### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

### FORM 8-K

#### CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 13, 2015

## **MSCI Inc.**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-33812 (Commission File Number) 13-4038723 (IRS Employer Identification No.)

7 World Trade Center, 250 Greenwich St, 49th Floor, New York, NY 10007 (Address of principal executive offices) (Zip Code)

(212) 804-3900

(Registrant's telephone number, including area code)

NOT APPLICABLE

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(c) On October 9, 2015, the Board of Directors of MSCI Inc. ("MSCI" or the "Company") appointed C.D. Baer Pettit, then Head of the Product Group and Head of Index Products, to serve as, and assume the duties of, the Company's Chief Operating Officer, effective immediately. In connection with Mr. Pettit's appointment, Diana H. Tidd, then Head of Americas Index Products, was appointed Head of Equity Index Products worldwide, reporting to Mr. Pettit. As Chief Operating Officer of the Company, Mr. Pettit will continue to oversee the development, operations and profitability of the Company's product lines, including the index, analytics, ESG (environmental, social and governance) and real estate product lines. Remy Briand, the Company's Head of Research, will also continue to report to Mr. Pettit.

Mr. Pettit, age 51, joined the Company in 2000 and is a member of the Company's Executive Committee. He served as Head of the Product Group since February 2015, and as Head of Index Products since September 2011. Mr. Pettit also served as Head of Client Coverage from 2001 to 2012 and Head of Marketing from 2005 to 2012. Accordingly, Mr. Pettit has more than 15 years of extensive and varied leadership experience at MSCI. Mr. Pettit holds a Master of Arts degree in history from Cambridge University and a Master of Science degree from the School of Foreign Service at Georgetown University. Mr. Pettit currently serves as Chairman of the Index Industry Association.

There were no new compensatory arrangements or modifications to existing compensatory arrangements nor were there any grants or awards made to Mr. Pettit in connection with his appointment as the Company's Chief Operating Officer. He will continue to be eligible to participate in the Company's benefit plans available to all U.K.-based employees, including the 2007 MSCI Inc. Amended and Restated Equity Incentive Compensation Plan.

The selection of Mr. Pettit to serve as the Chief Operating Officer was not pursuant to any arrangement or understanding with respect to any other person. In addition, there are no family relationships between Mr. Pettit and any director or other executive officer of the Company and there are no related transactions between the Company and Mr. Pettit reportable under Item 404(a) of Regulation S-K.

On October 13, 2015, the Company issued a press release announcing these appointments, a copy of which is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

#### Item 9.01 Financial Statements and Exhibits.

#### (d) Exhibits.

Exhibit<br/>No.DescriptionExhibit 99.1Press Release of MSCI Inc., dated October 13, 2015.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### MSCI Inc.

By: /s/ Henry A. Fernandez

Name:Henry A. FernandezTitle:CEO, President and Chairman

Date: October 13, 2015

Exhibit No.	Description
Exhibit 99.1	Press Release of MSCI Inc., dated October 13, 2015.



#### MSCI appoints Baer Pettit to Chief Operating Officer and Diana Tidd to Head of Equity Index Products

**New York – October 13, 2015** – MSCI Inc. (NYSE: MSCI), a leading provider of portfolio construction and risk management tools for global investors, announced today that its Board of Directors has appointed C.D. Baer Pettit to the position of Chief Operating Officer. Diana H. Tidd has been appointed Head of Equity Index Products worldwide, reporting to Mr. Pettit. She will join the firm's Executive Committee.

As MSCI's Chief Operating Officer, Mr. Pettit's responsibilities will include oversight of the development, operations and profitability of the firm's full product line, which includes index, analytics, ESG (environmental, social and governance) and real estate products. Remy Briand, Head of Research, will continue to report to Mr. Pettit and will join the firm's Executive Committee.

"Over the past three years, together with our Board, we have made a concerted effort to deepen the firm's leadership bench – both by recruiting experienced executives from other firms and by moving existing leaders into important new roles," said Henry Fernandez, MSCI Chairman and CEO. "We are fortunate to have an executive with Baer's combination of industry experience and knowledge of MSCI to move into the job of Chief Operating Officer. I am also confident that Diana's strategic vision and close relationships with our clients will enable MSCI to maintain and strengthen our position as the leader in global equity indexes."

Baer Pettit, a member of the firm's Executive Committee, has more than 15 years of experience with MSCI. He joined the firm in 2000 and served as Head of Client Coverage from 2001 to 2012 and as Head of Marketing from 2005 to 2012. In 2011, he became head of the firm's Index product line and in February 2015 was promoted to a role as head of all MSCI products. He holds a Master of Arts degree in history from Cambridge University and a Master of Science degree from the School of Foreign Service at Georgetown University. He currently serves as Chairman of the Index Industry Association, the first-ever trade association for the index industry.

Diana Tidd joined MSCI in 1999 and has served in a variety of roles, including Head of Americas Client Coverage and, more recently, Head of Americas Index Products. She holds a Bachelor of Arts degree in Political Science from Colgate University and a Master's Degree in Latin American Studies from Stanford University.

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#### About MSCI

For more than 40 years, MSCI's research-based indexes and analytics have helped the world's leading investors build and manage better portfolios. Clients rely on our offerings for deeper insights into the drivers of performance and risk in their portfolios, broad asset class coverage and innovative research.

Our line of products and services includes indexes, analytical models, data, real estate benchmarks and ESG research.

MSCI serves 97 of the top 100 largest money managers, according to the most recent P&I ranking.

For more information, visit us at <u>www.msci.com</u>.



#### **Forward-Looking Statements**

This press release may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements relate to future events or to future financial performance and involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance, or achievements to be materially different from any future results, levels of activity, performance, or achievements. In some cases, you can identify forward-looking statements by the use of words such as "may," "could," "expect," "intend," "plan," "seek," "anticipate," "believe," "estimate," "predict," "potential," or "continue," or the negative of these terms or other comparable terminology. You should not place undue reliance on forward-looking statements because they involve known and unknown risks, uncertainties and other factors that are, in some cases, beyond our control and that could materially affect actual results, levels of activity, performance, or achievements.

Other factors that could materially affect actual results, levels of activity, performance or achievements can be found in MSCI's Annual Report on Form 10-K for the fiscal year ended December 31, 2014 filed with the Securities and Exchange Commission ("SEC") on February 27, 2015, as amended, and in quarterly reports on Form 10-Q and current reports on Form 8-K filed with the SEC. If any of these risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may vary significantly from what MSCI projected. Any forward-looking statement in this press release reflects MSCI's current views with respect to future events and is subject to these and other risks, uncertainties and assumptions relating to MSCI's operations, results of operations, growth strategy and liquidity. MSCI assumes no obligation to publicly update or revise these forward-looking statements for any reason, whether as a result of new information, future events, or otherwise, except as required by law.