MSCI Inc.
A Delaware corporation
(the "Company")

Strategy and Finance Committee Charter
(As Amended and Restated July 23, 2026)

Purpose

The Strategy and Finance Committee (the "Committee") is created by the Board of Directors of the Company (the "Board") to assist the Board in fulfilling its oversight responsibilities relating to the strategic direction and financial structure of the Company, including, but not limited to, corporate strategies, capital allocation, financial planning, corporate opportunities and policies and guidelines related thereto.

Membership

The Committee shall consist of at least three (3) members, a majority of whom shall be independent directors meeting the independence requirements of the New York Stock Exchange. The Governance and Corporate Responsibility Committee shall recommend nominees for appointment to the Committee initially and as vacancies or newly created positions occur, or as necessary. Committee members shall be appointed by the Board and may be removed by the Board at any time. The Board shall designate the Chairperson of the Committee.

Responsibilities

Notwithstanding any duties and responsibilities set forth in this charter, the Board retains, in its discretion, approval of all actions covered by this charter. In addition, the Committee, in its discretion, may submit any matter, along with its recommendation with respect thereto, to the full Board for consideration and approval. In addition to any other responsibilities which may be assigned from time to time by the Board, the Committee is, on behalf of the Board, responsible for the following matters:

Corporate Strategy

1. The Committee shall consult with the full Board regularly on the objectives for the Company's strategic plans, from time to time review management's recommendations with respect to the strategic direction of the Company, oversee management's implementation of the Company's strategy and regularly report to the Board with respect thereto.

2. The Committee shall review and make recommendations with respect to the agenda for any Board strategy meetings. The Committee shall ensure that issues important to the full Board are considered in setting the agenda for any Board strategy meetings.

3. The Committee shall review and advise on significant competitor or industry developments and review and make recommendations to the Board with respect to changes to the scope or mix of the Company's products.

Mergers, Partnerships and Acquisitions ("MP&A") Activity

1. The Committee shall review and make recommendations to the Board with respect to any mergers, combinations, acquisitions, divestitures, joint ventures, minority investments and other strategic transactions ("Strategic Transactions"), in each case requiring the Board's approval.

2. The Committee shall review and make recommendations on financing for Strategic Transactions and other significant financial transactions, in each case requiring the Board's approval.

3. At the discretion of the Committee or the Board, the Committee shall review the financial, operational and strategic performance of prior Strategic Transactions, as the Committee deems appropriate.

4. The Board may from time to time delegate to the Committee the authority to approve on behalf of the Board any of the actions identified in this Section, subject to thresholds and other limitations deemed appropriate by the Board.

Capital Structure and Allocation

1. The Committee shall review and oversee management's plans and objectives for the capital structure of the Company, including target short- and long-term leverage levels and the structure and amount of debt and equity required to meet the Company's financing needs, and make recommendations to the Board as appropriate.

2. The Committee shall oversee the Company's share repurchase programs by:

    a) reviewing and making recommendations to the Board with respect to share repurchase programs or policies;

    b) approving specific repurchase transactions consistent with Board approved share repurchase programs or policies and delegations made thereunder to the Committee, including the timing, price, manner and amount of repurchases.

3. The Committee shall review the Company's capital levels and shall review and recommend for approval by the Board changes to the Company's dividend policy and the payment of special dividends.

Capital Markets and Other Financing Transactions

1. The Committee shall review and make recommendations to the Board with respect to new debt or equity issuances, stock splits, credit agreements (including material changes to existing credit arrangements) or other financing arrangements, consistent with Board approved leverage levels and policies and shall consider credit and liquidity risks relating thereto.
2. The Board may from time to time delegate to the Committee the authority to approve the timing, price, manner and amount of any capital markets or other financing transactions, subject to any limitations deemed appropriate by the Board.

3. The Committee will review and monitor the implications of, and risks associated with, Strategic Transactions, financing transactions and other capital allocation policies and actions, including with respect to the Company's credit ratings.

Reporting to the Board

1. The Committee shall report to the Board periodically. This report shall include a review of any recommendations or issues that arise with respect to Company strategy, MP&A activity, capital structure and allocation, capital markets and other financing transactions or any other matters that the Committee deems appropriate or is requested to be included by the Board.

2. At least annually, the Committee shall evaluate its own performance and report to the Board on such evaluation.

3. Annually, the Committee shall review and assess the adequacy of this charter and recommend any proposed changes to the Board.

Resources and Authority

The Committee has the sole authority to (1) retain and terminate any advisors, including legal counsel and financial advisors, that it considers necessary or appropriate in carrying out its responsibilities and (2) approve all retention terms of any advisor retained by the Committee, including such advisor's fees. The Committee shall be directly responsible for the oversight of any advisor retained by the Committee and shall annually evaluate the performance of such advisor.

The Committee may delegate its authority to subcommittees or the Chairperson of the Committee when it deems appropriate and in the best interests of the Company.

Procedures

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities under this charter. The Chairperson of the Committee, in consultation with the other Committee members, shall determine the frequency and length of the Committee meetings and shall set meeting agendas consistent with this charter.

Unless otherwise stated herein or established by the Committee, the Committee shall be governed by the same procedural rules, including rules regarding meetings, actions without meetings, notices, and waivers of notice, as are applicable to the Board.