# Fourth Quarter & FY 2014

Earnings Presentation February 5, 2015



# Forward-Looking Statements and Other Information

#### Forward-Looking Statements – Safe Harbor Statements

This presentation may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. You should not place undue reliance on forward-looking statements because they involve known and unknown risks, uncertainties and other factors that are, in some cases, beyond our control and that could materially affect the Company's actual results, levels of activity, performance or achievements of MSCI Inc. (the "Company"). For a discussion of risks and uncertainties that could materially affect the Company's actual results, levels of activity, performance or achievements, please see the most recent Annual Report on Form 10-K for the fiscal year ended December 31, 2013 of the Company and other periodic or current reports filed with the SEC. Any forward-looking statements included in this presentation reflect the Company's view as of the date of this presentation. The Company assumes no obligation to publicly update or revise these forward-looking statements for any reason, whether as a result of new information, future events, or otherwise, except as required by law.

#### Other Information

- Percentage changes and totals in this presentation may not sum due to rounding.
- Percentage changes are referenced to the comparable period in 2013, unless otherwise noted.
- Total sales include recurring subscription sales and non-recurring sales.
- Notes and definitions relating to non-GAAP financial measures and operating metrics used in this presentation, as well as definitions of Run Rate, Retention Rate and Organic Subscription Run Rate Growth ex FX, are provided on page 33.
- Due to the sale of Institutional Shareholder Services Inc. ("ISS") and the Center for Financial Research and Analysis product line, results of our former Governance business are now reflected as discontinued operations in the financial statements of MSCI beginning in Q1'14 and for certain prior periods. The operating metrics for prior periods have also been updated to exclude the Governance business.
- We have historically reported the financial results and operating metrics for Energy and Commodity products on a standalone basis. Beginning with Q1'14, these results and metrics have been included in the Risk Management Analytics products. Prior periods have been updated accordingly.



# Strategic Update

- Strong financial performance in 2014, while investing for future growth
- Enhanced investment program is now largely complete
- Continued focus on pay-back from the enhanced investment program & shareholder value creation in 2015 and beyond
- Margin expansion targeted to begin in 2H15, with expansion to continue thereafter
- Ongoing commitment to return capital to shareholders
- Increased transparency with segment reporting in second half of 2015



# Solid Performance in FY 2014

FY 2014 Results								
Run Rate	Up 8% to \$1.0 bil							
Revenues	Up 9% to \$997 mil							
Income from Continuing Operations	Flat at \$199 mil							
Diluted EPS from Continuing Operations	Up 4% to \$1.70							
Adj. EBITDA <sup>1</sup>	Up 1% to \$409 mil							
Adj. EPS <sup>2</sup>	Up 6% to \$2.00							

<sup>1</sup> Net income before income from discontinued operations, net of income taxes, provision for income taxes, other expense (income), net depreciation and amortization and the lease exit charge. Please see page 31 for reconciliation of Adjusted EBITDA as a non-GAAP measure.

<sup>2</sup> Per share net income before income from discontinued operations, net of income taxes, and the after-tax impact of the amortization of intangible assets, debt repayment and refinancing expenses and the lease exit charge. Please see page 30 for reconciliation of Adjusted EPS as a non-GAAP measure.



## Investment in Sales, Client Service & Marketing: Near-Term Return

## Leading Indicators of Growth

Net New Sales & Client Service Hires

109 in 2013; 44 in 2014

**Total Sales** 

Highest quarter since Q1'11 - \$37.0 mil

Subscription Sales

Highest quarter since Q3'10 - \$31.9 mil

**Retention Rate** 

Up 150 bps to 93% in 2014

Cancels

Lowest Q4 ever - \$17.0 mil

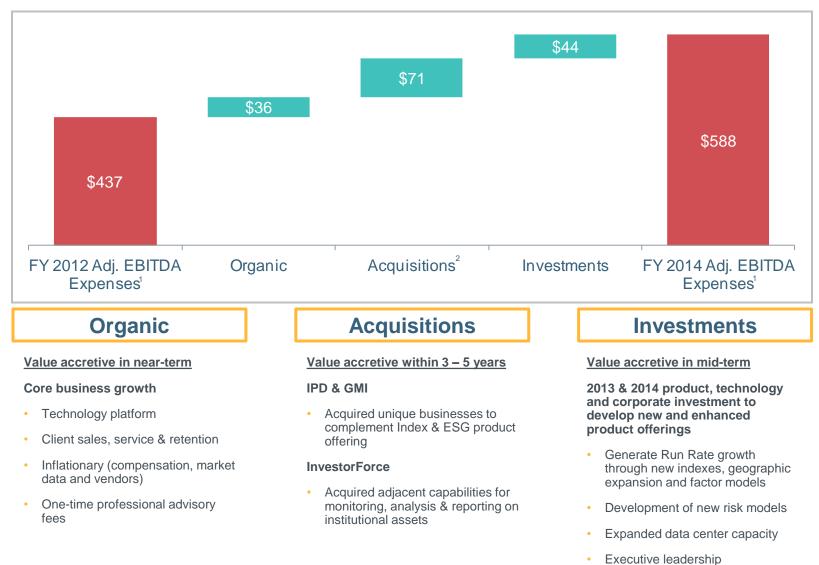
Net New Sales

Highest Q4 since 2008 - \$14.9 mil



# Adj. EBITDA Expenses<sup>1</sup> Growth of \$151 mil From FY 2012 to FY 2014

(US\$ in millions)



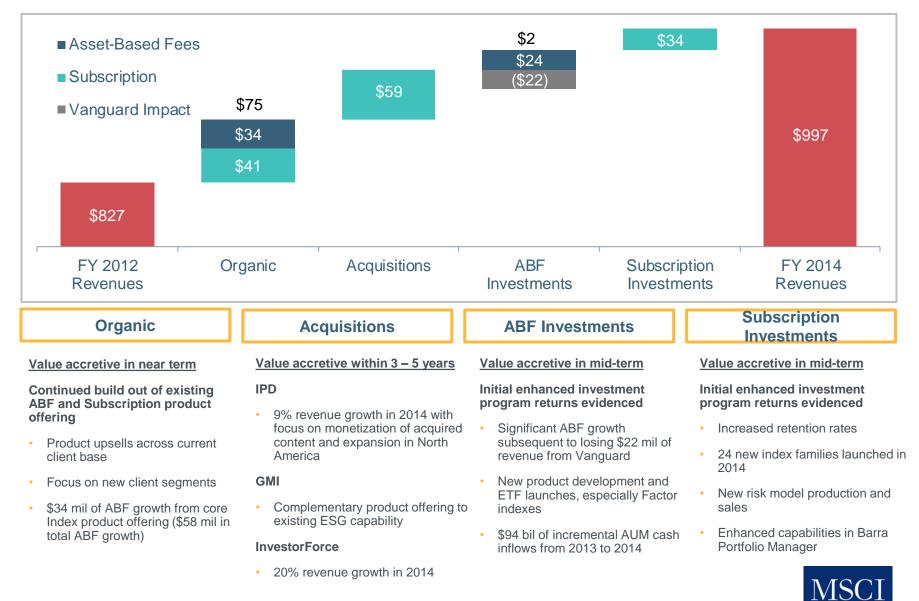


<sup>1</sup> Operating expenses less depreciation and amortization and the lease exit charge. Please see page 32 for a reconciliation of Adjusted EBITDA Expenses as a non-GAAP measure.

<sup>2</sup> Represents the costs acquired from and incurred due to acquisitions. ©2015 MSCI Inc. All rights reserved.

# Revenue Growth of \$170 mil From FY 2012 to FY 2014

(US\$ in millions)



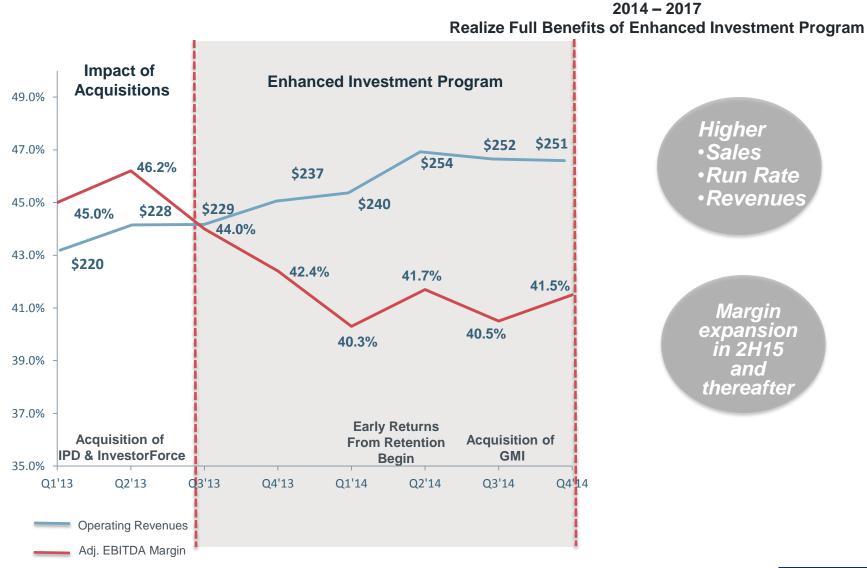
# Investment in Product Development & Technology: Medium-Term Return

Leading Indicators of Growth	2013	2014	Growth %
Policy Benchmark Mandates Won	168	182	8%
New Index Families Launched	7	24	243%
MSCI-Linked Equity ETFs Launched	79	95	20%
Active & Passive Assets Tied To Factor Indexes	\$72 bil	\$122 bil	69%
MSCI-Linked ETF Period Ending AUMs	\$333 bil	\$373 bil	12%
New Risk Models Launched	26	25	12 Expected In 2015
Run Rate From New Risk Models	\$13 mil	\$20 mil	57%
Securities Processed In Risk Platform	24 bil	31 bil	29%
Production Servers Across MSCI	546	840	54%



## Adj. EBITDA<sup>1</sup> Margin Progression - Impact of Acquisitions & Enhanced Investment Program

(US\$ in millions)



<sup>1</sup> Net income before income from discontinued operations, net of income taxes, provision for income taxes, other expense (income), net depreciation and amortization and the lease exit charge. Please see page 31 for reconciliation of Adjusted EBITDA as a non-GAAP measure.

IPD: IPD Group Limited; InvestorForce: Investor Force Holdings, Inc.; GMI: Governance Holdings Co.

©2015 MSCI Inc. All rights reserved.

MSC

# Solid Performance in Q4'14

Q4'14 Financial Highlights									
Run Rate Up 8% to \$1.0 bil									
Revenues	Up 6% to \$251 mil								
Income from Continuing Operations	Up 6% to \$43 mil								
Diluted EPS from Continuing Operations	Up 12% to \$0.38								
Adj. EBITDA <sup>1</sup>	Up 4% to \$104 mil								
Adj. EPS <sup>2</sup>	Up 23% to \$0.49								

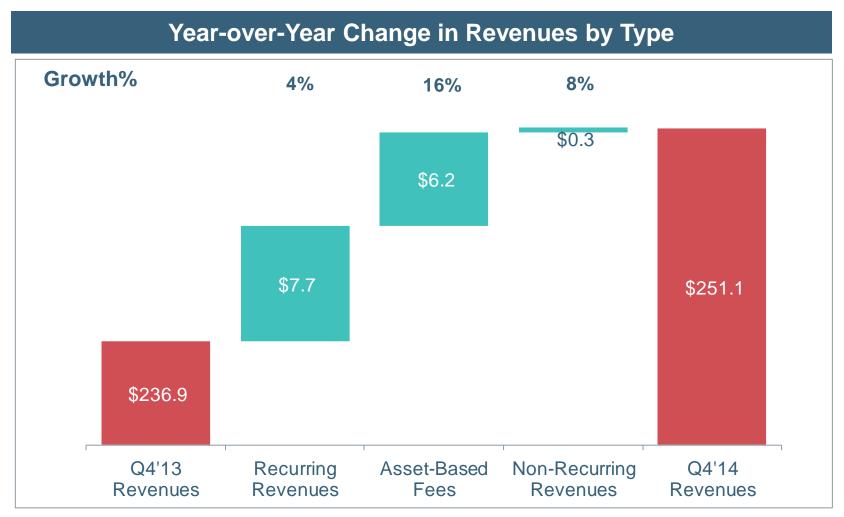
<sup>1</sup> Net income before income from discontinued operations, net of income taxes, provision for income taxes, other expense (income), net depreciation and amortization and the lease exit charge. Please see page 31 for reconciliation of Adjusted EBITDA as a non-GAAP measure.

<sup>2</sup> Per share net income before income from discontinued operations, net of income taxes, and the after-tax impact of the amortization of intangible assets, debt repayment and refinancing expenses and the lease exit charge. Please see page 30 for reconciliation of Adjusted EPS as a non-GAAP measure.



# Q4'14 vs. Q4'13 Revenue Growth

(US\$ in millions)

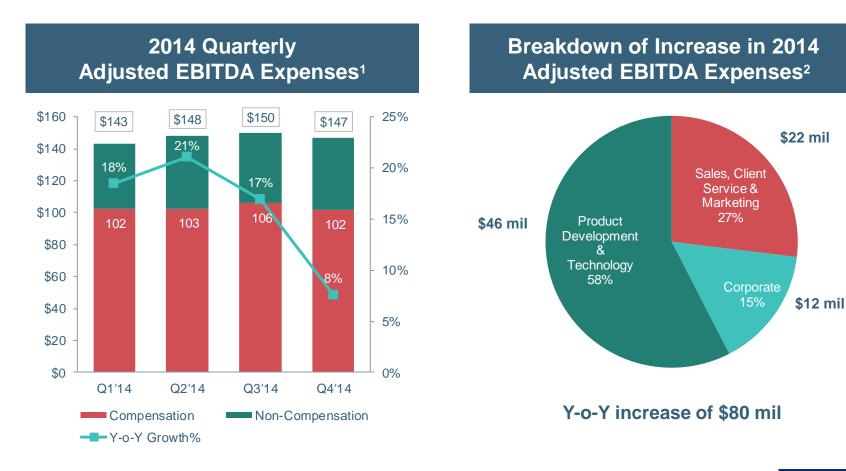




# Q4'14 & FY 2014 Adjusted EBITDA Expenses<sup>1</sup>

(US\$ in millions)

Adjusted EBITDA Expenses<sup>1</sup> increased 8% to \$147 mil versus Q4'13

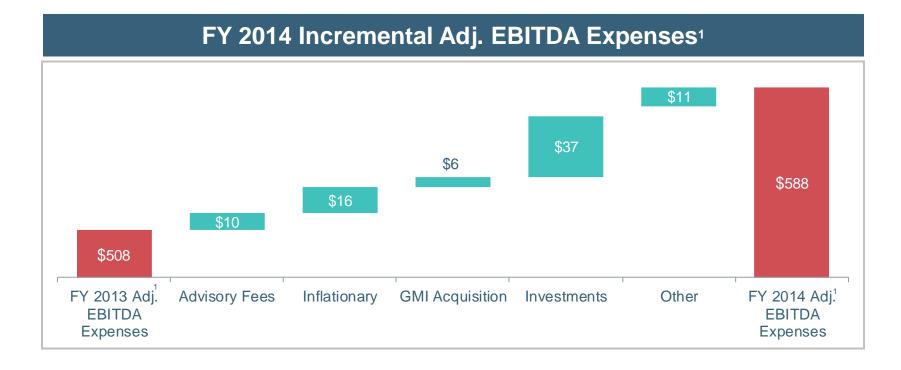


<sup>1</sup> Operating expenses less depreciation and amortization and the lease exit charge. Please see page 32 for a reconciliation of Adjusted EBITDA Expenses as a non-GAAP measure. <sup>2</sup> \$80 mil includes an increase of \$6 mil related to the acquisition of GMI.



# Adj. EBITDA Expenses<sup>1</sup> Bridge

(US\$ in millions)





# 2014 New Investments (including GMI) - \$43 mil

Business/ Function	Incremental \$ Spend in 2014	Achievements
Index	<b>\$9 mil</b> (\$6 mil GMI)	<ul> <li>\$45 mil direct / indirect benefit to revenues</li> <li>Invested to increase ACWI Subscriptions / ACWI ABF / Factor Indexes</li> <li>The impact provided greater capacity to deliver an increased Run Rate, AUM, clients and ETF launches</li> </ul>
RMA	\$7 mil	<ul> <li>\$3 mil direct / indirect benefit to revenues</li> <li>Invested in several projects focused mainly on Performance Attribution, along with OTC Margining, Mortgages &amp; Structured Products</li> <li>The impact supported the Run Rate through higher retention</li> </ul>
РМА	\$4 mil	<ul> <li>\$9 mil direct / indirect benefit to revenues</li> <li>Invested in Barra Portfolio Manager (BPM) and risk model production</li> <li>Resulted in increased BPM and model sales, increasing the use of BPM as a delivery channel resulting in Run Rate growth</li> </ul>
Technology	\$14 mil	<ul><li>Data center expansion</li><li>Increased processing capacity</li></ul>
Sales, Client Service, Marketing & Corporate	\$9 mil	<ul> <li>New client service / consultants</li> <li>New sales people</li> <li>Enhanced marketing</li> <li>New executive leadership</li> </ul>

# Long-Term Shareholder Value Creation

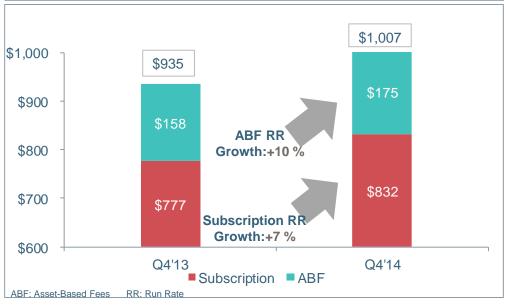


# Summary of Q4'14 Operating Metrics

(US\$ in millions)

- 8% increase in Run Rate to \$1 bil vs. Q4'13
  - 7% increase in Subscription Run Rate
  - 10% increase in Asset-Based Fee Run Rate
- **5%** increase in total sales to \$37 mil vs. Q4'13
  - Highest level of Total Sales since Q1'11
- 49% increase in Net New Sales to \$15 mil vs. Q4'13
- Aggregate Retention Rate increased to 91% in Q4'14
  - Retention rates increased in all major product areas
  - FY 2014 retention rate increased to 93%

# **MSCI Total Run Rate**

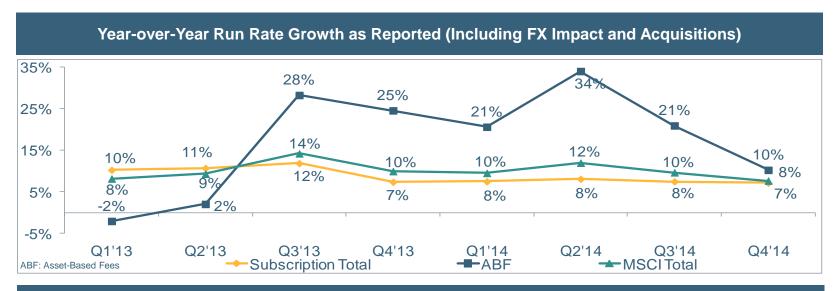


## Sales, Cancels and Retention

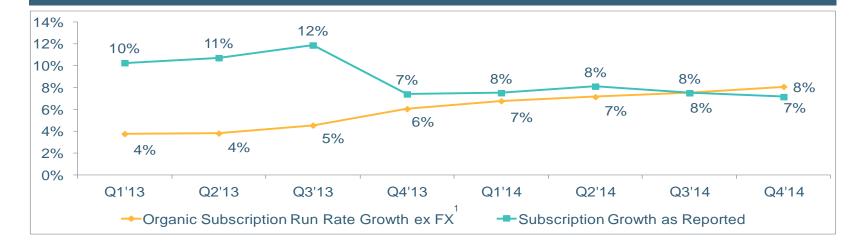
	Q4'13	Q4'14	Growth%	FY'13	FY'14 G	rowth %
New Recurring Subscription Sales	31	32	3%	111	118	6%
Subscription Cancellations	(21)	(17)	-19%	(63)	(55)	-13%
Net New Recurring Subscription Sales	10	15	49%	48	63	30%
Non-recurring Sales	4	5	24%	18	20	13%
Aggregate Retention Rate	88%	91%	3%	91%	93%	2%



# Q1'13 - Q4'14 Run Rate Growth Trends (FX Impact)



Year-over-Year Subscription Run Rate Growth as Reported vs. Growth Ex-FX Impact and Acquisitions



<sup>1</sup> Organic Subscription Run Rate Growth ex FX is the Run Rate growth, excluding changes in foreign currency and the first year impact of any acquisitions. Please see page 33 for additional information. ©2015 MSCI Inc. All rights reserved. MS(

# Index, Real Estate & ESG - Subscription

#### (US\$ in millions) Fourth Quarter Highlights:

- 7% increase in Subscription revenues to\$100 mil vs. Q4'13
  - 5% organic Subscription revenue growth (ex. GMI)
- 12% increase in Subscription Run Rate to \$414 mil vs. Q4'13

#### Enhanced Investment Program Direct / Indirect Benefits:

- \$21 mil direct / indirect benefit to revenues
   in 2014
- 93% Aggregate Retention Rate in Q4'14 and
  94% for FY 2014
- 182 policy benchmark mandates won in 2014 vs. 168 in 2013, up 8%
- 25% increase to \$5 mil in Americas Real Estate Run Rate



## **Quarterly Subscription Run Rate Trends**



## **Subscription Run Rate and Revenues**

<sup>1</sup> Organic Subscription Run Rate Growth ex FX is the Run Rate growth, excluding changes in foreign currency and the first year impact of any acquisitions. Please see page 33 for additional information.

# Index - Asset-Based Fees

(US\$ in millions, except ETF AUM)

#### Fourth Quarter Highlights:

- 16% growth in revenues to \$45 mil
  - Strong inflows into ETFs and increases in non-ETF passive funds
- **10%** increase in Asset-Based Fee Run Rate to \$175 mil
  - **3.39** average basis point fee at quarter-end Q4'14
- **12%** increase in ETF AUM to \$373 bil at the end of Q4'14
  - \$49 bil of inflows partially offset by \$9 bil in market depreciation

#### Enhanced Investment Program Direct / Indirect Benefits:

- **\$24 mil** direct / indirect benefit to revenues in 2014
- Over 675 ETFs<sup>1</sup> benchmarked to MSCI Indexes highest in the industry
- 95 ETFs<sup>1</sup> linked to MSCI indexes launched in 2014:
  - **10** new ETFs<sup>1</sup> launches in Q4'14 alone
  - 42 ETFs<sup>1</sup>, or 45%, benchmarked to MSCI Factor indexes – highest among all index providers
- \$5 bil, or 23%, of total flows into new Equity ETFs launched in 2014 were linked to MSCI
- #1 in share of flows into Equity ETFs (Ex-US) at 40% 2X the next closest competitor



\$333 bil

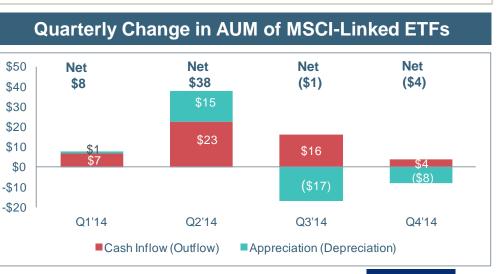
ETF AUM

\$45

\$39

**ABF Revenues** 

#### ABF Revenues vs. Quarter-End ETF AUM



<sup>1</sup> Defined as each share class of an exchange traded fund, as identified by a separate Bloomberg ticker. Only primary listings, and not cross-listings, are counted. ABF: Asset-Based Fees; AUM: Assets Under Management; ETF: Includes exchange traded notes.

\$50

\$45

\$40

\$35

\$30

\$25

\$20

\$15



\$300

\$250

\$200

\$150

\$373 bil

# **Risk Management Analytics - Subscription**

#### (US\$ in millions)

### Fourth Quarter Highlights:

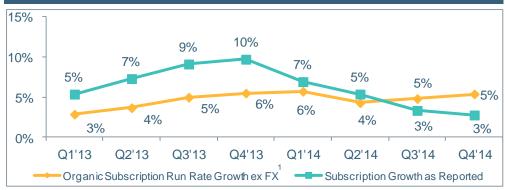
- 1% increase in Subscription revenues to \$79 mil vs. Q4'13
- 3% increase in Subscription Run Rate to \$310 mil vs. Q4'13
  - 5% increase in Subscription Run Rate, excluding impact of FX changes

#### Enhanced Investment Program Direct / Indirect Benefits:

- \$3 mil direct / indirect benefit to revenues in 2014
- 9% increase in Total sales to \$12 mil in Q4'14 vs. Q4'13
- 89% Aggregate Retention Rate for Q4'14 vs.
   86% in Q4'13; 91% for FY 2014
- 43% increase in the monthly avg. # of securities processed in client portfolios to 1.9 bil in 2014 vs. 1.3 bil in 2013



## **Quarterly Subscription Run Rate Trends**



# Subscription Run Rate and Revenues

<sup>1</sup> Organic Subscription Run Rate Growth ex FX is the Run Rate growth, excluding changes in foreign currency and the first year impact of any acquisitions. Please see page 33 for additional information.

# Portfolio Management Analytics - Subscription

#### (US\$ in millions)

### Fourth Quarter Highlights:

- 2% increase in Subscription revenues to \$26 mil
- 4% increase in Subscription Run Rate to \$107 mil vs. Q4'13
  - Up 6% in Subscription Run Rate, excluding impact of FX

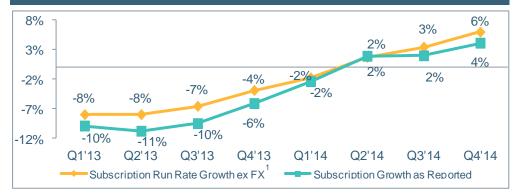
#### Enhanced Investment Program Direct / Indirect Benefits:

- \$9 mil direct / indirect benefit to revenues in 2014
- **63%** increase in Total sales to \$3 mil from prior year
  - New products drove sales growth, offsetting declines in legacy products
- 93% Aggregate Retention Rate in Q4'14 up from 89% in Q4'13
- 25 individual models developed in 2014; 12 models expected in 2015
- 57% increase in Subscription Run Rate from new models
- Model quality significantly enhanced with rework down 39% over the last two years
- Client processing batches on Barra Portfolio Manager of 155K in Dec'14 vs. 60K in Dec'13



## **Subscription Run Rate and Revenues**

## **Quarterly Subscription Run Rate Trends**



<sup>1</sup> Subscription Run Rate Growth ex FX is the Run Rate growth, excluding changes in foreign currency. Please see page 33 for additional information

# Summary of Profitability Metrics - Q4'14

(US\$ in millions, except EPS)



**Income from Continuing** 

Operations and Adj. EBITDA<sup>1</sup>

#### Diluted EPS from Continuing Ops and Adjusted EPS<sup>2</sup>



- Net Income from continuing operations increased 6% to \$43 mil
- Adjusted EBITDA<sup>1</sup> increased 4% to \$104 mil
- Diluted EPS from continuing operations increased 12% to \$0.38
- Net Income declined 6% to \$44 mil
- Adjusted EPS<sup>2</sup> increased 23% to \$0.49
- Q4'14 tax rate from continuing operations of 38.8%
- 5.5% decrease in diluted weighted average shares outstanding vs. 4Q'13

<sup>1</sup> Net income before income from discontinued operations, net of income taxes, provision for income taxes, other expense(income), net depreciation and amortization and the lease exit charge. Please see page 31 for reconciliation of Adjusted EBITDA as a non-GAAP measure.

<sup>2</sup> Per share net income before income from discontinued operations, net of income taxes, and the after-tax impact of the amortization of intangible assets, debt repayment and refinancing expenses and the lease exit charge. Please see page 30 for reconciliation of Adjusted EPS as a non-GAAP measure.



# Strong Balance Sheet and Liquidity

(US\$ in millions)

©2015 MSCI Inc. All rights reserved.

Key Balance Sheet Indicators as of	12/31/2014	
Cash & Cash Equivalents		\$508.8
Cash & Cash Equivalents in US	\$406.5	
Cash & Cash Equivalents held outside of the US	\$102.3	
Total Debt		\$800.0
5.25% \$800 mil senior unsecured notes due 11/2024	\$800.0	
\$200 mil unsecured revolving credit facility terminating 11/2019	\$0.0	
Net Debt		\$291.2
Total Debt / Adj. EBITDA <sup>1</sup>		2.0x
Net Debt / Adj. EBITDA <sup>1</sup>		0.7x

- Refinanced outstanding debt; Issued \$800 mil senior unsecured notes due 11/2024
- Cash flow from operations of \$306 mil for 2014
- Capital expenditures of \$51 mil for 2014
- Returned \$420 mil to shareholders in 2014; 6.9 mil shares repurchased
  - Period-end share count of 112.1 mil
- Board approved 1Q15 dividend of \$0.18 per share



22

# FY 2015 Guidance

(US\$ in millions)

- Projected Adj. EBITDA Expenses<sup>1</sup> in the range of \$620-\$640 mil
- Margin expansion targeted to begin in 2H15 with expansion to continue thereafter
- Interest expense projected to be approximately \$45 mil with issuance of new senior notes and entry into new revolver<sup>2</sup>
- Cash flow from operations projected to be \$275-\$325 mil
- Capital expenditures expected to be \$55-\$65 mil
- Tax rate projected to be in the range of 35%-36%
- Target leverage ratio of 1.5X-2.5X (total debt to Adj. EBITDA<sup>3</sup>)
- Indicative dividend payout ratio of 30%-40% of Adj. EPS<sup>4</sup>
- <sup>1</sup> Operating expenses, less depreciation and amortization and the lease exit charge. Please see page 32 for a reconciliation of Adjusted EBITDA Expenses as a non-GAAP measure.

<sup>&</sup>lt;sup>4</sup> Per share net income before income from discontinued operations, net of income taxes, and the after-tax impact of the amortization of intangible assets, debt repayment and refinancing expenses and the lease exit charge. Please see page 30 for reconciliation of Adjusted EPS as a non-GAAP measure.



<sup>&</sup>lt;sup>2</sup> Assumes no draw on revolver and no adjustment to the applicable rate thereunder.

<sup>&</sup>lt;sup>3</sup> Net income before income from discontinued operations, net of income taxes, provision for income taxes, other expense (income), net depreciation and amortization and the lease exit charge. Please see page 31 for reconciliation of Adjusted EBITDA as a non-GAAP measure.

# Key Takeaways

- Strong financial performance in 2014, while investing for future growth
- Enhanced investment program is now largely complete
- Continued focus on pay-back from the enhanced investment program & shareholder value creation in 2015 and beyond
- Margin expansion targeted to begin in 2H15, with expansion to continue thereafter
- Ongoing commitment to return capital to shareholders
- Increased transparency with segment reporting in second half of 2015
- Responsive to shareholder feedback



# **Supplemental Disclosures**

Appendix



# Index - Subscription

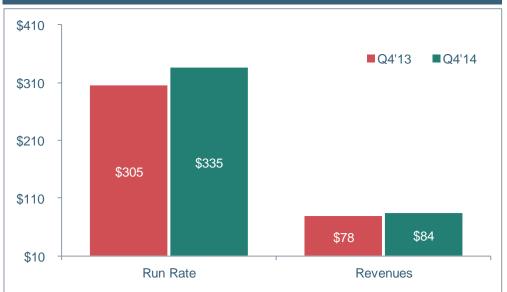
#### (US\$ in millions) Fourth Quarter Highlights:

- 8% increase in Subscription revenues to \$84 mil vs. Q4'13
- 10% increase in Subscription Run Rate to \$335 mil vs. Q4'13 (negligible FX impact)

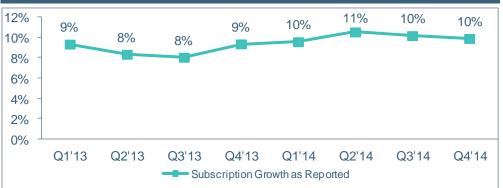
#### Enhanced Investment Program Direct / Indirect Benefits:

- 6% increase in Total sales to \$52 mil for FY
   2014
- 95% Aggregate Retention Rate in Q4'14 and FY 2014
- 182 policy benchmark mandates won vs.
  168 in 2013, up 8%
- 24 new index families launched in 2014, up 243% vs. 2013
- 20 expanded index families launched in 2014, up 67% vs. 2013

**Subscription Run Rate and Revenues** 



## **Quarterly Subscription Run Rate Trends**





# **Real Estate - Subscription**

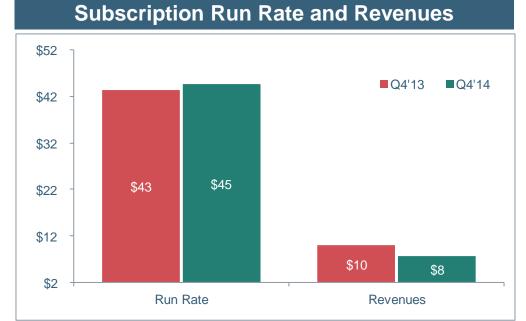
(US\$ in millions)

## **Fourth Quarter Highlights:**

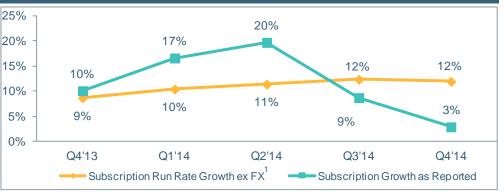
- 3% growth in Subscription Run Rate to \$45 mil vs. Q4'13
  - Up **12%** excluding impact of FX changes
- Q4'14 revenues declined 24% to \$8 mil vs. Q4'13 reflecting timing of product deliveries and revenue recognition
  - FY 2014 revenues up 9% to \$50 mil

#### **Enhanced Investment Program Direct / Indirect Benefits:**

- 9% increase in Total Sales to \$4 mil in Q4'14 vs. Q4'13
- 25% increase to \$5 mil in Americas Real Estate Run Rate
- **81%** Aggregate Retention Rate in Q4'14 and 88% FY 2014
- Platform consolidation complete



## **Quarterly Subscription Run Rate Trends**



<sup>1</sup> Subscription Run Rate Growth ex FX is the Run Rate growth, excluding changes in foreign currency and the first year impact of any acquisitions. Please see page 33 for additional information. Additionally, as the Real Estate business was acquired in 4Q 2012, historical guarterly Run Rate growth prior to the acquisition date is not available.



# **ESG** - Subscription

(US\$ in millions)

## Fourth Quarter Highlights:

- 50% growth in Subscription revenues to \$9 mil vs. Q4'13
  - 16% organic Subscription revenue
     growth (ex. GMI revenues of \$1.9 mil)
- 51% increase in Subscription Run Rate to \$34 mil vs. Q4'13
  - Subscription Run Rate growth of 22% excluding impact of FX changes and GMI acquisition

#### Enhanced Investment Program Direct / Indirect Benefits:

- 42% increase in Total sales to \$2 mil in
   Q4'14 vs. Q4'13
- 88% Aggregate Retention Rate in Q4'14 and 92% FY 2014
- 500 companies added to IVA Ratings coverage, up 10% vs. 2013
- 11 new research screens added, up 30%







©2015 MSCI Inc. All rights reserved.

<sup>1</sup> Organic Subscription Run Rate Growth ex FX is the Run Rate growth, excluding changes in foreign currency and the first year impact of any acquisitions. Please see page 33 for additional information.

# Operating Revenue and Run Rate Detail

(US\$ in millions)

	Q1'13	Q2'13	Q3'13	Q4'13	FY'13	Q1'14	Q2'14	Q3'14	Q4'14	FY'14
Operating Revenue										
Index Subscription	\$71.9	\$73.0	\$76.0	\$78.0	\$298.9	\$78.2	\$81.4	\$83.2	\$84.0	\$326.8
ESG Subscription	\$5.1	\$5.2	\$5.3	\$5.7	\$21.3	\$5.9	\$6.2	\$7.5	\$8.6	\$28.3
Real Estate	\$8.0	\$17.0	\$11.5	\$10.0	\$46.4	\$13.2	\$18.6	\$11.0	\$7.6	\$50.4
Index	\$84.9	\$95.2	\$92.8	\$93.8	\$366.7	\$97.3	\$106.2	\$101.8	\$100.2	\$405.5
Risk Management Analytics	\$70.4	\$70.2	\$72.8	\$78.4	\$291.7	\$75.6	\$77.7	\$77.0	\$79.5	\$309.7
Portfolio Management Analytics	\$27.6	\$26.1	\$26.2	\$25.5	\$105.5	\$25.9	\$26.3	\$26.3	\$26.0	\$104.4
Subscription Revenue	\$183.0	\$191.4	\$191.8	\$197.7	\$763.9	\$198.8	\$210.1	\$205.0	\$205.7	\$819.6
Asset-Based Fees	\$36.5	\$37.0	\$36.8	\$39.2	\$149.5	\$40.9	\$44.1	\$46.7	\$45.5	\$177.1
Total	\$219.5	\$228.4	\$228.6	\$236.9	\$913.4	\$239.7	\$254.2	\$251.7	\$251.1	\$996.7

	Q1'13	Q2'13	Q3'13	Q4'13	FY'13	Q1'14	Q2'14	Q3'14	Q4'14	FY'14
Run Rate										
Index Subscription	\$285.2	\$289.9	\$296.0	\$305.1	\$305.1	\$312.5	\$320.4	\$326.0	\$335.3	\$335.3
ESG Subscription	\$19.9	\$20.6	\$21.8	\$22.9	\$22.9	\$24.3	\$25.2	\$33.5	\$34.5	\$34.5
Real Estate	\$39.1	\$40.3	\$42.2	\$43.5	\$43.5	\$45.6	\$48.2	\$45.9	\$44.7	\$44.7
Index	\$344.3	\$350.8	\$360.0	\$371.5	\$371.5	\$382.4	\$393.8	\$405.4	\$414.5	\$414.5
Risk Management Analytics	\$287.6	\$293.8	\$300.9	\$302.0	\$302.0	\$307.5	\$309.6	\$311.0	\$310.3	\$310.3
Portfolio Management Analytics	\$106.1	\$104.5	\$104.9	\$103.1	\$103.1	\$103.5	\$106.5	\$107.0	\$107.3	\$107.3
Subscription Revenue	\$737.9	\$749.2	\$765.9	\$776.6	\$776.6	\$793.4	\$810.0	\$823.4	\$832.2	\$832.2
Asset-Based Fees	\$134.2	\$131.7	\$147.0	\$158.3	\$158.3	\$161.9	\$176.6	\$177.8	\$174.6	\$174.6
Total	\$872.1	\$880.9	\$912.9	\$934.9	\$934.9	\$955.3	\$986.5	\$1,001.2	\$1,006.7	\$1,006.7



# Reconciliation to Adjusted Net Income and Adjusted EPS

			Thr	ee Months I	Endeo	ł		Year	Ende	d
	C	Dec. 31,	D	Dec. 31,	S	ept. 30,	I	Dec. 31,		Dec. 31,
In thousands, except per share data	2014			2013		2014		2014	2013	
Net Income	\$	44,340	\$	47,257	\$	51,714	\$	284,113	\$	222,557
Less: Income from discontinued operations, net of	F									
income taxes	\$	(1,071)	\$	(6,382)	\$	10	\$	(85,171)	\$	(22,647)
Income from continuing operations	\$	43,269	\$	40,875	\$	51,724	\$	198,942	\$	199,910
Plus: Amortization of intangible assets		11,591		11,217		11,574		45,877		44,798
Plus: Debt repayment and refinancing expenses		7,944		1,405		-		7,944		1,405
Plus: Lease exit charge		-		-		-		-		(365)
Less: Income tax effect		(7,273)		(5,732)		(4,090)		(19,096)		(16,547)
Adjusted Net Income	\$	55,531	\$	47,765	\$	59,208	\$	233,667	\$	229,201
Diluted EPS	\$	0.39	\$	0.39	\$	0.44	\$	2.43	\$	1.83
Less: Earnings per diluted common share from										
discontinued operations		(0.01)		(0.05)		-		(0.73)		(0.19)
Earnings per diluted common share from										
continuing operations		0.38		0.34		0.44		1.70		1.64
Plus: Amortization of intangible assets		0.10		0.09		0.10		0.39		0.37
Plus: Debt repayment and refinancing expenses		0.07		0.01		-		0.07		0.01
Plus: Lease exit charge		-		-		-		-		-
Less: Income tax effect		(0.06)		(0.04)		(0.04)		(0.16)		(0.13)
Adjusted EPS	\$	0.49	\$	0.40	\$	0.50	\$	2.00	\$	1.89



# Reconciliation to Adjusted EBITDA

			ee Months E	Year Ended						
	Dec. 31,		Dec. 31,		Sept. 30,		Dec. 31,		Dec. 31,	
In thousands		2014		2013		2014		2014	2013	
Net Income	\$	44,340	\$	47,257	\$	51,714	\$	284,113	\$	222,557
Less: Income from discontinued operations, net o	f									
income taxes	\$	(1,071)	\$	(6,382)	\$	10	\$	(85,171)	\$	(22,647)
Income from continuing operations	\$	43,269	\$	40,875	\$	51,724	\$	198,942	\$	199,910
Plus: Provision for income taxes		27,459		36,119		28,272		109,396		112,918
Plus: Other expense (income), net		14,366		6,653		4,040		28,828		27,503
Operating income	\$	85,094	\$	83,647	\$	84,036	\$	337,166	\$	340,331
Plus: Depreciation and amortization of property,										
equipment and leasehold improvements		7,620		5,570		6,342		25,711		20,384
Plus: Amortization of intangible assets		11,591		11,217		11,574		45,877		44,798
Plus: Lease exit charge		-		-		-		-		(365)
Adjusted EBITDA	\$	104,305	\$	100,434	\$	101,952	\$	408,754	\$	405,148



# Reconciliation to Adjusted EBITDA Expenses

	TI	hree Months End	ed		Full Year		
	Dec. 31,	Dec. 31,	Sept. 30,	Dec. 31,	Dec. 31,	Dec. 31,	2015
In thousands	2014	2013	2014	2014	2013	2012	Outlook
Total operating expenses	\$ 166,011	\$ 153,217	\$ 167,625	\$ 659,514	\$ 573,033	\$ 508,755	\$702,000 - \$724,000
Less: Depreciation and amortization							
of property, equipment and							
leasehold improvements, and							
Amortization of intangible assets	19,211	16,787	17,916	71,588	65,182	66,601	82,000 - 84,000
Less: Lease exit charge	-	-	-	-	(365)	3,463	-
Less: Non-Recurring Compensation / Other	ers					1,584	
Adjusted EBITDA Expenses	\$ 146,800	\$ 136,430	\$ 149,709	\$ 587,926	\$ 508,216	\$ 437,107	\$620,000 - \$640,000



# Use of Non-GAAP Financial Measures and Operating Metrics

- MSCI Inc. has presented supplemental non-GAAP financial measures as part of this earnings presentation. A reconciliation is provided in the Appendix to this earnings presentation that reconciles each non-GAAP financial measure presented herein with the most comparable GAAP measure. The presentation of non-GAAP financial measures by MSCI should not be considered as alternative measures for the most directly comparable GAAP financial measures. Non-GAAP financial measures are used by MSCI's management to monitor the financial performance of the business, inform business decision making and forecast future results.
- Adjusted EBITDA is defined as net income before income from discontinued operations, net of income taxes, provision for income taxes, other expense (income), net, depreciation and amortization and the lease exit charge.
- Adjusted Net Income and Adjusted EPS are defined as net income and EPS, respectively, before income from discontinued operations, net of income taxes, and the
  after-tax impact of the provision for amortization of intangible assets and the lease exit charge.
- Adjusted EBITDA Expenses is defined as operating expenses, less depreciation and amortization and the lease exit charge.
- We believe that adjusting for depreciation and amortization may help investors compare our performance to that of other companies in our industry as we do not believe that other companies in our industry have as significant a portion of their operating expenses represented by these items. Additionally, we believe that adjusting for income from discontinued operations, net of income tax, provides investors with a meaningful trend of results for our continuing operations. Finally, we believe that adjusting for one time, unusual or and non-recurring expenses, such as debt repayment and refinancing expenses and the lease exit charge, is useful to management and investors because it allows for an evaluation of MSCI's underlying operating performance. We believe that the non-GAAP financial measures presented in this earnings presentation facilitate meaningful period-to-period comparisons and provide a baseline for the evaluation of future results.
- Adjusted EBITDA, Adjusted EBITDA Expenses, Adjusted Net Income and Adjusted EPS are not defined in the same manner by all companies and may not be comparable to other similarly-titled measures of other companies.
- The Run Rate at a particular point in time represents the forward-looking revenues for the next 12 months from then-current subscriptions and investment product licenses we provide to our clients under renewable contracts or agreements assuming all contracts or agreements that come up for renewal are renewed and assuming then-current currency exchange rates. For any license where fees are linked to an investment product's assets or trading volume, the Run Rate calculation reflects for ETF fees, the market value on the last trading day of the period, and for fees related to non-ETF funds and futures and options, the most recent periodic fee earned under such license or subscription. The Run Rate does not include fees associated with "one-time" and other non-recurring transactions. In addition, we remove from the Run Rate the fees associated with any subscription or investment product license agreement with respect to which we have received a notice of termination or non-renewal during the period and determined that such notice evidences the client's final decision to terminate or not renew the applicable subscription or agreement, even though such notice is not effective until a later date.
- Organic Subscription Run Rate Growth ex FX is defined as the period over period Run Rate growth, excluding the impact of changes in foreign currency. Changes in foreign currency are calculated by applying the end of period currency exchange rate from the comparable prior period to current period foreign currency denominated Run Rate. This metric also excludes the impact on the growth in subscription Run Rate of the acquisitions of IPD, InvestorForce and GMI for their respective first year of operations as part of MSCI.
- The Aggregate Retention Rates for a period are calculated by annualizing the cancellations for which we have received a notice of termination or for which we believe that such notice or intention evidences the client's final decision to terminate or not renew the applicable agreement, even though such notice is not effective until a later date. This annualized cancellation figure is then divided by the subscription Run Rate at the beginning of the year to calculate a cancellation rate. This cancellation rate is then subtracted from 100% to derive the annualized Aggregate Retention Rate for the period. The Aggregate Retention Rate is computed on a product-by-product basis. Therefore, if a client reduces the number of products to which it subscribes or switches between our products, we treat it as a cancellation. In addition, we treat any reduction in fees resulting from renegotiated contracts as a cancellation in the calculation to the extent of the reduction. For the calculation of the Core Retention Rate, the same methodology is used except the cancellations in the period are reduced by the amount of product swaps.

