating income</td>
<td>$1,278,836</td>
<td>$1,207,640</td>
<td>$1,072,725</td>
<td>$884,764</td>
<td>$755,701</td>
<td>$686,898</td>
</tr>
<tr>
<td>Amortization of intangible assets</td>
<td>98,001</td>
<td>91,079</td>
<td>80,592</td>
<td>56,941</td>
<td>49,410</td>
<td>54,189</td>
</tr>
<tr>
<td>Depreciation and amortization of property, equipment and leasehold improvements</td>
<td>24,253</td>
<td>26,893</td>
<td>28,901</td>
<td>29,805</td>
<td>29,999</td>
<td>31,346</td>
</tr>
<tr>
<td>Impairment related to sublease of leased property</td>
<td>–</td>
<td>–</td>
<td>7,702</td>
<td>–</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Acquisition-related integration and transaction costs(1)</td>
<td>928</td>
<td>4,059</td>
<td>6,870</td>
<td>–</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Multi-Year PSU payroll tax expense</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>15,389</td>
<td>–</td>
</tr>
<tr>
<td><strong>Consolidated adjusted EBITDA</strong></td>
<td><strong>$1,402,018</strong></td>
<td><strong>$1,329,671</strong></td>
<td><strong>$1,196,790</strong></td>
<td><strong>$971,510</strong></td>
<td><strong>$850,499</strong></td>
<td><strong>$772,433</strong></td>
</tr>
</tbody>
</table>

Operating Revenue

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Dec. 31,</td>
<td>Dec. 31,</td>
<td>Dec. 31,</td>
<td>Dec. 31,</td>
<td>Dec. 31,</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2022</td>
<td>2021</td>
<td>2020</td>
<td>2019</td>
<td>2018</td>
</tr>
<tr>
<td>Operating Revenue</td>
<td>$2,350,222</td>
<td>$2,248,598</td>
<td>$2,043,544</td>
<td>$1,695,390</td>
<td>$1,557,796</td>
<td>$1,433,984</td>
</tr>
<tr>
<td>Operating Margin</td>
<td>54.4%</td>
<td>53.7%</td>
<td>52.5%</td>
<td>52.2%</td>
<td>48.5%</td>
<td>47.9%</td>
</tr>
<tr>
<td>Adjusted EBITDA Margin</td>
<td>59.7%</td>
<td>59.1%</td>
<td>58.6%</td>
<td>57.3%</td>
<td>54.6%</td>
<td>53.9%</td>
</tr>
</tbody>
</table>

(1) Incremental and non-recurring costs attributable to acquisitions directly related to the execution of the transaction and integration of the acquired business that have occurred no later than 12 months after the close of the transaction.
Reconciliation of Net Income to Adjusted EBITDA (cont’d) (Unaudited)

<table>
<thead>
<tr>
<th>In thousands</th>
<th>Three Months Ended</th>
<th>Six Months Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>June 30, 2023</td>
<td>June 30, 2022</td>
</tr>
<tr>
<td>Net income</td>
<td>$ 246,825</td>
<td>$ 210,587</td>
</tr>
<tr>
<td>Provision for income taxes</td>
<td>60,333</td>
<td>49,445</td>
</tr>
<tr>
<td>Other expense (income), net</td>
<td>38,795</td>
<td>40,349</td>
</tr>
<tr>
<td><strong>Operating income</strong></td>
<td>345,953</td>
<td>300,381</td>
</tr>
<tr>
<td>Amortization of intangible assets</td>
<td>26,154</td>
<td>22,179</td>
</tr>
<tr>
<td>Depreciation and amortization of property, equipment and leasehold improvements</td>
<td>5,199</td>
<td>6,765</td>
</tr>
<tr>
<td>Acquisition-related integration and transaction costs(1)</td>
<td>–</td>
<td>1,819</td>
</tr>
<tr>
<td><strong>Consolidated adjusted EBITDA</strong></td>
<td>$ 377,306</td>
<td>$ 331,144</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Three Months Ended</th>
<th>Six Months Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Index adjusted EBITDA</td>
<td>$ 277,070</td>
<td>$ 245,170</td>
</tr>
<tr>
<td>Analytics adjusted EBITDA</td>
<td>65,149</td>
<td>62,961</td>
</tr>
<tr>
<td>ESG and Climate adjusted EBITDA</td>
<td>22,798</td>
<td>14,332</td>
</tr>
<tr>
<td>All Other - Private Assets adjusted EBITDA</td>
<td>12,289</td>
<td>8,681</td>
</tr>
<tr>
<td><strong>Consolidated adjusted EBITDA</strong></td>
<td>$ 377,306</td>
<td>$ 331,144</td>
</tr>
</tbody>
</table>

(1) Incremental and non-recurring costs attributable to acquisitions directly related to the execution of the transaction and integration of the acquired business that have occurred no later than 12 months after the close of the transaction.
Reconciliation of Operating Expenses to Adjusted EBITDA Expenses (Unaudited)

<table>
<thead>
<tr>
<th>In thousands</th>
<th>Three Months Ended</th>
<th>Six Months Ended</th>
<th>Full-Year Guidance (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>June 30, 2023</td>
<td>June 30, 2022</td>
<td>June 30, 2023</td>
</tr>
<tr>
<td>Total operating expenses</td>
<td>$ 275,204</td>
<td>$ 251,425</td>
<td>$ 552,820</td>
</tr>
<tr>
<td>Amortization of intangible assets</td>
<td>26,154</td>
<td>22,179</td>
<td>50,821</td>
</tr>
<tr>
<td>Depreciation and amortization of property, equipment and leasehold improvements</td>
<td>5,199</td>
<td>6,765</td>
<td>10,659</td>
</tr>
<tr>
<td>Acquisition-related integration and transaction costs(2)</td>
<td>—</td>
<td>1,819</td>
<td>—</td>
</tr>
<tr>
<td>Consolidated adjusted EBITDA expenses</td>
<td>$ 243,851</td>
<td>$ 220,662</td>
<td>$ 491,340</td>
</tr>
<tr>
<td>Index adjusted EBITDA expenses</td>
<td>$ 85,246</td>
<td>$ 75,779</td>
<td>$ 170,946</td>
</tr>
<tr>
<td>Analytics adjusted EBITDA expenses</td>
<td>84,732</td>
<td>78,723</td>
<td>171,022</td>
</tr>
<tr>
<td>ESG and Climate adjusted EBITDA expenses</td>
<td>48,421</td>
<td>40,796</td>
<td>97,603</td>
</tr>
<tr>
<td>All Other - Private Assets adjusted EBITDA expenses</td>
<td>25,452</td>
<td>25,364</td>
<td>51,769</td>
</tr>
<tr>
<td>Consolidated adjusted EBITDA expenses</td>
<td>$ 243,851</td>
<td>$ 220,662</td>
<td>$ 491,340</td>
</tr>
</tbody>
</table>

(1) We have not provided a full line-item reconciliation for total operating expenses to adjusted EBITDA expenses for this future period because we believe such a reconciliation would imply a degree of precision and certainty that could be confusing to investors and we are unable to reasonably predict certain items contained in the GAAP measure without unreasonable efforts. This is due to the inherent difficulty of forecasting the timing or amount of various items that have not yet occurred and are out of the Company's control or cannot be reasonably predicted. For the same reasons, the Company is unable to address the probable significance of the unavailable information. Forward-looking non-GAAP financial measures provided without the most directly comparable GAAP financial measures may vary materially from the corresponding GAAP financial measures. See “Forward-Looking Statements” above.

(2) Incremental and non-recurring costs attributable to acquisitions directly related to the execution of the transaction and integration of the acquired business that have occurred no later than 12 months after the close of the transaction.
Reconciliation of Net Income and Diluted EPS to Adjusted Net Income and Adjusted EPS (Unaudited)

<table>
<thead>
<tr>
<th>In thousands, except per share data</th>
<th>TTM</th>
<th>Year Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net income</td>
<td>$917,116</td>
<td>$870,573</td>
</tr>
<tr>
<td>Plus: Amortization of acquired intangible assets and equity method investment basis difference</td>
<td>67,254</td>
<td>67,373</td>
</tr>
<tr>
<td>Plus: Multi-Year PSU payroll tax expense</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Less: Discrete excess tax benefit related to Multi-Year PSU vesting</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Plus: Debt extinguishment costs associated with the 2024, 2025, 2026 and 2027 senior notes redemptions</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Plus: Write-off of internally developed capitalized software</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Plus: Impairment related to sublease of leased property</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Plus: Acquisition-related integration and transaction costs(1)(2)</td>
<td>928</td>
<td>4,220</td>
</tr>
<tr>
<td>Less: Gain on sale of FEA (not tax effected)</td>
<td>(447)</td>
<td>—</td>
</tr>
<tr>
<td>Less: Income tax effect (3)</td>
<td>(12,343)</td>
<td>—</td>
</tr>
<tr>
<td>Adjusted net income</td>
<td>$972,508</td>
<td>$930,283</td>
</tr>
</tbody>
</table>

| Diluted EPS                         | $11.40 | $10.72 | $8.70 | $7.12 | $6.59 | $5.66 |
| Plus: Amortization of acquired intangible assets and equity method investment basis difference | 0.84 | 0.83 | 0.56 | 0.44 | 0.41 | 0.49 |
| Plus: Multi-Year PSU payroll tax expense | — | — | — | — | 0.18 | — |
| Less: Discrete excess tax benefit related to Multi-Year PSU vesting | — | — | — | — | (0.78) | — |
| Plus: Debt extinguishment costs associated with the 2024, 2025, 2026 and 2027 senior notes redemptions | — | — | 0.71 | 0.53 | 0.20 | — |
| Plus: Write-off of internally developed capitalized software | — | — | 0.19 | — | — | — |
| Plus: Impairment related to sublease of leased property | — | — | 0.10 | — | — | — |
| Plus: Acquisition-related integration and transaction costs(1)(2) | 0.01 | 0.05 | 0.08 | — | — | — |
| Less: Gain on sale of FEA (not tax effected) | (0.01) | — | (0.08) | — | — | — |
| Less: Gain on sale of InvestorForce | — | — | — | — | — | — |
| Less: Valuation allowance released related to InvestorForce dispositions | — | — | — | — | — | — |
| Plus: Tax Reform adjustments | — | — | — | — | — | — |
| Less: Income tax effect (3) | (0.15) | (0.15) | (0.31) | (0.19) | (0.16) | 0.02 |
| Adjusted EPS                        | $12.09 | $11.45 | $9.95 | $7.83 | $6.44 | $5.35 |

Diluted weighted average common shares outstanding | 80,439 | 81,215 | 83,479 | 84,517 | 85,536 | 89,701
Reconciliation of Net Income and Diluted EPS to Adjusted Net Income and Adjusted EPS (cont’d) (Unaudited)

<table>
<thead>
<tr>
<th></th>
<th>Three Months Ended</th>
<th>Six Months Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>June 30, 2023</td>
<td>June 30, 2022</td>
</tr>
<tr>
<td></td>
<td></td>
<td>June 30, 2023</td>
</tr>
<tr>
<td>Net income</td>
<td>$246,825</td>
<td>$210,587</td>
</tr>
<tr>
<td>Plus: Amortization of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>acquired intangible</td>
<td></td>
<td></td>
</tr>
<tr>
<td>assets and equity method</td>
<td></td>
<td></td>
</tr>
<tr>
<td>investment basis</td>
<td></td>
<td></td>
</tr>
<tr>
<td>difference</td>
<td>16,825</td>
<td>16,854</td>
</tr>
<tr>
<td>Plus: Acquisition-related</td>
<td></td>
<td></td>
</tr>
<tr>
<td>integration and transaction costs (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less: Gain from changes in</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ownership interest of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>investees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less: Income tax effect</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(3,357)</td>
<td>(3,586)</td>
</tr>
<tr>
<td>Adjusted net income</td>
<td>$260,293</td>
<td>$225,762</td>
</tr>
<tr>
<td>Diluted EPS</td>
<td>$3.09</td>
<td>$2.59</td>
</tr>
<tr>
<td>Plus: Amortization of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>acquired intangible</td>
<td></td>
<td></td>
</tr>
<tr>
<td>assets and equity method</td>
<td></td>
<td></td>
</tr>
<tr>
<td>investment basis</td>
<td></td>
<td></td>
</tr>
<tr>
<td>difference</td>
<td>0.21</td>
<td>0.21</td>
</tr>
<tr>
<td>Plus: Acquisition-related</td>
<td></td>
<td></td>
</tr>
<tr>
<td>integration and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>transaction costs (1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less: Gain from changes in</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ownership interest of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>investees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less: Income tax effect</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(0.04)</td>
<td>(0.04)</td>
</tr>
<tr>
<td>Adjusted EPS</td>
<td>$3.26</td>
<td>$2.78</td>
</tr>
</tbody>
</table>

(1) Incremental and non-recurring costs attributable to acquisitions directly related to the execution of the transaction and integration of the acquired business that have occurred no later than 12 months after the close of the transaction.
Reconciliation of Net Cash Provided by Operating Activities to Free Cash Flow (Unaudited)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Net cash provided by operating activities</td>
<td>$1,194,441</td>
<td>$1,095,369</td>
<td>$936,069</td>
<td>$811,109</td>
<td>$709,523</td>
<td>$612,762</td>
</tr>
<tr>
<td>Capital expenditures</td>
<td>(24,258)</td>
<td>(13,617)</td>
<td>(13,509)</td>
<td>(21,826)</td>
<td>(29,116)</td>
<td>(30,257)</td>
</tr>
<tr>
<td>Capitalized software development costs</td>
<td>(62,242)</td>
<td>(59,276)</td>
<td>(39,285)</td>
<td>(29,149)</td>
<td>(24,654)</td>
<td>(18,704)</td>
</tr>
<tr>
<td>Capex</td>
<td>(86,500)</td>
<td>(72,895)</td>
<td>(52,794)</td>
<td>(50,975)</td>
<td>(53,770)</td>
<td>(48,961)</td>
</tr>
<tr>
<td>Free cash flow</td>
<td>$1,107,941</td>
<td>$1,022,474</td>
<td>$883,275</td>
<td>$760,134</td>
<td>$655,753</td>
<td>$563,801</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>In thousands</th>
<th>June 30, 2023</th>
<th>June 30, 2022</th>
<th>June 30, 2023</th>
<th>June 30, 2022</th>
<th>Full-Year 2023 Guidance (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net cash provided by operating activities</td>
<td>$291,804</td>
<td>$212,689</td>
<td>$555,945</td>
<td>$456,873</td>
<td>$1,145,000 - $1,195,000</td>
</tr>
<tr>
<td>Capital expenditures</td>
<td>(9,153)</td>
<td>(3,483)</td>
<td>(15,378)</td>
<td>(4,737)</td>
<td></td>
</tr>
<tr>
<td>Capitalized software development costs</td>
<td>(17,312)</td>
<td>(15,615)</td>
<td>(32,663)</td>
<td>(29,699)</td>
<td></td>
</tr>
<tr>
<td>Capex</td>
<td>(26,465)</td>
<td>(19,098)</td>
<td>(48,041)</td>
<td>(34,436)</td>
<td>($80,000 - $90,000)</td>
</tr>
<tr>
<td>Free cash flow</td>
<td>$265,339</td>
<td>$193,591</td>
<td>$507,904</td>
<td>$422,437</td>
<td>$1,060,000 - $1,120,000</td>
</tr>
</tbody>
</table>

(1) We have not provided a line-item reconciliation for free cash flow to net cash from operating activities for this future period because we believe such a reconciliation would imply a degree of precision and certainty that could be confusing to investors and we are unable to reasonably predict certain items contained in the GAAP measure without unreasonable efforts. This is due to the inherent difficulty of forecasting the timing or amount of various items that have not yet occurred and are out of the Company’s control or cannot be reasonably predicted. For the same reasons, the Company is unable to address the probable significance of the unavailable information. Forward-looking non-GAAP financial measures provided without the most directly comparable GAAP financial measures may vary materially from the corresponding GAAP financial measures. See “Forward-Looking Statements” above.
Second Quarter 2023 Reconciliation of Operating Revenue Growth to Organic Operating Revenue Growth *UNAUDITED*

<table>
<thead>
<tr>
<th>Index</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating revenue growth</td>
<td>12.9 %</td>
<td>11.7 %</td>
<td>4.5 %</td>
<td>159.8 %</td>
</tr>
<tr>
<td>Impact of acquisitions and divestitures</td>
<td>– %</td>
<td>– %</td>
<td>– %</td>
<td>– %</td>
</tr>
<tr>
<td>Impact of foreign currency exchange rate fluctuations</td>
<td>0.1 %</td>
<td>0.2 %</td>
<td>– %</td>
<td>– %</td>
</tr>
<tr>
<td>Organic operating revenue growth</td>
<td>13.0 %</td>
<td>11.9 %</td>
<td>4.5 %</td>
<td>159.8 %</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Index</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Analytics</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating revenue growth</td>
<td>5.8 %</td>
<td>5.7 %</td>
<td>– %</td>
<td>8.7 %</td>
</tr>
<tr>
<td>Impact of acquisitions and divestitures</td>
<td>– %</td>
<td>– %</td>
<td>– %</td>
<td>– %</td>
</tr>
<tr>
<td>Impact of foreign currency exchange rate fluctuations</td>
<td>0.2 %</td>
<td>0.3 %</td>
<td>– %</td>
<td>(0.8)%</td>
</tr>
<tr>
<td>Organic operating revenue growth</td>
<td>6.0 %</td>
<td>6.0 %</td>
<td>– %</td>
<td>7.9 %</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Index</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>ESG and Climate</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating revenue growth</td>
<td>29.2 %</td>
<td>29.6 %</td>
<td>– %</td>
<td>7.4 %</td>
</tr>
<tr>
<td>Impact of acquisitions and divestitures</td>
<td>– %</td>
<td>– %</td>
<td>– %</td>
<td>– %</td>
</tr>
<tr>
<td>Impact of foreign currency exchange rate fluctuations</td>
<td>0.1 %</td>
<td>0.2 %</td>
<td>– %</td>
<td>(0.5)%</td>
</tr>
<tr>
<td>Organic operating revenue growth</td>
<td>29.3 %</td>
<td>29.8 %</td>
<td>– %</td>
<td>6.8 %</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Index</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Other - Private Assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating revenue growth</td>
<td>10.9 %</td>
<td>10.7 %</td>
<td>– %</td>
<td>30.3 %</td>
</tr>
<tr>
<td>Impact of acquisitions and divestitures</td>
<td>– %</td>
<td>– %</td>
<td>– %</td>
<td>– %</td>
</tr>
<tr>
<td>Impact of foreign currency exchange rate fluctuations</td>
<td>1.0 %</td>
<td>1.1 %</td>
<td>– %</td>
<td>(0.8)%</td>
</tr>
<tr>
<td>Organic operating revenue growth</td>
<td>11.9 %</td>
<td>11.8 %</td>
<td>– %</td>
<td>29.5 %</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Index</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
<th>Change Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consolidated</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating revenue growth</td>
<td>12.6 %</td>
<td>12.0 %</td>
<td>4.5 %</td>
<td>117.7 %</td>
</tr>
<tr>
<td>Impact of acquisitions and divestitures</td>
<td>– %</td>
<td>– %</td>
<td>– %</td>
<td>– %</td>
</tr>
<tr>
<td>Impact of foreign currency exchange rate fluctuations</td>
<td>0.2 %</td>
<td>0.2 %</td>
<td>– %</td>
<td>(0.8)%</td>
</tr>
<tr>
<td>Organic operating revenue growth</td>
<td>12.8 %</td>
<td>12.2 %</td>
<td>4.5 %</td>
<td>117.5 %</td>
</tr>
</tbody>
</table>
### Six Months 2023 Reconciliation of Operating Revenue Growth to Organic Operating Revenue Growth *(UNAUDITED)*

<table>
<thead>
<tr>
<th>Index</th>
<th>Total</th>
<th>Recurring</th>
<th>Asset-Based Fees</th>
<th>Non-Recurring Revenues</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Change Percentage</td>
<td>Change Percentage</td>
<td>Change Percentage</td>
<td>Change Percentage</td>
</tr>
<tr>
<td>Operating revenue growth</td>
<td>7.7 %</td>
<td>12.2 %</td>
<td>(2.2)%</td>
<td>63.2 %</td>
</tr>
<tr>
<td>Impact of acquisitions and divestitures</td>
<td>− %</td>
<td>− %</td>
<td>− %</td>
<td>− %</td>
</tr>
<tr>
<td>Impact of foreign currency exchange rate fluctuations</td>
<td>0.2 %</td>
<td>0.3 %</td>
<td>0.1 %</td>
<td>− %</td>
</tr>
<tr>
<td>Organic operating revenue growth</td>
<td>7.9 %</td>
<td>12.5 %</td>
<td>(2.1)%</td>
<td>63.2 %</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Analytics</th>
<th>Total</th>
<th>Recurring</th>
<th>Asset-Based Fees</th>
<th>Non-Recurring Revenues</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Change Percentage</td>
<td>Change Percentage</td>
<td>Change Percentage</td>
<td>Change Percentage</td>
</tr>
<tr>
<td>Operating revenue growth</td>
<td>5.5 %</td>
<td>5.3 %</td>
<td>− %</td>
<td>18.1 %</td>
</tr>
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<td>Impact of acquisitions and divestitures</td>
<td>− %</td>
<td>− %</td>
<td>− %</td>
<td>− %</td>
</tr>
<tr>
<td>Impact of foreign currency exchange rate fluctuations</td>
<td>0.5 %</td>
<td>0.5 %</td>
<td>− %</td>
<td>0.9 %</td>
</tr>
<tr>
<td>Organic operating revenue growth</td>
<td>6.0 %</td>
<td>5.8 %</td>
<td>− %</td>
<td>19.0 %</td>
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</table>

<table>
<thead>
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<th>ESG and Climate</th>
<th>Total</th>
<th>Recurring</th>
<th>Asset-Based Fees</th>
<th>Non-Recurring Revenues</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Change Percentage</td>
<td>Change Percentage</td>
<td>Change Percentage</td>
<td>Change Percentage</td>
</tr>
<tr>
<td>Operating revenue growth</td>
<td>29.0 %</td>
<td>29.6 %</td>
<td>− %</td>
<td>(2.0)%</td>
</tr>
<tr>
<td>Impact of acquisitions and divestitures</td>
<td>− %</td>
<td>− %</td>
<td>− %</td>
<td>− %</td>
</tr>
<tr>
<td>Impact of foreign currency exchange rate fluctuations</td>
<td>4.4 %</td>
<td>4.4 %</td>
<td>− %</td>
<td>1.1%</td>
</tr>
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<td>Organic operating revenue growth</td>
<td>33.4 %</td>
<td>34.2 %</td>
<td>− %</td>
<td>(0.9)%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Other - Private Assets</th>
<th>Total</th>
<th>Recurring</th>
<th>Asset-Based Fees</th>
<th>Non-Recurring Revenues</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Change Percentage</td>
<td>Change Percentage</td>
<td>Change Percentage</td>
<td>Change Percentage</td>
</tr>
<tr>
<td>Operating revenue growth</td>
<td>7.1 %</td>
<td>7.2 %</td>
<td>− %</td>
<td>(3.1)%</td>
</tr>
<tr>
<td>Impact of acquisitions and divestitures</td>
<td>− %</td>
<td>− %</td>
<td>− %</td>
<td>− %</td>
</tr>
<tr>
<td>Impact of foreign currency exchange rate fluctuations</td>
<td>2.6 %</td>
<td>2.6 %</td>
<td>− %</td>
<td>0.6 %</td>
</tr>
<tr>
<td>Organic operating revenue growth</td>
<td>9.9 %</td>
<td>10.0 %</td>
<td>− %</td>
<td>(2.5)%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Consolidated</th>
<th>Total</th>
<th>Recurring</th>
<th>Asset-Based Fees</th>
<th>Non-Recurring Revenues</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Change Percentage</td>
<td>Change Percentage</td>
<td>Change Percentage</td>
<td>Change Percentage</td>
</tr>
<tr>
<td>Operating revenue growth</td>
<td>9.1 %</td>
<td>11.7 %</td>
<td>(2.2)%</td>
<td>48.7 %</td>
</tr>
<tr>
<td>Impact of acquisitions and divestitures</td>
<td>− %</td>
<td>− %</td>
<td>− %</td>
<td>− %</td>
</tr>
<tr>
<td>Impact of foreign currency exchange rate fluctuations</td>
<td>0.9 %</td>
<td>1.1 %</td>
<td>0.1 %</td>
<td>0.3 %</td>
</tr>
<tr>
<td>Organic operating revenue growth</td>
<td>10.0 %</td>
<td>12.8 %</td>
<td>(2.1)%</td>
<td>49.0 %</td>
</tr>
</tbody>
</table>

*MSCI*