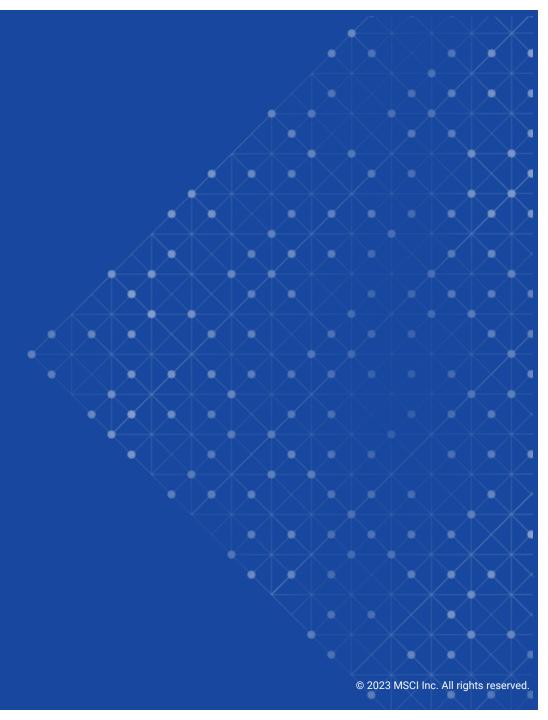


Third Quarter 2023

EARNINGS PRESENTATION

October 31, 2023



Forward-Looking Statements

- This earnings presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including without limitation, MSCI's full-year 2023 guidance. These forward-looking statements relate to future events or to future financial performance and involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by these statements. In some cases, you can identify forward-looking statements by the use of words such as "may," "could," "expect," "intend," "plan," "seek," "anticipate," "believe," "estimate," "predict," "potential" or "continue," or the negative of these terms or other comparable terminology. You should not place undue reliance on forward-looking statements because they involve known and unknown risks, uncertainties and other factors that are, in some cases, beyond MSCI's control and that could materially affect actual results, levels of activity, performance or achievements.
- Other factors that could materially affect actual results, levels of activity, performance or achievements can be found in MSCI's Annual Report on Form 10-K for the fiscal year ended December 31, 2022, filed with the Securities and Exchange Commission ("SEC") on February 10, 2023, and in quarterly reports on Form 10-Q and current reports on Form 8-K filed or furnished with the SEC. If any of these risks or uncertainties materialize, or if MSCI's underlying assumptions prove to be incorrect, actual results may vary significantly from what MSCI projected. Any forwardlooking statement in this earnings presentation reflects MSCI's current views with respect to future events and is subject to these and other risks, uncertainties and assumptions relating to MSCI's operations, results of operations, growth strategy and liquidity. MSCI assumes no obligation to publicly update or revise these forward-looking statements for any reason, whether as a result of new information, future events, or otherwise, except as required by law.



Other Information

- Percentage changes and totals in this earnings presentation may not sum due to rounding.
- Percentage changes refer to the comparable period in 2022, unless otherwise noted.
- All financial figures for the three months ended September 30, 2023 are unaudited unless otherwise noted.
- Foreign currency exchange rate fluctuations reflect the difference between the current period results as reported compared to the current period results recalculated using the foreign currency exchange rates in effect for the comparable prior period. While operating revenues adjusted for the impact of foreign currency fluctuations includes asset-based fees that have been adjusted for the impact of foreign currency fluctuations, the underlying assets under management ("AUM"), which is the primary component of asset-based fees, is not adjusted for foreign currency fluctuations. Approximately three-fifths of the AUM is invested in securities denominated in currencies other than the U.S. dollar, and accordingly, any such impact is excluded from the disclosed foreign currency-adjusted variances.
- Client type and/or client segment designations in this presentation may be subject to change from time to time depending on an individual client's facts and circumstances, among other factors.



MSCI Third Quarter 2023 Earnings Call Participants









Henry Fernandez Chairman & CEO

Baer Pettit President & COO

Andy Wiechmann Chief Financial Officer

Jeremy Ulan Head of IR & Treasurer

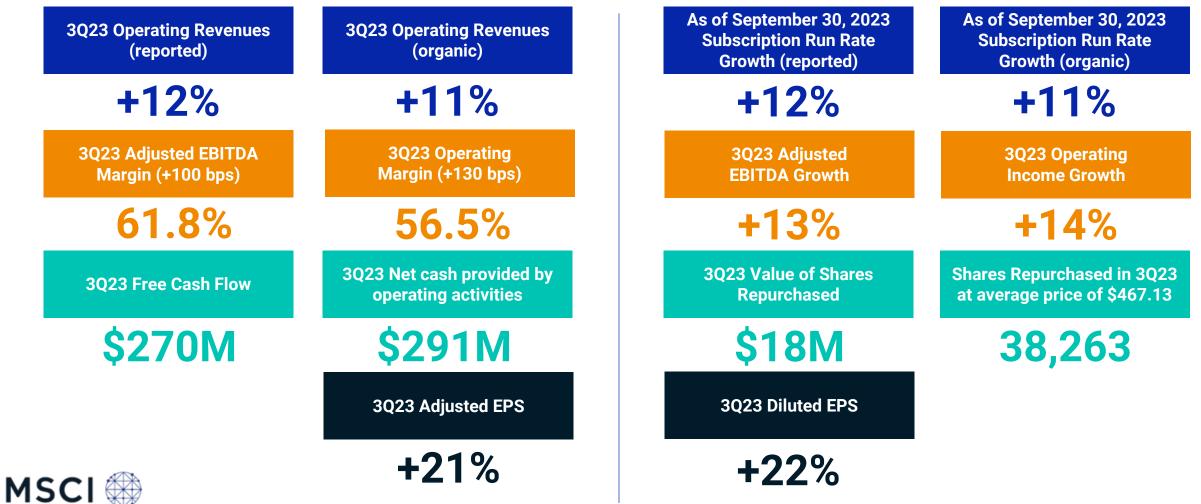




Financial & Strategic Highlights

3Q23 Financial Results Snapshot

Robust earnings growth reflecting all weather franchise



6

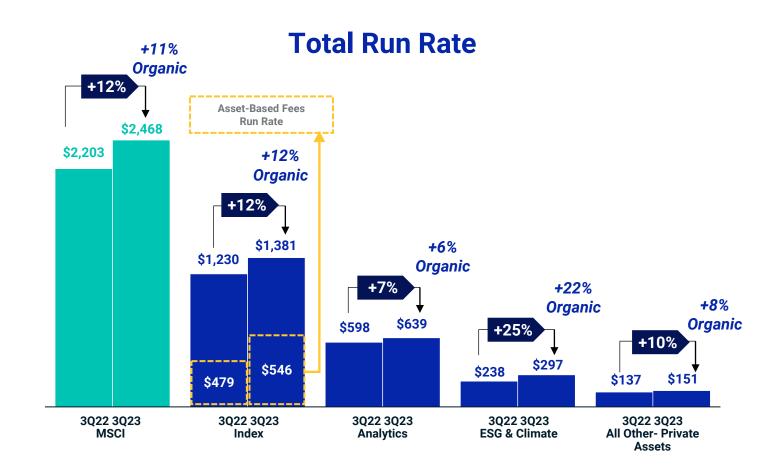
Strong Performance Across Regions

3Q23 Subscription Run Rate by Region Americas **EMEA APAC** +8% +15% +13% \$849M \$743M \$331M YoY ϒοϒ YoY Organic: \$849M; +8% YoY Organic : \$728M; +13% YoY Organic : \$332M; +13% YoY **3Q23 Recurring Net New Subscription Sales by Region APAC EMEA** Americas -26% -20% +7% \$15M \$10M \$14M YoY YoY YoY MSCI 🌐

7

3Q23 Operating Highlights

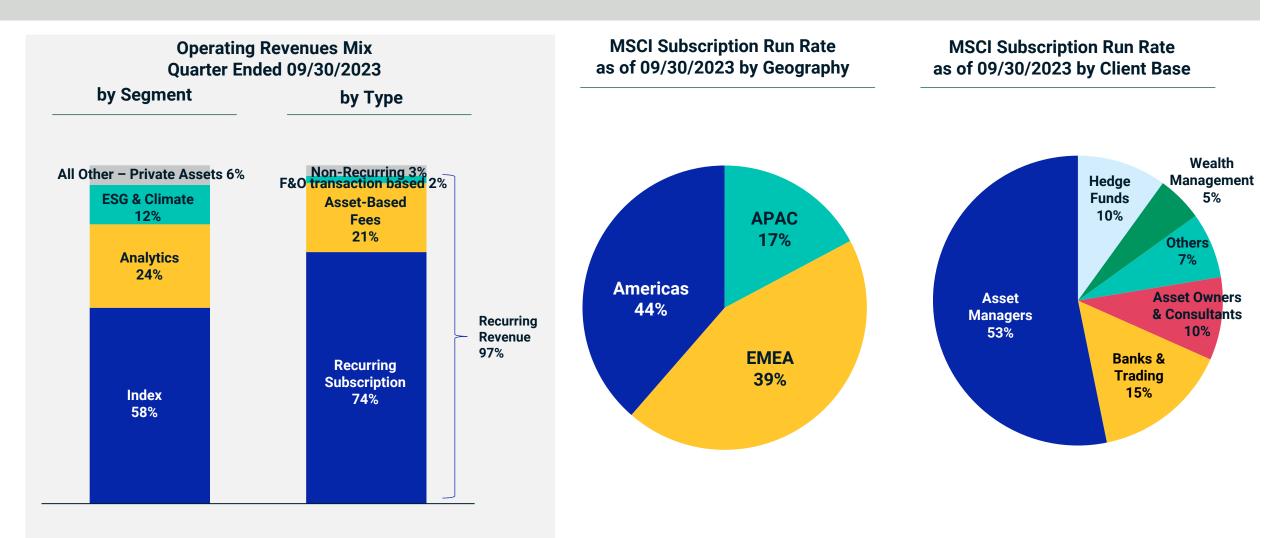
(US\$ in millions)



- \$2.5B of Total Run Rate across MSCI
- **39**th consecutive quarter of double-digit growth for Index subscription run rate.
- Quarterly Retention rate of **95.4%**.
- Double digit growth in recurring subscription run rates for wealth, hedge funds, banks & trading and asset owners client segments.
- Strong double digit organic recurring subscription run rate growth of **11%** from Index and **22%** from ESG & Climate.

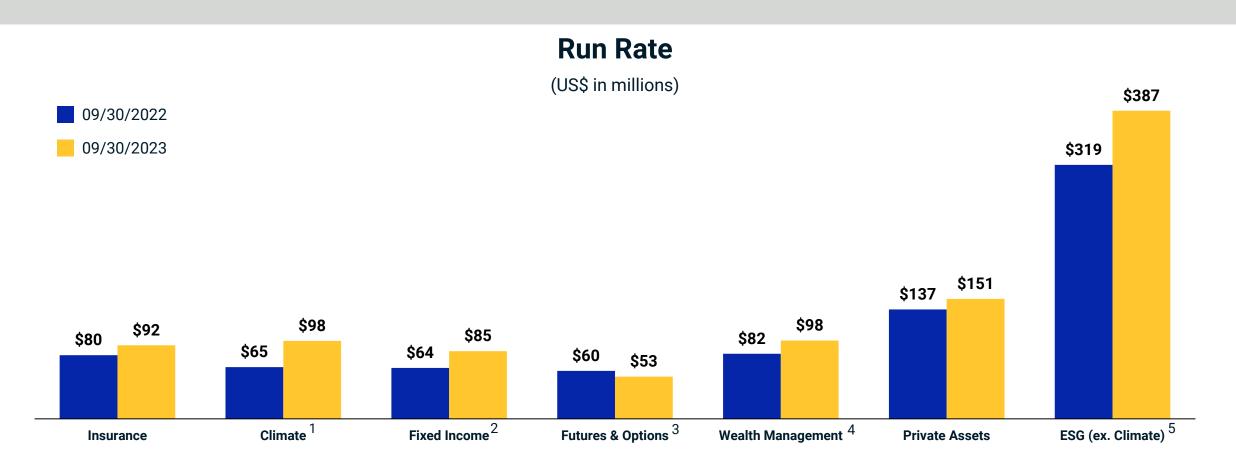


Significant Recurring Revenue Model with Global Client Base





Emerging Growth Opportunities



Expanding in attractive additional addressable markets



Note: Run Rate totals may include overlap between different client segments. ¹Includes Climate run rate reported in Index, ESG & Climate, Analytics and Private Asset segments. ²Excludes Analytics Enterprise Risk & Performance. ³Listed only. ⁴Represents total subscription run rate from wealth management client base. ⁵Includes ESG (ex. Climate) Research Run Rate, reported in the ESG & Climate, Analytics and Real Assets Segments, and ESG (ex. Climate) related Index subscription and asset-based fees Run Rate reported in the Index segment.

3Q23 Summary Financial Results

(US\$ in thousands, except per share data)

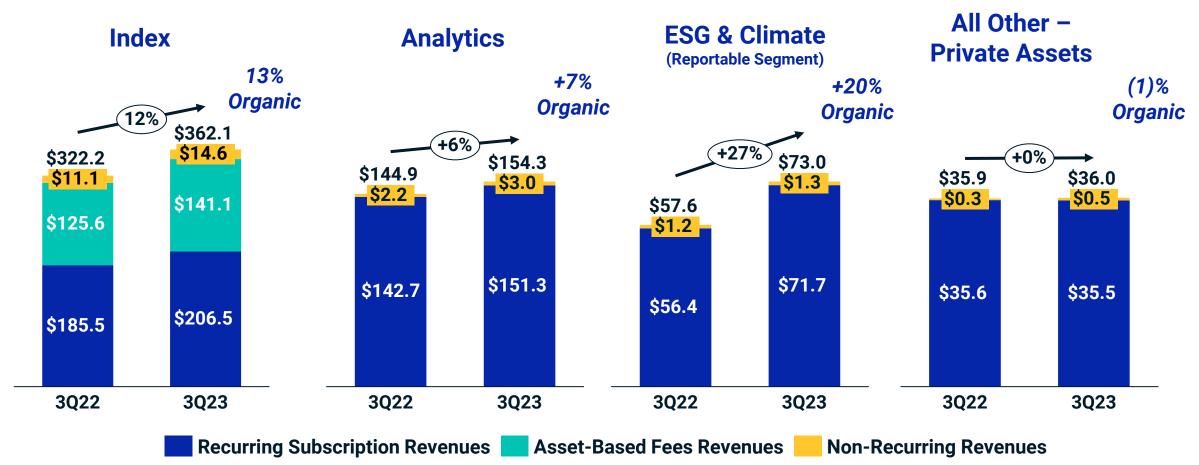
(Unaudited)		2023	2022	YoY% Change
Operating revenues	\$	625,439	\$ 560,639	11.6 %
Operating income	\$	353,309	\$ 309,531	14.1 %
Operating margin %		56.5 %	55.2 %	
Net income	\$	259,659	\$ 216,592	19.9 %
Diluted EPS	\$	3.27	\$ 2.68	22.0 %
Adjusted EPS	\$	3.45	\$ 2.85	21.1 %
Adjusted EBITDA	\$	386,289	\$ 340,961	13.3 %
Adjusted EBITDA margin %		61.8 %	60.8 %	

For the Three Months Ended



3Q23 Segment Operating Revenues

(US\$ in millions)





3Q23: Organic Subscription Run Rate Growth of 11%

(US\$ in millions) **ESG & Climate** All Other – **Index Subscription Analytics** (Reportable Segment) **Private Assets** +6% +11% +22% Organic +11% **Organic** Organic \$835.3 +7% +25% \$750.8 \$98.2 +14% \$639.5 \$597.8 +10% \$86.2 \$116.8 +19% +11% \$199.8 \$97.9 \$179.8 \$297.3 \$150.7 \$620.3 +9% \$237.9 \$137.4 \$566.7 +5% \$439.6 \$418.0 3Q22 3Q22 3Q23 3Q22 3Q23 3Q23 3Q22 3Q23

Market Cap Weighted
 Custom Indexes & Special Packages²
 Factors and ESG & Climate

MSC

Multi-Asset Class Analytics

Equity Analytics

1. Run Rate provided in this slide are as per reportable segments.

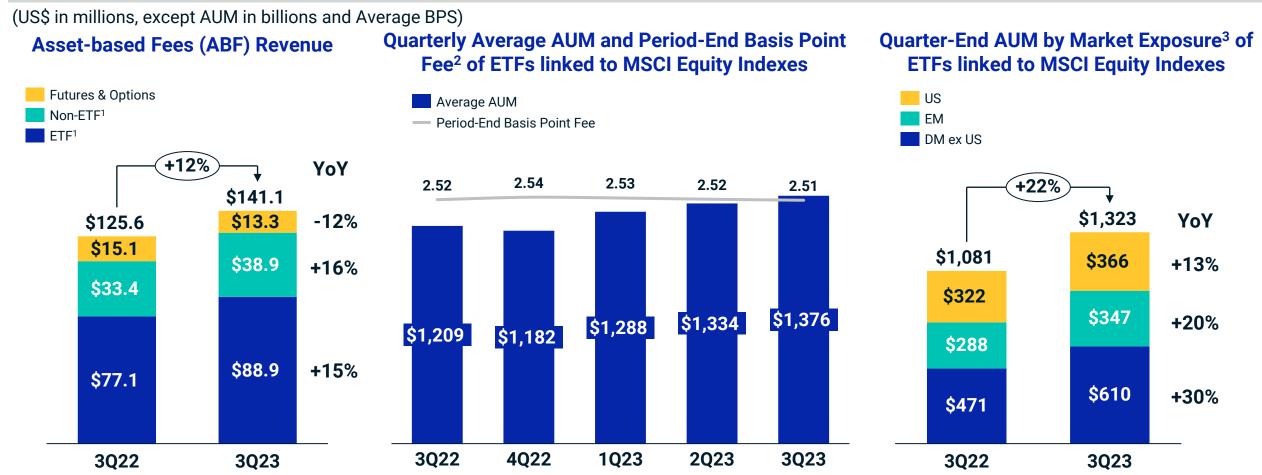
2. For the purpose of this chart, Custom Indexes are Market Cap Weighted indexes calculated by applying additional criteria supplied by a client to an MSCI index, allowing investors with unique index requirements to build an index to meet their specific needs. Special Packages are products or combinations of products that are tailored to meet specific client data use cases.

+8%

Organic

Index Segment: Asset-Based Fees Details

MSC

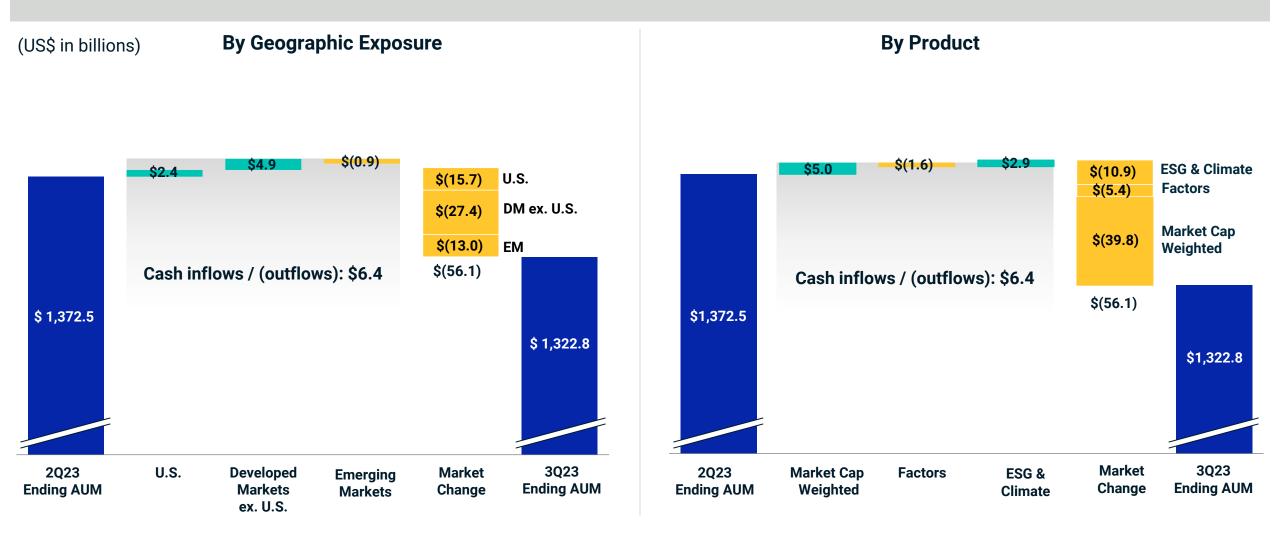


¹ Primarily from products linked to MSCI equity indexes. Also includes contributions from products linked to MSCI Fixed Income indexes
² Based on period-end Run Rate for ETFs linked to MSCI equity indexes using period-end AUM. Please refer to Table 7: AUM in ETFs Linked to MSCI equity Indexes (unaudited) of the press release reporting MSCI's financial results for third quarter 2023.

³ US = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI Developed Market (DM) countries, primarily or exclusively in the US; DM ex US = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI DM countries other than the US; EM = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI DM countries other than the US; EM = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI DM countries other than the US; EM = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities that are not in MSCI DM countries. Note: The AUM in equity ETFs also includes AUM in Exchange Traded Notes, the value of which is less than 1% of the AUM amounts presented.

Note: Subsequent to the original publication of this slide on October 31, 2023, quarterly average AUM for the three months ended September 30, 2023 "3Q23" was corrected to \$1,376 billion

3Q23 QoQ AUM Drivers: MSCI-Linked Equity ETFs

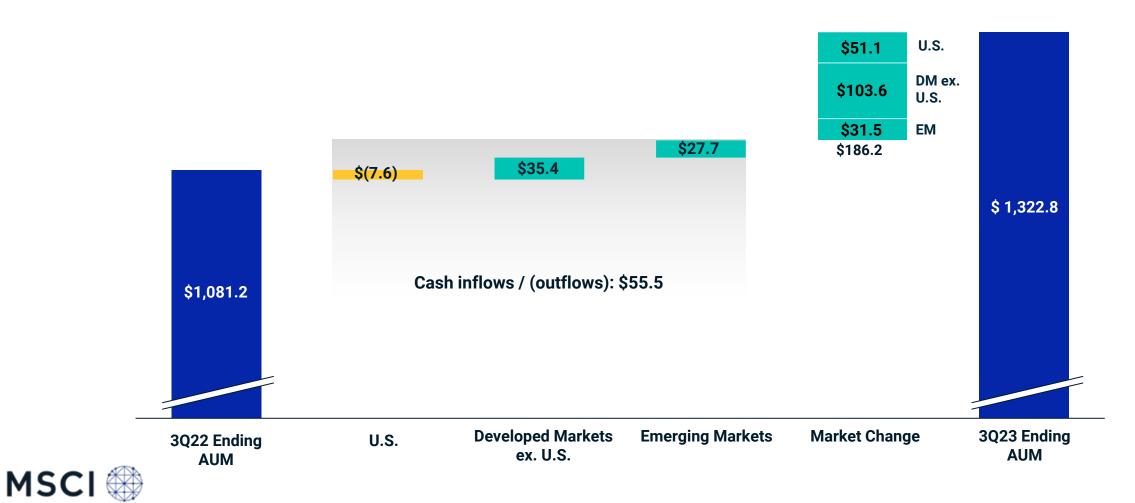




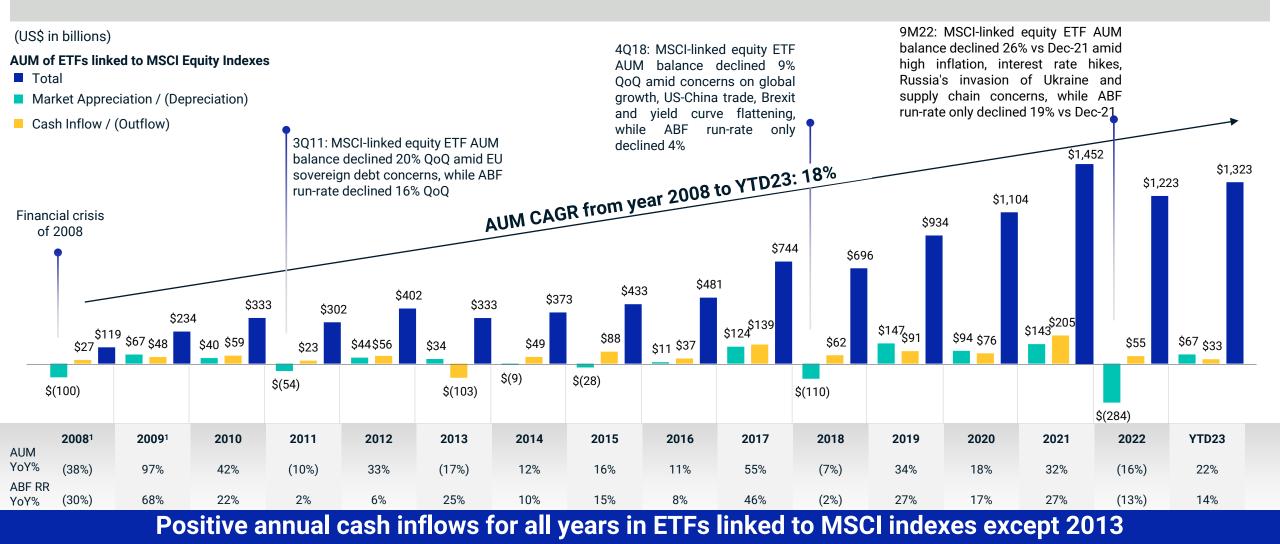
3Q23 YoY AUM Drivers: MSCI-Linked Equity ETFs

(US\$ in billions)

By Geographic Exposure



Strong Market Movement and Momentum in Cashflows Continues



MSCI As of November fiscal year-end

Listed Futures & Options Linked to MSCI Indexes

Run Rate From Listed Futures & Options Linked to MSCI Indexes

Futures & Options Volume Linked to MSCI Indexes

(in millions of contracts traded¹)



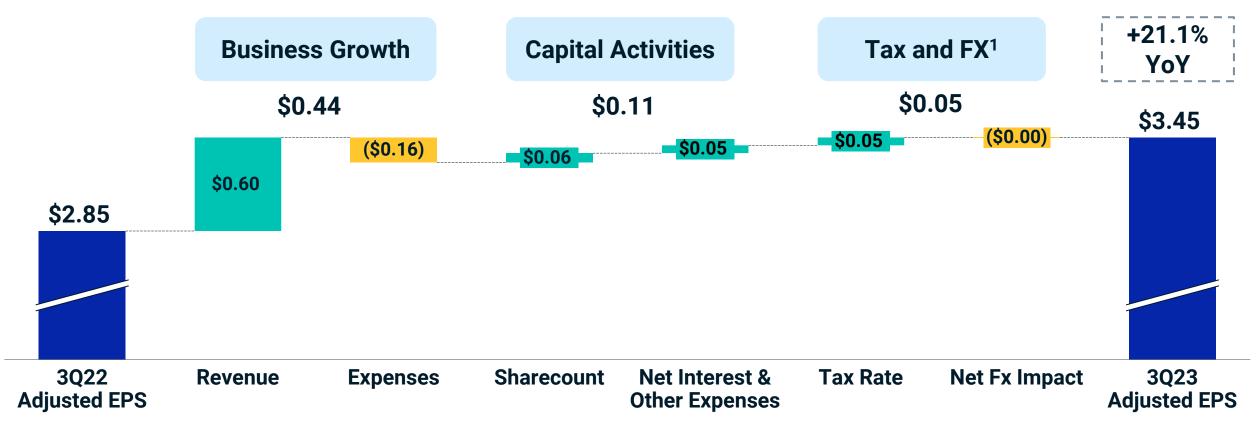
(US\$ in millions)



¹Contract volumes traded may not tie to volume figures used for calculating Futures & Options Run Rate. Futures & Options run rate not solely based on volumes traded, includes impact from varied commercial arrangement with exchange partners.

Adjusted Earnings Per Share Growth Drivers

(US\$ in per share amounts)



Growth driven by subscription and asset-based fees revenue and capital allocation actions

MSCI 🛞

1. Net FX impact includes impact due to foreign currency fluctuation on revenue and expenses.

Strong Balance Sheet Provides Optionality

(US\$ in millions, unless otherwise noted)

Cash¹ and Debt as of 09/30/2023

Total Cash	\$929M
Total Debt ²	\$4,509M
Net Debt (total Debt less total cash)	\$3,580M
Total Debt / LTM Adjusted EBITDA	3.1x
Net Debt / LTM Adjusted EBITDA	2.5x

Unsecured Debt Maturity Profile

MS



- In 3Q23, returned \$127.1M to shareholders through share repurchases of \$17.9M and quarterly dividends of \$109.2M.
- Strong balance sheet provides optionality
 - Next maturity not until 2027
- Disciplined and consistent approach to capital deployment
 - Triple-Crown framework to evaluate internal opportunities and MP&A (mergers, partnerships and acquisitions)

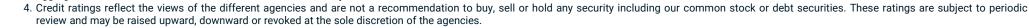
Credit Ratings⁴ as of 10/31/2023:

	Moody's	S&P	Fitch
Outlook	Positive	Stable	Stable
Long-term issuer rating	Ba1	BBB-	BBB-
Senior unsecured	Ba1	BBB-	BBB-

1. MSCI typically seeks to maintain minimum cash balances globally of approximately \$225.0 million to \$275.0 million for general operating purposes

2. Reflects gross debt, net of deferred financing fees and premium.

3. Aggregate revolver commitments of \$500.0 million until February 2027.



Full-Year 2023 Guidance

Full-Year 2023 Guidance Item	Previous Guidance	Current Guidance
Operating Expense	\$1,090 to \$1,130 million	\$1,135 to \$1,165 million
Adjusted EBITDA Expense	\$965 to \$995 million	\$1,000 to \$1,020 million
Interest Expense ¹ (including amortization of financing fees)	\$185 to \$187 million	\$187 million
Depreciation & Amortization Expense	\$125 to \$135 million	\$135 to \$145 million
Effective Tax Rate	17.0% to 20.0%	16.5% to 18.0%
Capital Expenditures	\$80 to \$90 million	\$85 to \$95 million
Net Cash Provided by Operating Activities	\$1,145 to \$1,195 million	\$1,145 to \$1,195 million
Free Cash Flow	\$1,060 to \$1,120 million	\$1,060 to \$1,120 million

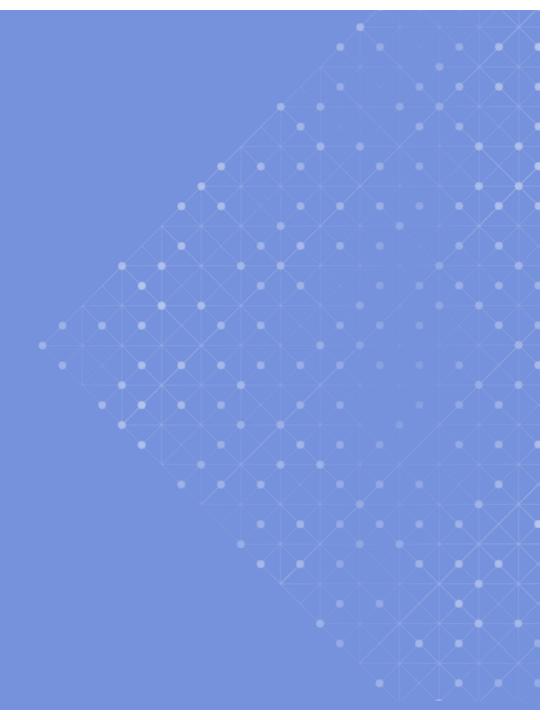
¹A portion of our annual interest expense is from our variable rate Term Loan A facility, while the majority is from fixed rate senior unsecured notes. Changes to the secured overnight funding rate ("SOFR") can cause our annual interest expense on the Term Loan A facility to vary, and changes in our indebtedness levels would cause our interest expense to vary.



MSCI's guidance for the year ending December 31, 2023 ("Full-Year 2023") is based on assumptions about a number of factors, in particular related to macroeconomic factors and the capital markets. These assumptions are subject to uncertainty, and actual results for the year could differ materially from our current guidance, including as a result of the uncertainties, risks and assumptions discussed in the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections of our Annual Report on Form 10-K, as updated in quarterly reports on Form 10-Q and current reports on Form 8-K filed or furnished with the SEC. See "Forward-Looking Statements" on slide 2.



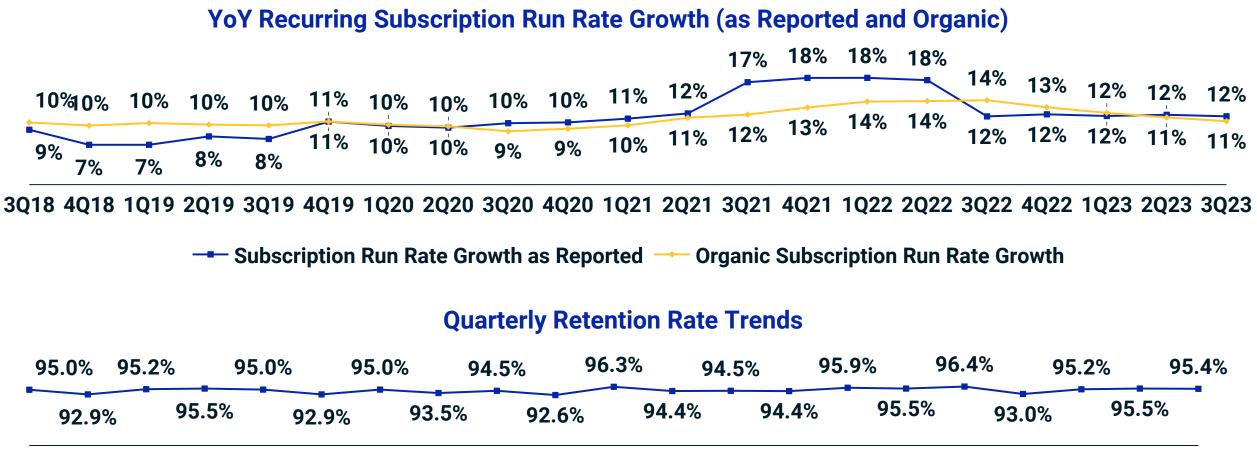
Q&A





Additional Information

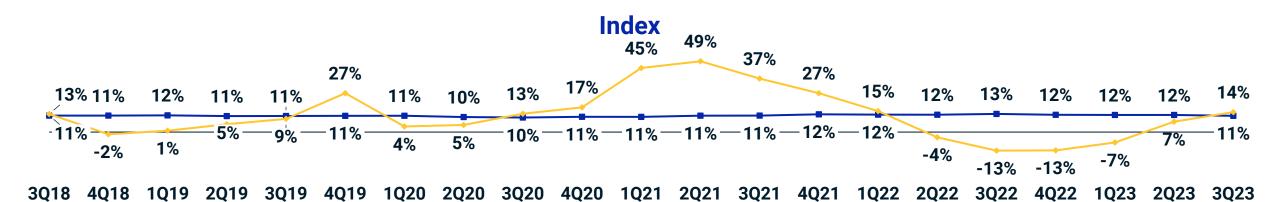
Continued Resilient Key Operating Metrics



3Q18 4Q18 1Q19 2Q19 3Q19 4Q19 1Q20 2Q20 3Q20 4Q20 1Q21 2Q21 3Q21 4Q21 1Q22 2Q22 3Q22 4Q22 1Q23 2Q23 3Q23

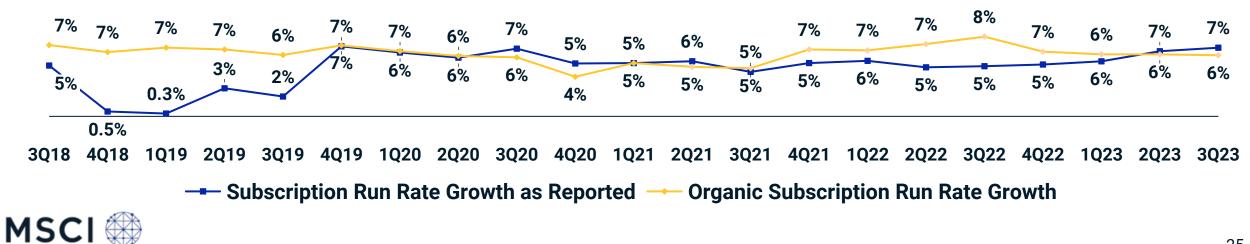


3Q18 to 3Q23 YoY Segment Run Rate Growth

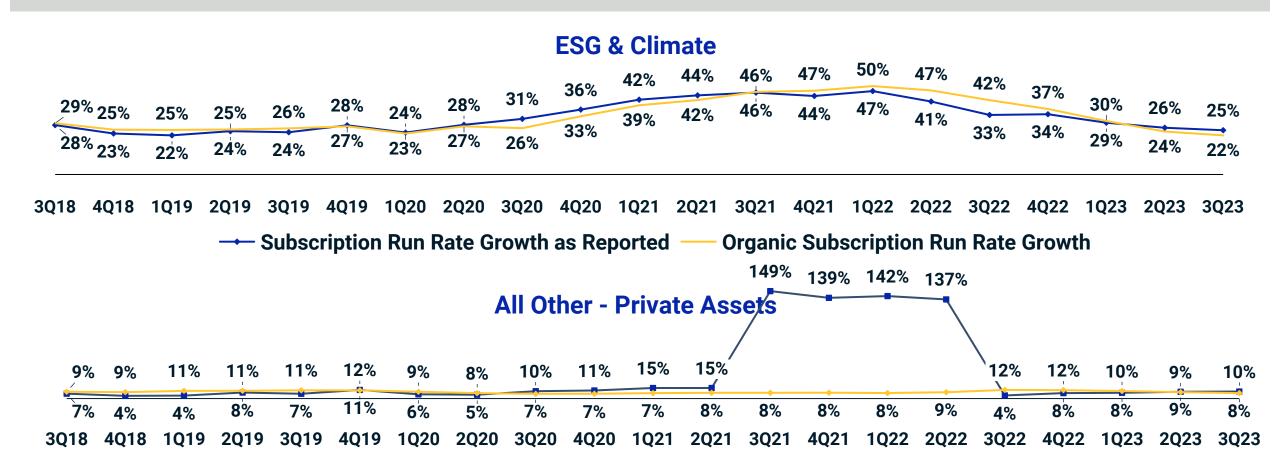


---- Subscription Run Rate Growth as Reported ---- Asset-Based Fees Run Rate Growth as Reported

Analytics



3Q18 to 3Q23 YoY Segment Run Rate Growth

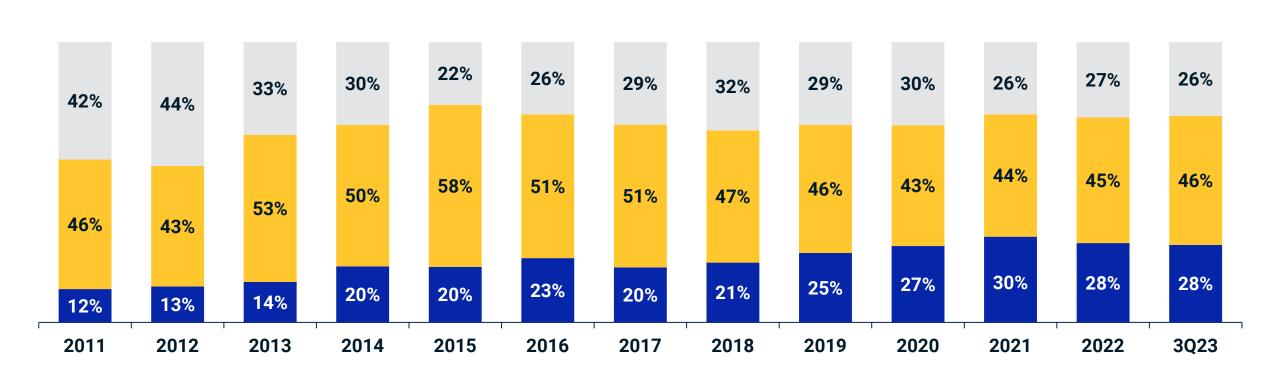


---- Subscription Run Rate Growth as Reported ---- Organic Subscription Run Rate Growth



Geographic Market Exposures Of MSCI-Linked ETFs Increasingly Diversified Over Time

Mix of MSCI linked equity ETF AUM balance by geographic exposure %



DM Ex US

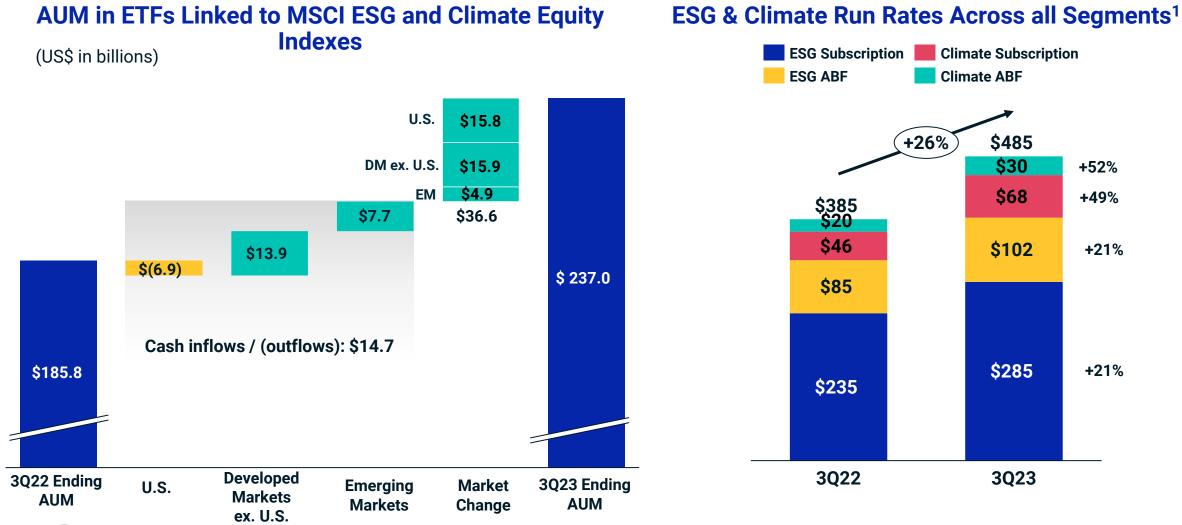
EM

This of moor linked equity LTT Administratice by geographic exposure /

MSCI 🌐

US = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI Developed Market (DM) countries, primarily or exclusively in the US; DM ex US = ETFs linked to MSCI equity indexes, the majority of whose weight is comprised of securities in MSCI DM countries; EM = ETFs linked to MSCI equity indexes, the majority of securities that are not in MSCI DM countries.

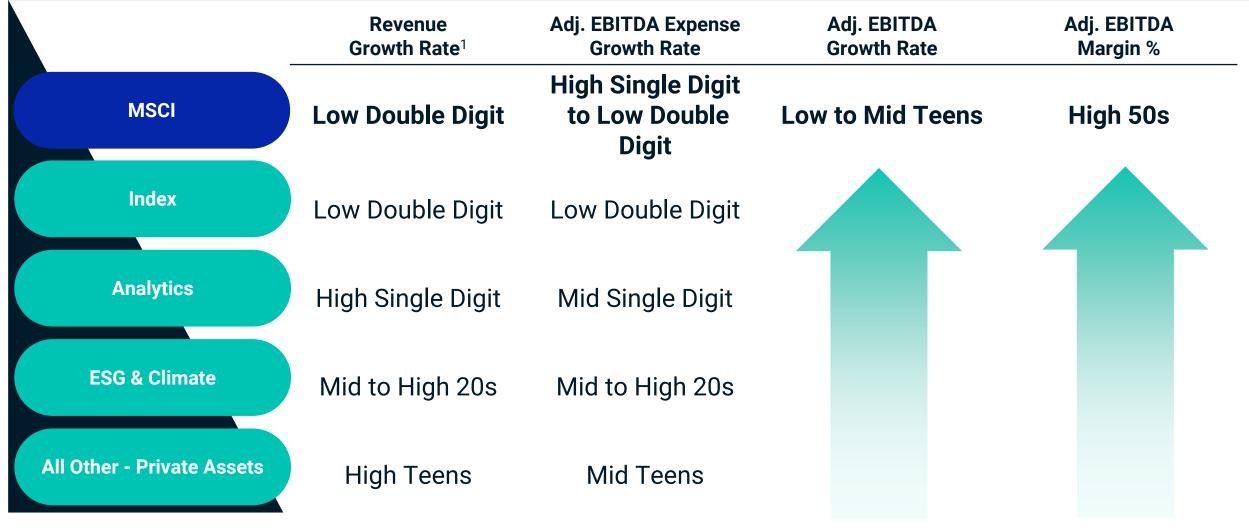
Significant Growth Across ESG and Climate Franchise





¹Includes ESG & Climate Research Run Rate, reported in the ESG & Climate, Analytics and Real Assets Segments, and ESG & Climate related Index subscription and asset-based fees Run Rate reported in the Index segment.

Long-term Targets







Appendix

Use of Operating Metrics

- MSCI has presented supplemental key operating metrics as part of this earnings presentation, including Retention Rate, Run Rate, subscription sales, subscription cancellations and non-recurring sales.
- Retention Rate is an important metric because subscription cancellations decrease our Run Rate and ultimately our future operating revenues over time. The annual Retention Rate represents
 the retained subscription Run Rate (subscription Run Rate at the beginning of the fiscal year less actual cancels during the year) as a percentage of the subscription Run Rate at the beginning
 of the fiscal year.
- The Retention Rate for a non-annual period is calculated by annualizing the cancellations for which we have received a notice of termination or for which we believe there is an intention not to
 renew or discontinue the subscription during the non-annual period, and we believe that such notice or intention evidences the client's final decision to terminate or not renew the applicable
 agreement, even though such notice is not effective until a later date. This annualized cancellation figure is then divided by the subscription Run Rate at the beginning of the fiscal year to
 calculate a cancellation rate. This cancellation rate is then subtracted from 100% to derive the annualized Retention Rate for the period.
- Retention Rate is computed by operating segment on a product/service-by-product/service basis. In general, if a client reduces the number of products or services to which it subscribes within
 a segment, or switches between products or services within a segment, we treat it as a cancellation for purposes of calculating our Retention Rate except in the case of a product or service
 switch that management considers to be a replacement product or service. In those replacement cases, only the net change to the client subscription, if a decrease, is reported as a cancel. In
 the Analytics and the ESG and Climate operating segments, substantially all product or service switches are treated as replacement products or services and netted in this manner, while in our
 Index and Real Assets operating segments, product or service switches that are treated as replacement products or services and receive netting treatment occur only in certain limited
 instances. In addition, we treat any reduction in fees resulting from a down-sell of the same product or service as a cancellation to the extent of the reduction. We do not calculate Retention
 Rate for that portion of our Run Rate attributable to assets in index-linked investment products or futures and options contracts, in each case, linked to our indexes.
- Run Rate estimates at a particular point in time the annualized value of the recurring revenues under our client license agreements ("Client Contracts") for the next 12 months, assuming all Client Contracts that come up for renewal, or reach the end of the committed subscription period, are renewed and assuming then-current currency exchange rates, subject to the adjustments and exclusions described below. For any Client Contract where fees are linked to an investment product's assets or trading volume/fees, the Run Rate calculation reflects, for ETFs, the market value on the last trading day of the period, for futures and options, the most recent quarterly volumes and/or reported exchange fees, and for other non-ETF products, the most recent clientreported assets. Run Rate does not include fees associated with "one-time" and other non-recurring transactions. In addition, we add to Run Rate the annualized fee value of recurring new sales, whether to existing or new clients, when we execute Client Contracts, even though the license start date, and associated revenue recognition, may not be effective until a later date. We remove from Run Rate the annualized fee value associated with products or services under any Client Contract with respect to which we have received a notice of termination, non-renewal or an indication the client does not intend to continue their subscription during the period and have determined that such notice evidences the client's final decision to terminate or not renew the applicable products or services, even though such notice is not effective until a later date.
- "Organic recurring subscription Run Rate growth" is defined as the period over period Run Rate growth, excluding the impact of changes in foreign currency and the first year impact of any acquisitions. It is also adjusted for divestitures. Changes in foreign currency are calculated by applying the currency exchange rate from the comparable prior period to current period foreign currency denominated Run Rate.
- Sales represents the annualized value of products and services clients commit to purchase from MSCI and will result in additional operating revenues. Non-recurring sales represent the actual value of the customer agreements entered into during the period and are not a component of Run Rate. New recurring subscription sales represent additional selling activities, such as new customer agreements, additions to existing agreements or increases in price that occurred during the period and are additions to Run Rate. Subscription cancellations reflect client activities during the period, such as discontinuing products and services and/or reductions in price, resulting in reductions to Run Rate. Net new recurring subscription sales represent the amount of new recurring subscription sales net of subscription cancellations during the period, which reflects the net impact to Run Rate during the period.
- Total gross sales represent the sum of new recurring subscription sales and non-recurring sales. Total net sales represent the total gross sales net of the impact from subscription cancellations.



Use of Non-GAAP Financial Measures

- MSCI has presented supplemental non-GAAP financial measures as part of this earnings presentation. Reconciliations are provided in the following slides below that reconcile each non-GAAP financial measure with the most comparable GAAP measure. The non-GAAP financial measures presented in this earnings release should not be considered as alternative measures for the most directly comparable GAAP financial measures. The non-GAAP financial measures presented in this earnings release are used by management to monitor the financial performance of the business, inform business decision-making and forecast future results.
- "Adjusted EBITDA" is defined as net income before (1) provision for income taxes, (2) other expense (income), net, (3) depreciation and amortization of property, equipment and leasehold
 improvements, (4) amortization of intangible assets and, at times, (5) certain other transactions or adjustments, including, when applicable, certain acquisition-related integration and transaction costs.
- "Adjusted EBITDA expenses" is defined as operating expenses less depreciation and amortization of property, equipment and leasehold improvements and amortization of intangible assets and, at times, certain other transactions or adjustments, including, when applicable, certain acquisition-related integration and transaction costs.
- "Adjusted EBITDA margin" is defined as adjusted EBITDA divided by operating revenues.
 "Adjusted net income" and "adjusted EPS" are defined as net income and diluted EPS, respectively, before the after-tax impact of: the amortization of acquired intangible assets, including the amortization of the basis difference between the cost of the equity method investment and MSCI's share of the net assets of the investee at historical carrying value and, at times, certain other transactions or adjustments, including, when applicable, the impact related to certain acquisition-related integration and transaction costs and the impact related to gain from changes in ownership interest of investees.
- "Capex" is defined as capital expenditures plus capitalized software development costs.
- "Free cash flow" is defined as net cash provided by operating activities, less Capex.
- "Organic operating revenue growth" is defined as operating revenue growth compared to the prior year period excluding the impact of acquired businesses, divested businesses and foreign currency exchange rate fluctuations.
- Asset-based fees ex-FX does not adjust for the impact from foreign currency exchange rate fluctuations on the underlying assets under management ("AUM").
- We believe adjusted EBITDA, adjusted EBITDA margin and adjusted EBITDA expenses are meaningful measures of the operating performance of MSCI because they adjust for significant one-time, unusual or non-recurring items as well as eliminate the accounting effects of certain capital spending and acquisitions that do not directly affect what management considers to be our ongoing operating performance in the period.
- We believe adjusted net income and adjusted EPS are meaningful measures of the performance of MSCI because they adjust for the after-tax impact of significant one-time, unusual or non-recurring items as well as eliminate the impact of any transactions that do not directly affect what management considers to be our ongoing operating performance in the period. We also exclude the after-tax impact of the amortization of acquired intangible assets and amortization of the basis difference between the cost of the equity method investment and MSCI's share of the net assets of the investee at historical carrying value, as these non-cash amounts are significantly impacted by the timing and size of each acquisition and therefore not meaningful to the ongoing operating performance in the period.
- We believe that free cash flow is useful to investors because it relates the operating cash flow of MSCI to the capital that is spent to continue and improve business operations, such as investment in MSCI's existing products. Further, free cash flow indicates our ability to strengthen MSCI's balance sheet, repay our debt obligations, pay cash dividends and repurchase shares of our common stock.
- We believe organic operating revenue growth is a meaningful measure of the operating performance of MSCI because it adjusts for the impact of foreign currency exchange rate fluctuations and excludes the impact of operating revenues attributable to acquired and divested businesses for the comparable prior year period, providing insight into our ongoing operating performance for the period(s) presented.
- We believe that the non-GAAP financial measures presented in this earnings presentation facilitate meaningful period-to-period comparisons and provide a baseline for the evaluation of future results.
- Adjusted EBITDA expenses, adjusted EBITDA margin, adjusted EBITDA, adjusted net income, adjusted EPS, Capex, free cash flow and organic operating revenue growth are not defined in the same manner by all companies and may not be comparable to similarly-titled non-GAAP financial measures of other companies. These measures can differ significantly from company to company depending on, among other things, long-term strategic decisions regarding capital structure, the tax jurisdictions in which companies operate and capital investments. Accordingly, the Company's computation of these measures may not be comparable to similarly-titled measures computed by other companies.



Reconciliation of Net Income to Adjusted EBITDA (UNAUDITED)

		Three Mor	nths E	nded	Nine Months Ended				
	Sep	tember 30,	Sep	tember 30,	Se	ptember 30,	Sep	tember 30,	
In thousands		2023		2022		2023		2022	
Net income	\$	259,659	\$	216,592	\$	745,212	\$	655,602	
Provision for income taxes		57,997		52,612		155,974		122,577	
Other expense (income), net		35,653		40,327		112,678		120,711	
Operating income		353,309		309,531		1,013,864		898,890	
Amortization of intangible assets		26,722		23,375		77,543		67,274	
Depreciation and amortization of property,									
equipment and leasehold improvements		5,252		7,127		15,911		20,426	
Acquisition-related integration and transaction costs(1)		1,006		928		1,006		4,059	
Consolidated adjusted EBITDA	\$	386,289	\$	340,961	\$	1,108,324	\$	990,649	
Index adjusted EBITDA	\$	277,672	\$	245,967	\$	808,424	\$	737,012	
Analytics adjusted EBITDA		71,781		67,634		197,710		181,484	
ESG and Climate adjusted EBITDA		25,440		15,910		66,114		42,334	
All Other - Private Assets adjusted EBITDA		11,396		11,450		36,076		29,819	
Consolidated adjusted EBITDA	\$	386,289	\$	340,961	\$	1,108,324	\$	990,649	



(1) Represents transaction expenses and other costs directly related to the acquisition and integration of acquired businesses, including professional fees, severance expenses, regulatory filing fees and other costs, in each case that are incurred no later than 12 months after the close of the relevant acquisition.

Reconciliation of Net Income and Diluted EPS to Adjusted Net Income and Adjusted EPS (UNAUDITED)

	Three Mor	nths I	Ended	Nine Mon	ths E	nded
	Sep. 30,		Sep. 30,	 Sep. 30,		Sep. 30,
In thousands, except per share data	2023		2022	2023		2022
Net income	\$ 259,659	\$	216,592	\$ 745,212	\$	655,602
Plus: Amortization of acquired intangible assets and						
equity method investment basis difference	16,722		16,811	50,356		50,564
Plus: Acquisition-related integration and transaction costs(1)	1,006		928	1,006		4,220
Less: Gain from changes in ownership interest of investees	-		-	(447)		_
Less: Income tax effect	(3,327)		(3,537)	(8,880)		(8,630)
Adjusted net income	\$ 274,060	\$	230,794	\$ 787,247	\$	701,756
Diluted EPS	\$ 3.27	\$	2.68	\$ 9.32	\$	8.05
Plus: Amortization of acquired intangible assets and						
equity method investment basis difference	0.21		0.21	0.63		0.62
Plus: Acquisition-related integration and transaction costs(1)	0.01		0.01	0.01		0.05
Less: Gain from changes in ownership interest of investees	_		-	(0.01)		_
Less: Income tax effect	(0.04)		(0.05)	(0.10)		(0.11)
Adjusted EPS	\$ 3.45	\$	2.85	\$ 9.85	\$	8.61



(1) Represents transaction expenses and other costs directly related to the acquisition and integration of acquired businesses, including professional fees, severance expenses, regulatory filing fees and other costs, in each case that are incurred no later than 12 months after the close of the relevant acquisition.

Reconciliation of Operating Expenses to Adjusted EBITDA Expenses (UNAUDITED)

		Three Months Ended				Nine Mon	ths E	Full-Year	
In thousands		Sep. 30, 2023		Sep. 30, 2022		Sep. 30, 2023		Sep. 30, 2022	2023 Guidance (1)
Total operating expenses	\$	272,130	\$	251,108	Ś	824,950	\$	773,500	\$1,135,000 - \$1,165,000
Amortization of intangible assets Depreciation and amortization of property,		26,722		23,375		77,543		67,274	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
equipment and leasehold improvements		5,252		7,127		15,911		20,426	\$135,000 - \$145,000
Acquisition-related integration and transaction costs(2)		1,006		928		1,006		4,059	
Consolidated adjusted EBITDA expenses		239,150		219,678		730,490		681,741	\$1,000,000 - \$1,020,000
Index adjusted EBITDA expenses	\$	84,450	\$	76,273	\$	255,396	\$	236,936	
Analytics adjusted EBITDA expenses		82,487		77,281		253,509		244,912	
ESG and Climate adjusted EBITDA expenses		47,598		41,685		145,201		122,418	
All Other - Private Assets adjusted EBITDA expenses		24,615		24,439		76,384		77,475	
Consolidated adjusted EBITDA expenses		239,150		219,678		730,490		681,741	\$1,000,000 - \$1,020,000

We have not provided a full line-item reconciliation for total operating expenses to adjusted EBITDA expenses for this future period because we believe such a reconciliation would imply a degree of precision and certainty that could be confusing to investors and we are unable to reasonably predict certain items contained in the GAAP measure without unreasonable efforts. This is due to the inherent difficulty of forecasting the timing or amount of various items that have not yet occurred and are out of the Company's control or cannot be reasonably predicted. For the same reasons, the Company is unable to address the probable significance of the unavailable information. Forward-looking non-GAAP financial measures provided without the most directly comparable GAAP financial measures may vary materially from the corresponding GAAP financial measures. See "Forward-Looking Statements" above.
 Represents transaction expenses and other costs directly related to the acquisition and integration of acquired businesses, including professional fees,

severance expenses, regulatory filing fees and other costs, in each case that are incurred no later than 12 months after the close of the relevant acquisition.



Reconciliation of Net Cash Provided by Operating Activities to Free Cash Flow (UNAUDITED)

	Three Mor	nths I	Ended		Nine Mon	ths E	Full-Year		
In thousands	Sep. 30,		Sep. 30,	Sep. 30,		Sep. 30,		2023	
	2023		2022		2023		2022	Guidance (1)	
Net cash provided by operating activities	\$ 291,131	\$	323,069	\$	847,076	\$	779,942	\$1,145,000 - \$1,195,000	
Capital expenditures	(3,564)		(3,275)		(18,942)		(8,012)		
Capitalized software development costs	(17,417)		(14,726)		(50,080)		(44,425)		
Capex	 (20,981)		(18,001)		(69,022)		(52,437)	(\$85,000 - \$95,000)	
Free cash flow	\$ 270,150	\$	305,068	\$	778,054	\$	727,505	\$1,060,000 - \$1,120,000	

(1) We have not provided a line-item reconciliation for free cash flow to net cash from operating activities for this future period because we believe such a reconciliation would imply a degree of precision and certainty that could be confusing to investors and we are unable to reasonably predict certain items contained in the GAAP measure without unreasonable efforts. This is due to the inherent difficulty of forecasting the timing or amount of various items that have not yet occurred and are out of the Company's control or cannot be reasonably predicted. For the same reasons, the Company is unable to address the probable significance of the unavailable information. Forward-looking non-GAAP financial measures provided without the most directly comparable GAAP financial measures may vary materially from the corresponding GAAP financial measures. See "Forward-Looking Statements" above.

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Third Quarter 2023 Reconciliation of Operating Revenue Growth to Organic Operating Revenue Growth (UNAUDITED)

	Total	Recurring Subscription	Asset-Based Fees	Non-Recurring Revenues
Index	Change Percentage	Change Percentage	Change Percentage	Change Percentage
Operating revenue growth	12.4 %	11.3 %	12.3 %	31.7 %
Impact of acquisitions and divestitures	- %	- %	- %	- %
Impact of foreign currency exchange rate fluctuations	0.1 %	0.1 %	- %	- %
Organic operating revenue growth	12.5 %	11.4 %	12.3 %	31.7 %
	Total	Recurring Subscription	Asset-Based Fees	Non-Recurring Revenues
Analytics	Change Percentage	Change Percentage	Change Percentage	Change Percentage
Operating revenue growth	6.5 %	6.0 %	- %	38.6 %
Impact of acquisitions and divestitures	- %	- %	- %	- %
Impact of foreign currency exchange rate fluctuations	0.1 %	0.1 %	- %	(2.0)%
Organic operating revenue growth	6.6 %	6.1 %	- %	36.6 %
	Total	Recurring Subscription	Asset-Based Fees	Non-Recurring Revenues
ESG and Climate	Change Percentage	Change Percentage	Change Percentage	Change Percentage
Operating revenue growth	26.8 %	27.3 %	- %	4.2 %
mpact of acquisitions and divestitures	- %	- %	- %	- %
Impact of foreign currency exchange rate fluctuations	(6.5)%	(6.6)%	- %	(2.9)%
Organic operating revenue growth	20.3 %	20.7 %	- %	1.3 %
	Total	Recurring Subscription	Asset-Based Fees	Non-Recurring Revenues
All Other - Private Assets	Change Percentage	Change Percentage	Change Percentage	Change Percentage
Operating revenue growth	0.3 %	(0.1)%	- %	55.8 %
Impact of acquisitions and divestitures	- %	- %	- %	- %
Impact of foreign currency exchange rate fluctuations	(1.6)%	(1.6)%	- %	(1.6)%
Organic operating revenue growth	(1.3)%	(1.7)%	- %	54.2 %
	Total	Recurring Subscription	Asset-Based Fees	Non-Recurring Revenues
Consolidated	Change Percentage	Change Percentage	Change Percentage	Change Percentage
Operating revenue growth	11.6 %	10.7 %	12.3 %	30.9 %
mpact of acquisitions and divestitures	- %	- %	- %	- %
Impact of foreign currency exchange rate fluctuations	(0.7)%	(0.9)%	- %	(0.6)%
Organic operating revenue growth	10.9 %	9.8 %	12.3 %	30.3 %



Nine Months 2023 Reconciliation of Operating Revenue Growth to Organic Operating Revenue Growth (UNAUDITED)

	Total	Recurring Subscription	Asset-Based Fees	Non-Recurring Revenues	
Index	Change Percentage	Change Percentage	Change Percentage	Change Percentage	
Operating revenue growth	9.2 %	11.9 %	2.3 %	52.1 %	
Impact of acquisitions and divestitures	- %	- %	- %	- %	
Impact of foreign currency exchange rate fluctuations	0.2 %	0.2 %	0.1 %	- %	
Organic operating revenue growth	9.4 %	12.1 %	2.4 %	52.1 %	
	Total	Recurring Subscription	Asset-Based Fees	Non-Recurring Revenues	
Analytics	Change Percentage	Change Percentage	Change Percentage	Change Percentage	
Operating revenue growth	5.8 %	5.5 %	- %	25.1 %	
Impact of acquisitions and divestitures	- %	- %	- %	- %	
Impact of foreign currency exchange rate fluctuations	0.4 %	0.4 %	- %	(0.1)%	
Organic operating revenue growth	6.2 %	5.9 %	- %	25.0 %	
	Total	Recurring Subscription	Asset-Based Fees	Non-Recurring Revenues	
ESG and Climate	Change Percentage	Change Percentage	Change Percentage	Change Percentage	
Operating revenue growth	28.3 %	28.9 %	- %	0.1 %	
Impact of acquisitions and divestitures	- %	- %	- %	- %	
Impact of foreign currency exchange rate fluctuations	0.5 %	0.6 %	- %	(0.3)%	
Organic operating revenue growth	28.8 %	29.5 %	- %	(0.2)%	
	Total	Recurring Subscription	Asset-Based Fees	Non-Recurring Revenues	
All Other - Private Assets	Change Percentage	Change Percentage	Change Percentage	Change Percentage	
Operating revenue growth	4.8 %	4.7 %	- %	14.7 %	
Impact of acquisitions and divestitures	- %	- %	- %	- %	
Impact of foreign currency exchange rate fluctuations	1.4 %	1.4 %	- %	(0.1)%	
Organic operating revenue growth	6.2 %	6.1 %	- %	14.6 %	
	Total	Recurring Subscription	Asset-Based Fees	Non-Recurring Revenues	
Consolidated	Change Percentage	Change Percentage	Change Percentage	Change Percentage	
Operating revenue growth	10.0 %	11.3 %	2.3 %	42.5 %	
Impact of acquisitions and divestitures	- %	- %	- %	- %	
Impact of foreign currency exchange rate fluctuations	0.3 %	0.4 %	0.1 %	- %	
Organic operating revenue growth	10.3 %	11.7 %	2.4 %	42.5 %	

