FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

/ashington,	D.C.	20549
vasimigton,	D.O.	20070

Check this box if no longer subject
Section 16. Form 4 or Form 5
bligations may continue. See
notruction 1/h)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Gutowski Robert J.</u>						2. Issuer Name <b>and</b> Ticker or Trading Symbol MSCI Inc. [ MSCI ]									all app Direc	licable) tor		Owner
(Last)  MSCI IN	(Fir	rst) (M	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/05/2024								X	Officer (give title below)  General Cou		below	(specify
7 WORLD TRADE CENTER, 250 GREENWICH ST.					4. If /	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person				
(Street) NEW YORK NY 10007					Ru	Form filed by More than One Reporting Person  Rule 10b5-1(c) Transaction Indication												
(City)	$ _{\square}$	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																
		Table	I - No	on-Deriva	tive \$	Secui	rities	Acc	quired	l, Dis	posed of	, or Be	enefic	ially	Own	ed		
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day				Execution I		ition D	ate,	3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			and Securit		ties cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price		Transa	ction(s) 3 and 4)		(11150: 4)
Common Stock 02/05/					024				A		1,356(1)	A	\$	0	17,184		D	
Common Stock 02/05/2					024				F		641(2)	D	\$583	3.39	10	5,543	D	
Common Stock 02/05/20					024				A		765(3)	A	\$	0	1′	7,308	D	
Common Stock 02/05/20					024				F		391(4)	D	\$583	3.39 1		5,917	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 3)  3. Transaction Date Execution Date (Month/Day/Year) if any (Month/Day/Year)			tion Date,	Code (Inst				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)		Der Sec (Ins	ivative urity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
Fundamentia					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date		Amount or Number of Shares					

## **Explanation of Responses:**

- 1. Represents the number of shares of common stock issued following the vesting and conversion of performance stock units ("PSUs") granted to the reporting person on February 7, 2019, upon certification by the Compensation, Talent and Culture Committee (the "Compensation Committee") on February 5, 2024 of the achievement of the performance metric for the performance period from February 6, 2019 to February 5, 2024.
- 2. Represents shares reacquired by MSCI Inc. to satisfy tax withholding obligations in connection with the vesting and conversion to shares of 1,356 PSUs granted on February 7, 2019 (includes the performance adjustment as described above).
- 3. Represents the number of shares of common stock issued following the vesting and conversion of PSUs granted to the reporting person on February 4, 2021, upon certification by the Compensation Committee on February 5, 2024 of the achievement of the performance metric for the performance period from February 3, 2021 to February 2, 2024.
- 4. Represents shares reacquired by MSCI Inc. to satisfy tax withholding obligations in connection with the vesting and conversion to shares of 765 PSUs granted on February 4, 2021 (includes the performance adjustment as described above)

## Remarks:

/s/ Cecilia Aza, attorney-in-

02/07/2024

fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.